

Supplementary table 1: General background characteristics of the respondents in the surveys at T0, T1 and T2

	T0	T1	T2
NP			
Number included	100	121	174
Age (<i>mean, 95% CI</i>)	45.8 (44.3-47.4)	46.3 (44.8-47.8)	46.6 (45.3-47.8)
Gender (<i>n man, % man</i>)	31 (31.0)	30 (24.8)	48 (27.4)
Years of experience (<i>mean, 95% CI</i>)	4.3 (3.5-5.1)	5.9 (5.2-6.6)	5.6 (5.0-6.1)*
Prior education (<i>n, %</i>)			
Nurse anesthetist	3 (3.0)	0 (0.0)	2 (1.1)
Occupational therapist	0 (0.0)	0 (0.0)	0 (0.0)
Physiotherapist	0 (0.0)	0 (0.0)	1 (0.6)
Nurse with higher professional education	38 (39.2)	50 (41.7)	83 (47.7)
In-service training	53 (54.6)	66 (55.0)	81 (46.6)
Medical imaging technologist	1 (1.0)	0 (0.0)	0 (0.0)
Nurse with secondary vocational education (+ assessment)	3 (3.1)	3 (2.5)	3 (1.7)
Surgical assistant	0 (0.0)	1 (0.8)	0 (0.0)
Dietician	0 (0.0)	0 (0.0)	2 (1.1)
Specialism NP (<i>n, %</i>)			
Acute healthcare	7 (7.1)	10 (8.4)	15 (8.8)
Chronic healthcare	17 (17.3)	28 (23.5)	36 (21.1)
Mental healthcare	25 (25.5)	27 (22.7)	47 (27.5)
Intensive healthcare	49 (50.0)	53 (44.5)	72 (42.1)
Preventive healthcare	1 (1.0)	2 (1.7)	2 (1.2)
PA			
Number included	91	54	102
Age (<i>mean, 95% CI</i>)	42.7 (41.0-44.4)	43.5 (41.1-45.8)	41.6 (39.7-43.6)
Gender (<i>n man, % man</i>)	34 (37.4)	24 (35.8)	36 (35.3)
Years of experience (<i>mean, 95% CI</i>)	4.1 (3.6-4.5)	4.9 (4.3-5.6)	4.4 (3.8-4.9)
Prior education (<i>n, %</i>)			
Nurse anesthetist	10 (11.2)	3 (4.5)	6 (5.9)
Occupational therapist	1 (1.1)	3 (4.5)	3 (2.9)
Physiotherapist	20 (22.5)	13 (19.4)	19 (18.6)
Nurse with higher professional education	21 (23.6)	23 (34.3)	24 (23.5)
In-service training	21 (23.6)	11 (16.4)	14 (13.7)
Medical imaging technologist	6 (6.7)	3 (4.5)	12 (11.8)
Nurse with secondary vocational education (+ assessment)	4 (4.5)	2 (3.0)	1 (1.0)
Surgical assistant	7 (7.7)	4 (6.0)	11 (10.8)
Dietician	2 (2.2)	0 (0.0)	4 (3.9)
Physician collaborating with a NP			
Number included	58	75	83
Age (<i>mean, 95% CI</i>)	47.2 (44.8-49.5)	46.5 (44.4-48.7)	46.9 (44.9-48.9)
Gender (<i>n man, % man</i>)	33 (55.9)	44 (55.7)	41 (47.1)
Years of experience (<i>median, IQR</i>)	11.8 (9.5-14.0)	12.3 (10.2-14.3)	12.3 (10.5-14.1)
Physician collaborating with a PA			
Number included	73	50	51
Age (<i>mean, 95% CI</i>)	47.9 (46.1-49.8)	46.7 (44.0-49.4)	45.5 (43.3-47.7)
Gender (<i>n man, % man</i>)	52 (70.3)	35 (68.6)	24 (47.1)**
Years of experience (<i>median, IQR</i>)	12.3 (10.5-14.2)	12.0 (9.6-14.3)	11.5 (9.2-13.8)