

Table 1 – Collation of themes from Meta-planning Exercise (What makes good and bad doctor?)

Question	2011		2012	
	All Responses	Themes	All Responses	Themes
<b>What Makes a Good Doctor?</b>	Communication skills Approachable Good knowledge and recall Accuracy Resilience Problem solving skills Kind, Integrity, Intelligence Continuous learning Decision making Analytical skills Empathic Caring nature Honest Professionalism Self-awareness Caring individual Time management Competent Observant Listens Explaining to patients	Problem solving skills Approachable Knowledgeable Resilience Competence Integrity  (Professionalism highlighted as overarching key word)	Know own limitations Good Communication skills Non-technical Skills Approachability Good Knowledge Team Worker Caring Patient Leadership Well Rounded Professionalism People Skills Know your limits Good patient skills(comms/listening) Knowledgeable Ability to analyse clinical information Reflection	Team Worker Know own limitations Caring Non-technical skills Good knowledge Communication Approachability
<b>What Makes a Bad Doctor?</b>	Egotistical, Does not learn from mistakes Doesn't listen to patients Over confident Lack of confidence Lack of knowledge Dishonesty Indecisive Unsafe Arrogance Lazy, Rude, Nasty Putting yourself in compromising positions Unknown remit Unprofessional Poor knowledge.	Arrogance Doesn't Listen to Patients Lazy Lack of Confidence Doesn't Learn from mistakes Indecisive Dishonesty  (Unsafe highlighted as overarching key word)	Poor Listener Over Confident /Cocky Poor Knowledge Over Confident Poor Knowledge Lone Ranger Poor Decision Making Poor Patient Communication Skills Poor Communication Skills Over confidence Rude Unexperienced Aggressive Poor Communication Unsafe/ Poor Knowledge Over confident Unable to Multitask	Poor Knowledge Lone Ranger Poor Decision Making Over confident Poor communication skills