

Supplementary Table 1. Characteristics of the facilities *

Intervention	Facility A	Facility B	Facility C	Facility D
Type of facility	Public Health Unit	Public Health Unit	Hospital	Hospital
Inpatient beds (#)	0	0	200	350
Outpatient visits per year (#)	44,280	43,671	22,820	219,943
Staff (#) ^				
Clinical	22	20	43	214
Technical	2	1	93	58
Admin/management	2	1	3	5
Services provided	FP; PNC; STI management; general SRH counselling; Ca Cx screening; PITC; ART clinic; CD4 count (samples drawn in ART unit). ART services since March 2011	Static services: Tx of opportunistic infections, ART initiation & refills to HIV-positive PNC & ANC clients & families; ANC; FP; PNC; dental services; curatives; Lab services; child welfare clinic; STI management. Outreach clinics provide child welfare, PNC, FP, curatives, STI treatment	FP; PNC; Ca Cx Screening; PMTCT; STI management; General SRH counselling; PITC; VCT; ART clinic; CD4 count (samples drawn in PHU and ART unit); TB screening & treatment (TB unit)	FP; PNC; Ca Cx Screening; PMTCT; STI management; general SRH counselling; PITC; VCT; ART clinic; CD4 count (samples drawn in PHU & ART unit); TB screening & treatment (TB unit)

Comparison	Facility E	Facility F	Facility G	Facility H
Type of facility	Health Centre	Health Centre	Health Centre	Health Centre
Inpatient beds (#)	35	40	0	0
Outpatient visits per year (#)	12,770	63,809	25,513	24,062
Staff (#)				
Clinical	33	50	28	31
Technical	17	23	11	22
Admin/management	2	27	12	35
Services provided	FP; PNC; STI management; Maternity/Gynae; General SRH counselling; Ca CX Screening (clients referred); PITC; ART clinic; CD4 count (samples drawn in PHU, ART & TB units); TB screening & treatment (TB unit)	FP; PNC; PMTCT; STI management; general SRH counselling; PITC; VCT; ART clinic; CD4 count (samples drawn in PHU & ART unit); TB screening & treatment (TB unit)	FP; PNC; PMTCT; STI management; general SRH counselling; PITC; ART clinic; VCT (since June 2011; CD4 count (samples drawn in PHU and ART unit); TB screening & treatment (TB unit)	FP; PNC; PMTCT; STI management; general SRH counselling; PITC; VCT; ART clinic; CD4 count (samples drawn in PHU & ART unit); TB screening & treatment (TB unit)

*Taken from health facility assessments conducted for the Integra Initiative in 2010

^ Clinical staff include staff nurses, nursing assistants, doctors, dentists, paramedics and medical officers ; Technical staff include radiographers, medical technologists, lab technicians/assistants, phlebotomists, pharmacists, environmental health officers, mentor mothers, expert clients, cough officers, lay counsellors; Administrative staff include managers, senior nurses, matrons, health administrators, data clerks, orderlies.