

Supplemental Material 8. Evaluation Sample Characteristics

	Pre-Training		Post-Training		Pre-Training		Post-Training	
	N = 35		N = 28		N = 35		N = 28	
	n	%*	n	%*	n	%*	n	%*
Demographics:								
Gender Identity								
Female	31	89	25	89	4	11	4	14
Male	4	11	3	11	6	17	5	18
Total ^b	35		28		5	14	4	14
Age Group					20	57	15	54
18-24 years	1	3	1	3	35		35	
25-34 years	7	20	7	25				
35-44 years	8	23	5	18				
45-54 years	11	31	8	29				
55-64 years	8	23	7	25				
Total ^b	35		28					
Ethnic/Cultural Background								
White British	24	69	19	68				
White Irish	1	3	1	4				
White Other	5	14	4	14				
Asian	2	6	1	4				
Mixed background	1	3	1	4				
Black Caribbean/Black Caribbean British	1	3	1	4				
Black African or Black African British	1	3	1	4				
Total ^b	35		28					
Presence of Children								
Under 18 years	18	51	12	43				
All children over 18 years.	9	26	8	29				
No children	8	23	8	29				
Total ^b	35		28					
Professional Status:								
Registration Year								
1980-1989	6	17	5	18				
1990-1999	9	26	6	21				
2000-2009	9	26	6	21				
2010-2020	11	31	11	39				
Total ^b	35		28					
Time in current specialism								
Less than a year					4	11	4	14
1-2 years					6	17	5	18
3-4 years					5	14	4	14
5 or more years					20	57	15	54
Total ^b					35		35	
Qualifications								
Diploma					14	40	10	36
Undergraduate Degree					24	69	20	71
Master's Degree					8	23	7	25
Post Registration Training specific to Palliative care					16	46	15	53
Totals exceed sample sizes								
Professional Roles:								
Acute Care Clinical Nurse Specialists					16	46	11	39
Breast Cancer n =					5		5	
Haematology					2		1	
Lung Cancer					2		1	
Colorectal					1		1	
Gynaecology Oncology					1		1	
Myeloma and Plasma Oncology					1		1	
Oesophageal/Gastroenterology					1		1	
Neuro-Oncology					1		1	
Sarcoma					1		1	
Palliative Care					14	40	12	43
Hospital Palliative Care Nurse					8		7	
Hospice Community Care Nurse					3		2	
NHS Trust Community Palliative Care Nurse					1		1	
Clinical Practice Educator for Palliative Care					1		1	
Hospital Palliative Care Social Worker					1		1	
Cancer Support					4	11	4	14
Support/Information Specialist					3		3	
Support Services Manager					1		1	
Lead Research Nurse					1	3	1	4
Total ^b					35		28	

^a Percentages rounded.

^b Some totals exceed 100% due to rounding.

Seven participants were lost to quantitative post-training assessment, two of whom were also lost to qualitative post-training interviews. Reasons given were, lack of time due to busy practice, issues with staffing levels, and personal reasons (leave, illness).