| Rating      | Domain     | Definition                                                                                                                         |
|-------------|------------|------------------------------------------------------------------------------------------------------------------------------------|
|             | Safe       | protecting people from abuse and avoidable harm and is rated across 3 areas; culture, staffing and environment                     |
| Outstanding |            |                                                                                                                                    |
| Good        | Effective  | treatment and support achieves good outcomes, promotes a good quality of life and is based on the best available evidence          |
| Needs       |            |                                                                                                                                    |
| improvement | Caring     | staff involve and treat people with compassion, kindness, dignity and respect                                                      |
| Inadequate  |            |                                                                                                                                    |
|             | Responsive | services are organized so that they meet people's needs                                                                            |
|             | Well-led   | leadership, management and governance of the organization                                                                          |
|             |            | assures the delivery of high-quality person-centered care, supports learning and innovation, and promotes an open and fair culture |
|             |            |                                                                                                                                    |