

Appendix 2

PubMed search strategy

("Health Care Facilities, Manpower, and Services"[Mesh] OR "healthcare institution" OR hospital OR "health clinic" OR "nursing home" OR "university" OR "faculty"[Title/Abstract]) AND ("Diversity, Equity, Inclusion"[Mesh] OR "DEI program" OR "DEI initiative" OR "DEI efforts" OR "diversity, inclusion, equity" OR "minority groups" OR "anti-racism"[Title/Abstract]) AND ("Program Evaluation"[Mesh] OR "employee retention" OR "employee satisfaction" OR "workforce diversity" OR "program evaluation" [Title/Abstract])