

Additional file 2 The validated 17-item TIS for Chinese tertiary hospital physician (English version and Chinese version).

Items	Dimensions
01. The team members communicate intensively with each other.	Communication
01. 您所在团队的成员之间沟通很深入	沟通
02. I'm completely content with the exactness of information provided by other team members.	Communication
02. 您对团队其他成员所提供信息的准确性感到满意	沟通
03. The team members share opinions and information spontaneously	Coordination
03. 您所在团队成员之间自发地分享意见和信息	协调
04. The team members adjust closely the processing of their tasks	Coordination
04. 团队成员在任务完成的过程中紧密协调	协调
05. Within the team related tasks are well coordinated.	Coordination
05. 在团队内部，工作任务能被很好地组织协调	协调
06. The team members support and complement each other as well as they can.	Mutual help
06. 您所在团队成员之间尽可能地互相帮助和支持	相互支持

07. Discussions among the team members are always constructive and beneficial.	Mutual help
07. 您所在团队成员之间的讨论通常是富有建设性和有利于工作的	相互支持
08. Proposals and contributions of the team members are always respected	Mutual help
08. 团队成员的建议和贡献总是能得到大家的尊重	相互支持
09. The team members reach consensus in every important issue	Team goals
09. 团队成员在重要问题上能达成一致	团队共识
10. Every team member perceives herself/himself as responsible for the clinical team's goals	Team goals
10. 每位团队成员都认为自己对团队的目标有责任	团队共识
11. The team members share the workload of the team equally.	Work norms
11. 每位团队成员平等地分担团队的工作量	工作规范
12. Every team member works as best as she/he can in order to achieve the team's goals.	Work norms
12. 每位团队成员为完成团队目标尽自己最大努力工作	工作规范
13. Every team member is completely integrated in the team	Work norms

13. 每位团队成员都完全融入到团队里	工作规范
14. Working in the team has the highest priority for every team member (in comparison with other jobs and private life).	Cohesion and conflict resolution
14. 与其它工作和个人生活相比，成员最优先考虑团队的工作	凝聚力与冲突解决
15. Strong cohesion is a characteristic of the team.	Cohesion and conflict resolution
15. 您所在团队具有强大的内聚力	凝聚力与冲突解决
16.The team members solve conflicts and disagreements within the team completely	Cohesion and conflict resolution
16. 团队成员能够完全在团队内部解决冲突和分歧	凝聚力与冲突解决
17.Disagreements between the team members are solved rapidly	Cohesion and conflict resolution
17. 团队成员能很快地解决分歧	凝聚力与冲突解决
