

## Supplementary File

### Assessment Form of 360-degree Feedback Chiayi Chang Gung Memorial Hospital (Clinical teacher and peers)

Trainee's name: _____	Signature (or stamp): _____
Evaluator's name: _____	Signature (or stamp): _____
Evaluation date: _____	Division: _____ Place: <input type="checkbox"/> Ward _____ <input type="checkbox"/> Others _____
Evaluator's rank: <input type="checkbox"/> R <input type="checkbox"/> CR <input type="checkbox"/> VS <input type="checkbox"/> Intern (or other medical student) <input type="checkbox"/> Head Nurse	
<input type="checkbox"/> Nurse <input type="checkbox"/> Others _____	

		1	2	3	4	5	6
		Strongly disagree	Disagree	Neutral	Agree	Strongly agree	N/A
1	Can actually execute the duties						
2	Can provide the immediate and beneficial treatment based on the patient's needs						
3	Seek help when necessary						
4	Doesn't deny his/her own responsibility nor transfer his/her responsibility to others, and is responsible when facing his/her own duties						
5	Take the patient's healthcare as the priority above other things						
6	Treat each patient equally						
7	Seek improvement from the relevant information by taking care of the patient						
8	Stay calm under tension or stress						
9	Interact with others with sincerity						
10	Be willing to take the extra works when necessary						
<b>Communication competency</b>							
1	Easily build up the good relationship with the patient and the family						
2	Show respect and consideration while interacting with the patient						
3	Can immediately respond to the patient's needs, feelings, and wishes						

4	Explain the disease to the patient in a way that s/he can understand						
5	Be willing to spend time with the patient						
6	Be happy to answer the questions and explain why						
7	Politely interact with the nurses or other staff						
8	Can clearly discuss the matters related to the patient with other staff						
9	Can listen to others' opinions on the matters related to the patient						
10	Comprehensively record the medical chart (report)						

Items of good performance	Items suggested to be improved	Score of overall assessment
		Full score: 100