

Appendix 2

Semi-Structured Interview Guide

1. To begin, can you please tell me about your **recent experiences** of how the Checklist has been used?
2. Have you noticed any variation in the way the Checklist is used **between cases**?
3. Have you noticed any variation in the way the Checklist is used between **different teams**?
(explore responses)
4. How does the way the Checklist is used affect the way you work/the **effectiveness** of your work?
5. Does the Checklist inform the way that you **interact with team** members? How does it inform **safety**?
6. Do you always feel **comfortable raising issues of concern** to you during the Checklist?
(prompt: what would prevent you from speaking up?)
7. Can you recall a time when you did **not feel comfortable** raising issues of concern to you during the Checklist? (What happened? What do you think should have happened? In cases where issues of concern are your direct responsibility, to what extent does this inform your sense of comfort in raising concerns?)
8. How do you feel about **other people raising concerns** about areas of practice specific to your own discipline?
9. (One of the desired outcomes of the Checklist is that it will increase people's feeling of their own **value** within the team). How do think the Checklist has informed your sense of your own contributions and value within the team?
10. Now I would like to bring your attention to the **WHOBARS score for this case**. You may or may not remember this specific case but looking at these scores, would they be typical of your experience with Checklist administration in your OR department?
11. What do you make of these scores?