

Supplementary 4 Characteristics of the healthcare workers in the in-depth interviews

| No. | Village | Content | Unique ID | Age | Sex |
|-----|---------|------------------------------|-----------|-----|--------|
| 1 | A | Healthcare worker IDI | BH1 | 30s | Female |
| 2 | A | Healthcare worker IDI | BH2 | 40s | Female |
| 3 | A | Village Health Volunteer IDI | BV1 | 50s | Male |
| 4 | B | Healthcare worker IDI | NH1 | 30s | Male |
| 5 | B | Healthcare worker IDI | NH2 | 20s | Female |
| 6 | B | Healthcare worker IDI | NH3 | 30s | Female |
| 7 | B | Village Health Volunteer IDI | NV1 | 50s | Male |