

Inclusion criteria	<p>≥18 years old at the time of recruitment</p> <p><b>AND</b></p> <p>Fulfil one of the following roles:</p> <ul style="list-style-type: none"> <li>• Clinical Staff: Current clinical staff member with experience working in either simulation or an emergency department (Consultants, NCHD's, general nurses, Advanced Nurse Practitioner)</li> <li>• Non-clinical: Simulation: Participant with experience in using simulation as a teaching tool (simulationist, sim lab assistant, previous or current student in a higher degree in simulation training)</li> <li>• Non- clinical: management: Hospital administrator/management familiar with simulation training (general manager, Assistant general manager, secretary in the ED etc)</li> <li>• Non- clinical: Medical: Senior decision maker within a hospital and familiar with simulation training who is clinically trained (e.g. ADON, Bed Management)</li> </ul>
Exclusion criteria	<p>Persons that did not have any experience or knowledge of how an emergency department works.</p> <p>Person that does not have any experience or knowledge of the use of simulation for education and in medicine.</p>
<p>ED: Emergency Department, NCHD: Non consultant Hospital doctor, ADON: Assistant Director of Nursing</p>	