

Appendix Table 1. Interview Guide

<p><u>Motivation</u></p> <ol style="list-style-type: none">1. What are the reasons you are on service with COVID-19 Patients? What motivates you? Are there any unique or new motivations you feel amid this pandemic?2. Are there times you feel uncertain or hesitant? If so, why?3. With a growing number of patients, there may be more clinical shifts that need to be covered. Would you consider volunteering or taking additional shifts? Why or why not?4. Given some of the unique challenges of these patients, how do you cope after a long day, or several days in a row of caring for these patients? Anything specific you do for yourself or others? <p><u>Challenges in the clinical setting</u></p> <ol style="list-style-type: none">1. What are some challenges you are facing while caring for COVID-19 patients? What impact does this have on you?2. What kind of emotions or feelings do you have when providing direct care for COVID-19 patients? Does it impact your capacity to provide care, if so, how?3. What things add to your stress? <p><u>Personal/life impact</u></p> <ol style="list-style-type: none">1. What is life like outside of work on the days you are working? What impact has this had on you and your family?2. How are the other lifestyle changes (i.e. lock-down, school closures) impacting you?3. Have you had to make any changes in the way you interact with your family? Protect your family or others in your home?4. Do you have any specific concerns about the health of any of your family members at home?5. What has been your biggest challenge outside the hospital during this time? What impact has this had on your clinical work? <p><u>Priorities – support for clinicians</u></p> <ol style="list-style-type: none">1. What do you wish you had known when you first started taking care of patients that has helped you, that you know now?2. Do you feel supported?3. What could be done to better support you?4. What did you find particularly helpful? What was not helpful?5. Is the way you are receiving information helpful?6. What could be better? Does the information add or reduce any fears or stress you may have?
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