BMJ Open Knowledge, opinions and compliance related to the 100% smoke-free law in hospitality venues in Kampala, Uganda: cross-sectional results from the KOMPLY Project

Shannon Gravely,¹ Kellen Namusisi Nyamurungi,² Steven Ndugwa Kabwama,^{3,4} Gabriel Okello,⁵ Lindsay Robertson,⁶ Kelvin Khow Chuan Heng,⁷ Achiri Elvis Ndikum,⁸ Adeniyi Samuel Oginni,⁹ Jean Christophe Rusatira,¹⁰ Socrates Kakoulides,¹¹ Mark D Huffman,¹² Salim Yusuf,¹³ Eduardo Bianco¹⁴

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For numbered affiliations see end of article.

Correspondence to

Dr Shannon Gravely;
Shannon.gravely@uwaterloo.ca

ABSTRACT

Objective This study evaluated knowledge, opinions and compliance related to Uganda's comprehensive smoke-free law among hospitality venues in Kampala Uganda.

Design This multi-method study presents cross-sectional findings of the extent of compliance in the early phase of Uganda's comprehensive smoke-free law (2 months postimplementation; pre-enforcement).

Setting Bars, pubs and restaurants in Kampala Uganda.

Procedure and participants A two-stage stratified cluster sampling procedure was used to select hospitality sites stratified by all five divisions in Kampala. A total of 222 establishments were selected for the study. One hospitality representative from each of the visited sites agreed to take part in a face-to-face administered questionnaire. A subsample of hospitality venues were randomly selected for tobacco air quality testing (n=108). Data were collected between June and August 2016.

Outcome measures Knowledge and opinions of the smoke-free law among hospitality venue staff and owners. The level of compliance with the smoke-free law in hospitality venues through: (1) systematic objective observations (eg, active smoking, the presence of designated smoking areas, 'no smoking' signage) and (2) air quality by measuring the levels of tobacco particulate matter (PM_{2.5}) in both indoor and outdoor venues.

Results Active smoking was observed in 18% of venues, 31% had visible 'no smoking' signage and 47% had visible cigarette remains. Among interviewed respondents, 57% agreed that they had not been adequately informed about the smoke-free law; however, 90% were supportive of the ban. Nearly all respondents (97%) agreed that the law will protect workers' health, but 32% believed that the law would cause financial losses at their establishment. Indoor PM_{2.5} levels were hazardous (267.6 µg/m³) in venues that allowed smoking and moderate (29.6 µg/m³) in smoke-free establishments.

Strengths and limitations of this study

- This multi-method study included a systematic measure (observational checklist), an objective measure (tobacco air quality, particulate matter (PM_{2.5})) as well as subjective data (face-to-face administered questionnaire) among a large sample of hospitality venues in Uganda's capital city, Kampala.
- PM_{2.5} is useful for determining the concentration of tobacco smoke in the environment because it is a well-established, validated marker for secondhand smoke, has been used extensively in hospitality venues and it provides real-time, low-cost data using a portable, quiet instrument.
- However, although PM_{2.5} is commonly used, it is not as sensitive as measuring air nicotine, which is a specific indicator of tobacco smoke pollution. Tobacco pollution levels in the environment may be compromised by other environmental conditions. However, air nicotine and PM_{2.5} measurements are highly correlated and air nicotine measurements are expensive.
- The findings from the survey interviews could have been subject to social desirability and not reflect true opinions or compliance practices among all respondents. All participants were however assured that their responses were anonymous in order to reduce this bias.
- The findings of this study cannot be generalised to other geographical locations in Uganda, such as other cities or rural areas outside of Kampala.

Conclusions In the early phase of Uganda's smoke-free law, the level of compliance in hospitality venues settings in Kampala was suboptimal. Civil society and the media have strong potential to inform and educate the hospitality industry and smokers of the benefits and requirements of the smoke-free law.

BACKGROUND

Secondhand smoke (SHS) is recognised throughout the world as a significant cause of premature death and disease as it contains more than 7000 chemical compounds, 250 of which are harmful and over 60 are carcinogenic.¹ There is strong scientific evidence that links SHS to the development of non-communicable diseases, particularly heart disease, lung cancer and other respiratory illnesses as well as health problems in infants and children.² Notably, it is estimated that approximately 890 000 non-smokers die each year from SHS exposure.³ Therefore, a key intervention in reducing the burden of tobacco smoking-attributable morbidity and mortality is to protect all people from exposure to SHS.

Comprehensive smoke-free laws are among the most effective tobacco control strategies available.⁴ The strong implementation of smoke-free laws has been shown to significantly reduce or eliminate SHS in key public venues (thus drastically improving air quality),⁵ help smokers quit and reduce tobacco-related illnesses, hospitalisations, deaths and healthcare costs.^{4 6–8} Moreover, empirical studies using objective economic indicators have found that smoke-free policies do not have negative economic consequences for businesses, including restaurants and bars, with a positive effect observed in some studies.⁹ Particularly, smoke-free policies are associated with increased worker productivity and reduced overhead costs (eg, cleaning and insurance).⁹ Notably, of all public places, restaurants, bars, pubs and nightclubs have the highest SHS concentrations.^{10–12} Moreover, hospitality workers absorb considerable amount of SHS and often experience greater respiratory symptoms compared with workers in other public settings.¹³

There are a plethora of studies, spanning multiple countries across all continents (eg, Americas, Asia and Europe and now more recently Africa) which have shown that strong smoke-free laws lead to dramatic reductions in indoor air pollution in public places^{14–18} and that locations that do not have smoking regulations have very high levels of SHS.^{18 19} For example, in a 2008 study of 32 countries, the level of tobacco-related fine particulate matter of diameter less than 2.5 μm ($\text{PM}_{2.5}$)—a validated atmospheric marker for the presence of SHS^{9 16 20}—was on average 87% lower in countries with comprehensive smoke-free laws in comparison to countries without such laws.²¹ Additionally, a recent study carried out in Ghana (where there is no national smoke-free law and smoking is allowed in designated smoking areas in indoor public places and workplaces),¹⁹ showed that smoking venues had markedly elevated $\text{PM}_{2.5}$ compared non-smoking venues (median 553 $\mu\text{g}/\text{m}^3$ vs 16 $\mu\text{g}/\text{m}^3$, respectively) and also higher hair nicotine concentrations in non-smoking employees working in venues that allowed smoking compared with non-smoking establishments (median 2.49 ng/mg vs median 0.16 ng/mg, respectively).

Although between 30% and 40% of high-income and middle-income countries have implemented comprehensive smoke-free policies, many low income countries

have not,²² specifically in the African region.²³ This is disconcerting, considering about 90% of people in Africa are unprotected from SHS.²³ By 2014, only five African countries had implemented a complete smoking ban in all public places, eight countries had banned smoking in restaurants and nine in pubs and bars.²³ However, even in locations where smoking is prohibited by law, exposure to SHS in some public places is still high as compliance tends to be low (eg, by allowing designated smoking areas). A study in Kenya, Zambia and Mauritius (which comprised a sample of 4251 smokers) reported that active smoking in bars was 83%, 70% and 45%, respectively, despite smoking bans in these venues.²⁴

In May 2016, Uganda became one of the only African countries to become 100% smoke-free in all public places after implementation of the *2015 Tobacco Control (TC) Act*.²⁵ In brief, the *2015 TC Act* and the respective measures apply to all of Uganda; there are no regional variations. This national legislation includes the prohibition of smoking in all public places, workplaces, means of transport and other outdoor spaces within 50 m. The *2015 TC Act* also includes that all smoking cues, such as ashtrays, shall be removed from all public indoor locations and outdoor areas where smoking is prohibited (within 50 m of any window, door or intake mechanism). The person responsible for the premises must display a no-smoking sign that is conspicuous, clear, prominent and representative of all languages spoken in the area (including English and Swahili). The *2015 TC Act* additionally outlines liability and fines for any violations (non-compliance).

Although the 100% smoke-free law had been implemented at the time of data collection for this study (2 months postimplementation), there was no governing body that was enforcing the smoke-free policy, as the Uganda Ministry of Health had not finalised the regulations of the law. Generally, public establishments volunteered to comply with the law until enforcement became fully organised and mandatory (approximately 8 months postimplementation).

In 2013, 10.3% of men and 1.8% of women (0.9 million adults) smoked tobacco in Uganda²⁶ and consumption is projected to rise. Interestingly, only 75% of adult smokers believe that breathing other peoples' smoke causes serious illness in non-smokers.²⁶ Therefore, the time is ripe to ensure the implementation of strong tobacco control measures in Uganda, most notably, smoke-free bans in all public places. To the best of our knowledge, there is no published research on compliance with the smoke-free law in Uganda and, specifically, there have been no studies objectively assessing the level of SHS exposure by measuring the levels of $\text{PM}_{2.5}$. As SHS exposure is high in Ugandan hospitality venues (in 2013 an estimated 62% of adults who visited bars, pubs or nightclubs were exposed to tobacco smoke)²⁶ and there are no surveillance systems for routinely measuring exposure to SHS, the *KOMPLY Project* was assembled to assess the level of compliance with Uganda's 100% smoke-free law

in hospitality venues in Uganda's capital city, Kampala. Specifically, we assessed: (1) knowledge of the 2015 *TC Act*/new smoke-free legislation and opinions about the 100% smoke-free law among hospitality venue staff and owners and (2) the level of compliance with the smoke-free law in hospitality venues.

METHODS

Design and setting

This multi-method study is a cross-sectional analysis of an ongoing pre-postimplementation evaluation project in Kampala, Uganda. The analyses in this initial study evaluated the level of compliance by bars, pubs and restaurants with the 100% smoke-free law which was implemented on 19 May 2016. Data collection ensued between June and August 2016, approximately 2 months after the date of implementation of the law, but prior to regulated enforcement.

Uganda (officially the Republic of Uganda) is a low-income nation, located in Sub-Saharan, East Africa. It has a population of over 41 million people; half of the population is under the age of 15 and one-fifth of the population is aged 15–24.²⁷ Kampala is the capital and largest city of in the Central Region of Uganda and in 2016 the population was recorded as 1.5 million people.²⁸

Sample

The sampling technique used to select hospitality venues (bars, pubs and/or restaurants) was cluster random sampling, with a two-stage sampling procedure.^{29 30} This type of sampling methodology is commonly used in population studies and offers many advantages (eg, with regard to geography and feasibility); details have been described elsewhere.³⁰

Sample size for the larger study was calculated using the formula by Bennett *et al.*²⁹ which considers a population divided into clusters. We considered a SE of 0.05 and a confidence level of 95%. A design effect of 2 was set since cluster sampling was used. The probability (p) that hospitality venues would not be compliant with the 100% smoke-free legislation was set at 49% (0.49).³¹ The sample size was calculated as a minimum of 198; however, we oversampled and arrived at 222 establishments.

Regionally, Kampala is divided into 99 parishes (clusters) within five divisions.³² All divisions and clusters were mapped and then all bars and restaurants were mapped within each cluster and neighbourhood. All clusters had an equal chance of being selected during the sampling process; however, if there was an insufficient number of bars and restaurants in a cluster (fewer than 6), it was excluded from selection and another cluster was randomly selected. For each cluster, the location of the highest concentration of hospitality sites was identified. Overall, 35 clusters were randomly selected from a list using the random ballot method and a minimum of 6 hospitality venues were then randomly chosen from each cluster. For the selection of venues for PM_{2.5} measurements, a

random subsample was drawn from a list of hospitality venues developed at the first stage of the data collection. The number of venues selected from each division was proportional to the number of establishments listed in that division and followed the US Environmental Protection Agency guide to ensure representativeness (eg, for spatial scale of representativeness, appropriate site selection and exposure).³³

Procedure and data collection

The overarching study examined knowledge, opinions and compliance related to the smoke-free law; this multi-method study was conducted using three different methods. The first two methods included: (1) a systematic observational checklist and (2) a face-to-face administered questionnaire with a venue owner or staff (waiter, bar-serving staff or manager). These methods were derived from a commonly used guide for assessment of smoke-free law compliance³⁴ and an existing survey protocol.³²

Between 29 June 2016 and 7 July 2016, a checklist was used to gather systematic objective observations of: the number of people in each venue (including how many patrons could be seated in the venue/legal occupancy), the presence of active smoking and other observations such as the presence of no-smoking signage, ashtrays, discarded cigarette remains, designated smoking areas and so on. At each site, the observation period lasted 20–30 min. Venue staff and patrons were unaware of the study at the time of this first measurement; thus, the process was not disruptive to the ongoing daily operations of the venue. This method was also intended to not influence normal smoking behaviour. At the end of each site observation, the research fieldworkers approached an owner or manager and asked for their participation in a face-to-face survey interview to assess their: (1) knowledge of the new smoke-free legislation; (2) opinions related to the 100% smoke-free law and (3) personal compliance with the smoke-free law. One hospitality representative from each of the 222 visited sites agreed to take part in the interview. The questionnaire on average was approximately 20 min.

The third method of the study included assessments of indoor and outdoor air quality and the presence of SHS that followed an adapted version of the Roswell Park Indoor Air Monitoring Protocol³⁵; the US Environmental Protection Agency Speciation Guidance report was used for further guidance.³³ PM_{2.5} was used as the marker for SHS concentrations. PM_{2.5} has commonly been used to measure tobacco PM in various indoor and outdoor public locations across several countries.^{15–19 36–38} PM_{2.5} is a demonstrated atmospheric marker for the presence of SHS¹⁶ and the association between airborne nicotine and PM_{2.5} is high (Spearman's rank correlation=0.71).²⁰ Although PM can come from many sources (eg, use of biomass fuel for cooking, heating and outdoor air pollution), tobacco smoking is the most significant source inside buildings where smoking is occurring, particularly in urban settings where electricity is the main source of power. The use of air quality monitoring equipment to

measure PM concentrations deriving from SHS has been previously validated.³⁹

In brief, a subsample of the 222 hospitality establishments (n=108) was randomly selected and measurements of tobacco-related PM_{2.5} distributions were taken with the TSI SidePak Personal Aerosol Monitor AM510.⁴⁰ Fieldworkers visited selected sites at peak time between 6 pm and 12 am and recorded the PM_{2.5} reading for 90 min. Real-time data on PM_{2.5} levels were measured over a 4-hour period with 15 min average exposure, peak exposure and percentage of time when concentrations exceed threshold levels expressed. Air Quality Ratings are derived from the United States Environmental Protection Agency (US EPA) Standard air quality index (AQI) breakpoints (Revised AQI system).⁵

All fieldworkers were trained in the data collection protocol. Informed consent was sought from each of the participants that were interviewed for the study.

Statistical analysis

Descriptive statistics were performed using cross-tabulation or univariate analyses to obtain frequencies (n and %) of the characteristics of the establishments, the observational checklist items and the questionnaire responses. Data were analysed using Epi Info V.7 (United States Centers for Disease Control and Prevention, Atlanta, Georgia, USA) and Stata V.12 (StataCorp, College Station, Texas, USA).

PM_{2.5} data were verified and analysed using MS Excel (Microsoft). Average PM_{2.5} concentration data were generated for each hospitality venue with the minimum, maximum and per cent time over particular health-based thresholds. The means of indoor and outdoor PM_{2.5} measurements were calculated for each venue. The first and last minute of logged data were removed, because they were averaged with outdoor and entry way air. The remaining data points were averaged to provide an average PM_{2.5} concentration. The smoking density (the number of burning cigarettes for 100 cubic metres of space (bcs/m³) for each venue was calculated by using the average number of burning cigarettes during the measurement period and the approximate size of the restaurant. The mean and median of each measurement for each type of venue was calculated. Spearman's rank correlation coefficient was used to determine the association of indoor PM_{2.5} concentrations with smoking density and outdoor PM_{2.5} concentrations.

RESULTS

Characteristics of participating hospitality venues

Overall, 222 hospitality venues were included in this larger study and 108 in the PM_{2.5} tobacco air quality substudy. The number of sites per division in the larger study ranged from 41 (18.5%, Central) to 47 (21.2%, Makindye) and from 17 (15.7%, Central and Lubaga) to 29 (26.9%, Makindye). Among the 222 establishments, half were small (seated 1–50 people) in size (49%), 65%

Table 1 Characteristics of participating hospitality venues

All hospitality venues (n=222)		Subsample (n=108) for PM _{2.5} study*
Division, n (%)		
Central	41 (18.5)	17 (15.7)
Lubaga	50 (22.5)	17 (15.7)
Kawempe	42 (18.9)	20 (18.5)
Nakawa	42 (18.9)	21 (19.4)
Makindye	47 (21.2)	29 (26.9)
Venue size†, n (%)		
Small	108 (48.6)	NA
Medium	58 (26.1)	NA
Large	56 (25.2)	NA
Type of venue, n (%)		
Bar/pub	133 (59.9)	65 (60.2)
Restaurant	6 (2.7)	1 (0.9)
Restaurant and bar	81 (36.5)	38 (35.2)
Other	2 (0.9)	0 (0)
Nature of venue, n (%)		
Indoor facility (enclosed)	66 (29.7)	33 (30.5)
Both indoor and outdoor facility	145 (65.3)	68 (63.0)
Open; non-enclosed/partially enclosed facility	11 (4.9)	3 (2.8)
Structure of venue, n (%)		
Permanent structure	201 (90.5)	90 (83.3)
Semipermanent	16 (7.2)	10 (9.3)
Make-shift structure	5 (2.2)	4 (3.7)
Hospitality interview respondents (n=222)		
Designation of interview respondent, n (%)		
Owner	37 (16.7)	32 (29.6)
Manager	108 (48.6)	46 (42.6)
Bar-server or waiter	75 (33.8)	26 (24.1)
Other	2 (0.90)	0 (0)

*Four venues (3.7%) have missing sample characteristic data.

†Measured by how many people can sit in this establishment: 1–50=small, 51–100=medium, more than 100=large.

NA, data not available; PM, particulate matter.

were (open) non-enclosed or partially-enclosed establishments and 90% were permanent structures (see table 1).

Observational checklist of smoking indicator items

Figure 1 shows the results of the checklist data. Overall, smoking was observed in 39 (18%) of hospitality sites. One out of every five venues had tobacco products that were visible for sale and 8% had promotional and/or sponsorship signs and products that were visible. Just over one out of every four establishments (29%) had signage for a smoking section; however, 79 sites (36%) had visible designated smoking areas (with or without signage). Nearly half

Figure 1 Observational checklist of smoking indicator items among the 222 participating hospitality venues.

of venues had visible smoked cigarette remains (47%) and 13% had ashtrays. Notably, while the 100% smoke-free law in Uganda has preliminary requirements for the size, format, content and placement of 'no smoking' notices,²⁵ none of the establishments met these requirements.

Employers' and employees' knowledge and opinions of the 100% smoke-free law

Knowledge

Figure 2 provides a pictorial summary of the participant's general knowledge about the smoke free law. Among the 222 participants, nearly half (49%) were venue managers, followed by waiters/barserving staff (34%) and owners (17%).

Overall, 168 participants (76%) had heard of Uganda's 2015 TC Act/legislation. Among those who knew of the legislation, awareness of the policy's content was

generally low. Awareness that the smoking ban covers all public places was 60% (101/168) and 20% (33/168) knew that the smoke-free law requires the display of regulated no-smoking signage.

Nearly 29% of the entire sample (64/222) either 'strongly agreed' or 'agreed' that they had been adequately informed about the smoke-free law, 14% were undecided and 57% disagreed or strongly disagreed (table 2 and figure 2). Less than half knew that there are penalties for smoking violations. Among the 64 respondents that 'agreed' that they have been adequately informed about the smoke-free ban, the majority (54/64=84%) reported that the media (including social media, television and radio) provided the most information to them. Other responses (n=10) included: newspapers, the government (eg, Ministry of Health), school, patrons (public) and boss (management).

Figure 2 Employers' and employees' knowledge of the Uganda Tobacco Control Act (2015) and the 100% smoke-free law. N is the number of respondents who were asked the question (denominator).

Table 2 Employers' and employees' opinions towards the new 100% smoke-free law in bars and restaurants in Kampala, Uganda, July 2016 (postpolicy, pre-enforcement) n=222

Question	% Strongly agree	% Agree	% Undecided	% Disagree	% Strongly disagree
To what extent do you agree or disagree that you have been adequately informed about the smoke-free law?	2.7%	26.1%	14.0%	51.8%	5.4%
To what extent do you agree or disagree that the ban on smoking will have a negative effect on business for public bars and restaurants?	4.9%	35.1%	6.3%	51.3%	2.2%
To what extent do you agree or disagree that the 100% smoke-free law will cause financial losses at your establishment?	4.5%	23.9%	3.1%	54.5%	14.0%
To what extent do you agree or disagree that the smoking ban is an unfair restriction on smokers?	4.5%	42.8%	15.8%	36.0%	0.9%
To what extent do you agree or disagree that fewer people will visit public bars after the ban on smoking?	3.1%	23.0%	11.7%	59.9%	2.2%
To what extent do you agree or disagree that the smoking ban will result in jobs being lost?	6.8%	54.0%	14.9%	24.3%	0.0%
To what extent do you agree or disagree that the smoking ban will encourage smokers to quit?	3.1%	23.4%	18.5%	41.0%	14.0%
To what extent do you agree or disagree that the smoking ban is needed to protect the health of workers?	59.0%	38.3%	1.3%	1.3%	0.0%
To what extent do you agree or disagree that making public bars and restaurants 100% smoke free will attract more clients?	14.4%	37.8%	16.7%	30.6%	0.4%

Opinions

Table 2 and figure 3 show the results of the survey of the employers' and employees' opinions about the 100% smoke-free law.

Nearly all respondents either strongly supported (46%) or supported (44%) the new smoke-free ban in all public places. While 61% of participants (at least) agreed that the smoke-free law will result in jobs being lost and 40% 'strongly agreed' or 'agreed' that the law will have a negative effect on hospitality business in general, only 28% 'strongly agreed' or 'agreed' that the law would cause financial losses at their own establishment. Only about a quarter of participants (27%) 'strongly agreed' or 'agreed' that the smoking ban in public places will encourage smokers to quit and nearly half (47%) 'strongly agreed' or 'agreed' that the smoking ban is an unfair restriction on smokers. Nearly all participants (97%) 'strongly agreed' or 'agreed' that the law would protect the health of hospitality workers.

When asked 'what are some challenges do you foresee in ensuring that this establishment is 100% smoke free?', 39% reported 'minimal assistance from enforcement authorities', 28% said 'loss of cliental (smokers)', 21% felt that they would suffer from loss of revenue (eg, partitioning, signage, paying fines, stock) and 10% said that they would not have the funds for no-smoking signage. More than a quarter of respondents (29%) said that they do not foresee any challenges in enforcing the smoke-free law.

Self-reported compliance with Uganda's 100% smoke-free law

Table 3 shows the participants' responses to compliance at their hospitality venue.

In brief, 78% reported that smoking is not allowed in any indoor areas (19% reported that smoking is allowed in *at least* some indoor areas of the venue). When asked 'what do you do in case someone smokes in a place they are not supposed to smoke', 34% said that they would ask the person to go to the designated smoking area, 38% would ask the person to stop smoking, 32% would ask the person to leave the establishment and 13% would not do anything.

Regarding penalties for violations, 43% of respondents were aware that there will be penalties for violations if someone was found smoking indoors or on the premises. Finally, when asked if no-smoking signage should be displayed on their premises, 68% of respondents agreed that signs should be available, but that their establishment did not yet have these signs as required by law.

Average PM_{2.5} levels in indoor bars and restaurant venues

Overall, PM_{2.5} concentrations in 108 venues were collected (figure 4). Among the subsample of 108 hospitality venue visits, venues with indoor and outdoor SHS (n=84, 62%) had average PM_{2.5} concentration of 171 µg/m³ (95% CI 141.6 to 200.4 µg/m³) compared with average concentrations of 29.6 µg/m³ (95% CI 25.9 to 32.7 µg/m³) for establishments without SHS (n=24, 22%). Among enclosed venues that had SHS (n=67, n=62%), the average

Figure 3 Employers' and employees' opinions about the 100% smoke-free law.

PM_{2.5} concentration was 267.6 µg/m³ (95% CI 233.3 to 312.0 µg/m³) compared with an average concentration of 85.6 µg/m³ (95% CI 41.1 to 130.1 µg/m³) for venues which had open structures and SHS present (n=17, 16%).

DISCUSSION

Our findings suggest that in the early phase of Uganda's comprehensive smoke-free law, without enforcement and in the absence of well-defined regulations, compliance in Kampala hospitality venues has been suboptimal. Smoking was observed in one out of every five hospitality sites, 36% still had a designated smoking area and only a third had 'no smoking' signs or posters. The level of compliance as measured by these indicators was reflected in the air quality readings, such that levels were *hazardous* in indoor venues that allowed smoking and *moderate* at smoke-free sites. While more than half of the interviewed respondents self-reported that they were not adequately informed about the law, nearly all (90%) were in support of Uganda's new comprehensive smoke-free law.

There is no risk-free level of SHS and even brief exposure can cause immediate harm.²⁶ Authoritative sources have consistently recommended and advocated complete comprehensive smoke-free laws with no exceptions (ie, ventilation and smoking areas, whether separately ventilated from non-smoking areas or not, do not reduce exposure to a safe level of risk) to protect workers and the public from SHS exposure.^{4 41 42} The findings herein are therefore disconcerting since compliance with the public smoke-free law are not meeting the standards to the WHO Framework Convention on Tobacco Control Article 8⁴³ (to which Uganda is a Party to the treaty); thus, both smokers and non-smokers remain unprotected against SHS in many Kampala hospitality sites. This state of non-compliance among hospitality venues has also been commonly

found in other countries.^{44–46} As there is a significant association between stringency of laws and levels of tobacco smoke pollution,⁴⁷ a strong and coordinated enforcement system is essential for compliance.

Another important factor for successful compliance with a comprehensive smoke-free policy is public support. Changes in public support following the implementation of smoke-free laws may serve as an indicator of changes in societal smoking norms⁴⁸ and widespread public support may facilitate compliance with smoke-free laws.^{49–55} Our finding that 90% of the hospitality employers and employees support Uganda's smoke-free law is therefore encouraging. The 2013 GATS Uganda survey found that the proportion of adults who think smoking should not be allowed in various indoor public places was very high; 98% reported that smoking should not be allowed in restaurants and 91% supported smoke-free bars.²⁶ Notably, the support among Ugandan hospitality venue owners and employees is much higher than previously found in other countries early in the implementation phase of smoke-free legislation.^{54 56 57}

Our results are consistent with the misperception of the negative impact of a smoke-free law on business; however, these opinions are not justified, because there is strong evidence that smoke-free policies and regulations do not have an adverse economic impact on the hospitality industry.^{4 9 58} In contrast, cigarette smoking imposes significant costs on businesses, which can be considerably reduced if policies that prohibit smoking in the workplace are enacted and strongly enforced.⁴

A comprehensive smoke-free policy is a critical intervention for protecting public health; however, simply implementing the law is not enough. If a smoke-free law is not coupled with a strong enforcement programme, with well-defined regulations, then the law will not have the desired benefits of reducing tobacco use and SHS exposure.^{18 21} Therefore, the Ugandan government

Table 3 Hospitality interviews: Self-reported compliance with Uganda's 100% smoke-free law (postpolicy, pre-enforcement)

Survey Question	% Yes
Which of the following best describes the indoor smoking policy at your own establishment?	
Smoking is allowed anywhere/No policy	10.8
Smoking is allowed only in some indoor areas	8.1
Smoking is not allowed in any indoor areas	78.4
Declined to answer	2.7
What do you do in case someone smokes in a place they are not supposed to smoke?	
Ask the person to go to the designated smoking area	34.0
Ask the person to stop smoking	38.3
Ask the person to leave the premises	32.4
Do nothing	13.5
Declined to answer	5.9
Are you aware that there will be penalties for violations if someone is caught smoking indoors in public places including bars and restaurants?	
Yes	42.8
No	39.2
I don't know	18.0
Do you think that no-smoking signs should be displayed on these premises?	
The smoking signs are already available here	20.7
Yes, they should be available, but we do not have signs	68.0
No, they are not necessary	5.9
Don't know/Not sure	3.6
Declined to answer	1.8
Whose responsibility should it be to display no-smoking signs at bars and restaurants?	
The Ministry of Health	28.8
Kampala Capital City Authority	20.3
The owner of the premises	76.6
Tobacco companies	1.4
Don't know	0.5
Declined to answer	0.5

should move swiftly to establish a coordinated enforcement system to facilitate compliance with the smoke-free law.

The findings in this study should be interpreted with caution, mainly due to measurement and generalisability. First, tobacco PM was measured using $PM_{2.5}$; no other SHS markers were collected. It has been shown however that $PM_{2.5}$ is a well-established marker for SHS¹⁶ and it is highly correlated with air nicotine²⁰. Second, the findings from the questionnaires could have been subject to social desirability and not reflect true opinions or compliance practices among all respondents. All participants were however assured that their responses were anonymous in order to reduce this bias. Third, the findings cannot be generalised to other geographical locations in Uganda, such as other cities or rural areas outside of Kampala.

There are several strengths of this multi-method study, such as the inclusion of a large number of common types

of hospitality venues in Uganda's largest city, Kampala and the use of both objective and subjective measures which provided comprehensive in-depth data about the state of awareness and compliance in the early phase of Uganda's 100% smoke-free law.

CONCLUSION

Our findings suggest that 2 months after the implementation of Uganda's comprehensive smoke-free policy—but before enforcement and well-defined regulations—the level of compliance in hospitality venues settings in Kampala was suboptimal. The Ugandan Ministry of Health and Civil Society should campaign for increasing awareness of the smoke-free law and establish a coordinated enforcement system to facilitate compliance with the smoke-free law. Additionally, the use of media (including social media, television and

Figure 4 Air quality levels PM_{2.5} µg/m³ in 108 bars and restaurants in Kampala, Uganda (July–August 2016: postpolicy, pre-enforcement). Air quality ratings (PM_{2.5} range) are derived from US EPA Standard AQI breakpoints (Revised AQI system).⁵ AQI, air quality index; PM, particulate matter; USA EPA, United States Environmental Protection Agency.

radio) is a critical avenue to provide information about the 100% smoke-free law.

Author affiliations

- ¹International Tobacco Control Policy Evaluation (ITC) Project, Department of Psychology, University of Waterloo, Waterloo, Ontario, Canada
- ²Center for Tobacco Control in Africa (CTCA), Kampala, Uganda
- ³School of Public Health, Makerere University, Kampala, Uganda
- ⁴Mental Health and Substance Abuse, Ministry of Health, Kampala, Uganda
- ⁵Respiratory Group, Division of Applied Health Sciences, University of Aberdeen, Aberdeen, UK
- ⁶Department of Preventive and Social Medicine, University of Otago, Dunedin, New Zealand
- ⁷World Health Organization, Beijing, China
- ⁸Association for the Promotion of Youth Leadership, Advocacy and Volunteerism (APYLAV), Yaounde, Cameroon
- ⁹Nigerian Heart Foundation, Osoybo, Nigeria
- ¹⁰Healthy People Rwanda, Kigali, Rwanda
- ¹¹Icahn School of Medicine, The Mount Sinai Hospital, New York, USA
- ¹²Department of Preventive Medicine and Medicine-Cardiology, Northwestern University Feinberg School of Medicine, Chicago, USA
- ¹³Department of Medicine and Population Health Research Institute, McMaster University and Hamilton Health Sciences, Hamilton, Ontario, Canada
- ¹⁴Centro de Investigación para la Epidemia del Tabaquismo, Montevideo, Uruguay

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