## Supplementary Materials:

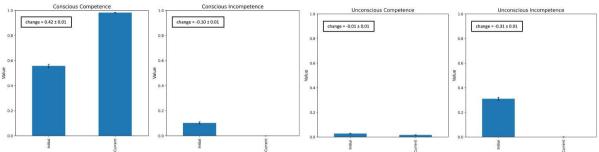
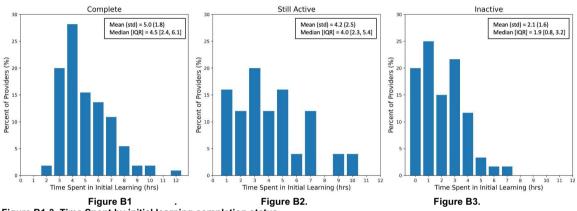
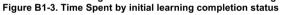


Figure A. aESNC Efficacy by metacognition.





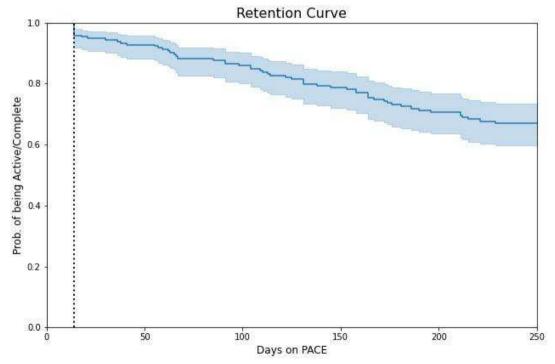
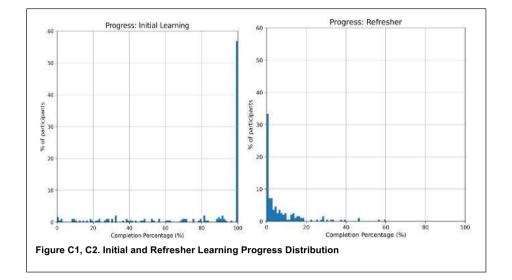
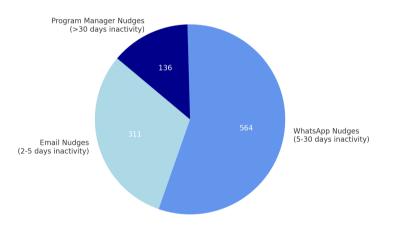
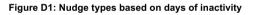


Figure B4. Retention curve of active providers/providers who completed initial learning







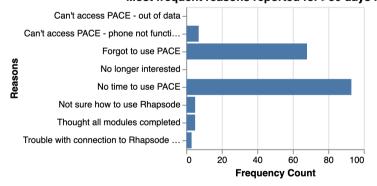




Figure D2: Reasons for > 30days inactivity

# aESNC Modules and Learning Objectives:

# Essential Newborn Care: 1st Hour of Life

Overview of Essential Newborn Care in the First 24 Hours

Recognize the steps that have been proven to be efficient in helping newborns breathe APGAR Score

Recall when the APGAR score should be assessed after birth

List the five components of the APGAR score

List the components of routine care for a crying newborn

List the recommendations for keeping the newborn warm immediately after birth

Recognize when you should initiate breastfeeding after delivery

Identify breathing and temperature check recommendations within the first hour after birth Cutting the Cord

Compare the timing for cutting the cord for newborns who receive routine care with those requiring ventilation

Order the steps for cutting the cord

Care of the Newborn Within the First Hour After Birth

Recognize the recommendations for skin-to-skin contact within the first hour after birth

Breastfeeding

Recall how soon breastfeeding should be initiated after birth

List the signs of readiness to breastfeed in a newborn

Essential Newborn Care: Preparing For Delivery

Chain of Infection

Rank the steps of the chain of infection

List infection prevention strategies

Hand Washing

Identify some of the hand hygiene recommendations

Recall best practices in hand hygiene

Processing of Equipment

Identify the buckets in the three-bucket method of decontamination

Categorize medical equipment based on the disinfection method

Order the steps of the seven-bucket method for decontamination

Recognize duration of use of drugs and medical equipment

#### Preparation for Birth

List key considerations for preparation for birth

Establishing Hygiene

Identify the components of the aseptic technique

List the three surfaces included in the three cleans of strict aseptic technique

List best practices to prepare an area for delivery

List components of a complete sterile delivery set

List components of a newborn resuscitation set

Risk Factors During Labour and Delivery for Select Newborn Problems

Identify the most common risk factors for preterm/small newborns

Identify the most common risk factors for intrapartum hypoxia

Identify the most common risk factors for hypoglycemia

Essential Newborn Care: Resuscitation

Steps of Resuscitation

Recognize the recommendation for a newborn who is not crying after birth

Order the four key steps of newborn resuscitation

Identify best practices to keep a newborn warm during resuscitation

Identify how to position the head to check the airway

Removing Secretions during Resuscitation

Recognize when it is recommended to remove secretions from the airway

Recognize how secretions are removed during newborn resuscitation

Identify the risks associated with poor suctioning during resuscitation

Newborn Stimulation

Identify how should you stimulate newborns

Recognize what should you do if stimulation alone is unsuccessful

Performing Ventilation of the Newborn

Rank the main steps of newborn ventilation

Identify the correct placement of a breathing mask during neonatal resuscitation

Recognize how should you hold and seal the mask

Recall the recommended ventilation rate

Recall the heart rate threshold for progressing to advanced life support if ventilation after stimulation is unsuccessful

Advanced Life Support for the Newborn

Recognize the minimum requirements to perform advanced life support

Recognize what to do if the heart rate is slow (< 60 beats /minute) and the baby does not breathe spontaneously after 20 minutes of effective ventilation based on availability of intensive care services

Recognize what to do if the newborn has no heart rate and no breathing after giving effective ventilation for 10 minutes

After Successful Resuscitation

List recommendations for care of the newborn after successful resuscitation

List some of the care recommendations for newborns delivered outside the health facility

Sick Newborn Care: Birth Asphyxia + Pain

Birth Asphyxia

Define birth asphyxia

List some of the clinical features of birth asphyxia

List the investigations for birth asphyxia

Recognize the goal of management of birth asphyxia

List key elements of managing newborns with birth asphyxia

Recognize the feeding and fluids management strategies for mild HIE

Recognize the feeding and fluids management strategies for moderate and severe HIE

Recognize what to do if the newborn with HIE urinates less than 6 times daily or produces no urine

Pain in Newborns

Pain Assessment

List behavioral cues and physiological measures to assess pain in newborns

List some of the newborn facial expressions of pain

Pain Management

List some of the psychological and physical pain management strategies in newborns List the pharmacological management strategies for pain in newborns Recognize the dose of drugs for treatment in pain in newborns

Sick Newborn Care: Convulsions + Meningitis

### Convulsions

Recognize the clinical features of convulsions in newborns

List some risk factors for convulsions in newborns

Identify the investigations for convulsions in newborns

Identify the interventions for convulsions

Identify the first-, second-, and third-line pharmacological treatments of convulsions in newborns

Recognize why diazepam shouldn't be used for convulsing newborns

Identify the loading dose and maintenance strategy for the use of phenobarbitone in convulsing newborns

Recognize what should be monitored when using phenytoin

Recognize what should be monitored when using midazolam

Identify management strategies for breathing difficulties in a convulsing newborn

Recognize the pharmacological treatment when seizures occur while the newborn is on phenobarbitone maintenance therapy

Recognize when to stop treatment for convulsions in newborns

Neonatal Meningitis

Compare clinical presentation of neonatal sepsis, meningitis and pneumonia

List neurological signs of meningitis

Recognize the most immediate management strategy for neonatal meningitis

Recognize how to confirm the diagnosis of meningitis

Identify management strategies if the newborn's meningitis does not improve after 48 hours of treatment with antibiotics

Sick Newborn Care: Glucose + Electrolytes

Glucose control

Hypoglycaemia

Hypoglycaemia in Newborns

Recognize some of the hypoglycaemia risk factors

List the clinical features of neonatal hypoglycaemia

List the investigations for persistent hypoglycaemia in newborns

Hypoglycaemia Management

Recognize the management of newborns with symptomatic hypoglycaemia

Recognize the management of newborns with asymptomatic hypoglycaemia

Recognize how to manage hypoglycaemia in newborns with feeding intolerance or when breastmilk is not available

Recognize how to transition from IV to enteral feeding in hypoglycaemic newborns

Hyperglycaemia

Definition and Risk Factors

Define hyperglycaemia

List some of the risk factors for hyperglycaemia in newborns

Recognize the management of hyperglycaemia in newborns

Electrolyte Imbalance

Identify which electrolyte imbalance can cause arrhythmia

Identify which electrolyte imbalances can cause altered mental status, irritability

Identify which electrolyte imbalances can cause tremors or seizures

Match correct treatments with electrolyte imbalance

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Sick Newborn Care: Hemorrhage + Jaundice

Haemorrhage

Hemorrhage in Newborns

List the causes and risk factors for haemorrhage in newborns

List the clinical features of haemorrhage in newborns

List the investigations for haemorrhage in newborns

Recognize the management strategies for haemorrhage in newborns

#### Neonatal Jaundice

Categorize the features of physiologic and pathologic jaundice

Match the grades of the Kramer's Rule with the affected anatomical regions

Categorize the neurologic signs based on the phases of hyperbilirubinaemia in term

#### infants

Recall the presentation of signs of BIND in preterm infants

List the investigations for neonatal hyperbilirubinaemia

List additional investigations for neonatal hyperbilirubinaemia

List the technical considerations for phototherapy for the treatment of neonatal hyperbilirubinaemia

Recall the recommended distance between the phototherapy lamp and the newborn Recall the recommended frequency of temperature monitoring in newborns receiving phototherapy

List complications of phototherapy

Recognize the considerations of the use of parenteral antibiotics in neonates with

hyperbilirubinaemia

Introduction to Care of the Sick Newborn

Immediate Assessment and Management

Triaging the Sick Newborns

List the 3 triage categories for sick newborns

Severe Respiratory Distress

List clinical features of severe respiratory distress

Recognize the immediate management of newborns with severe respiratory distress Shock

List key steps in the immediate management of shock in newborns

Recognize the volume and infusion time of normal saline and Ringer's lactate infusion for treatment of shock in newborns

#### Active Convulsions

Recognize the immediate management of active convulsions in newborns

Further Assessment and Management

Recognize the main components of non-emergency care for sick newborns

List sources of patient history for a sick newborn

Recognize best practices for a physical exam of a stable sick newborn

Recognize what to do if newborn care unit is not available

#### Oxygen Therapy

Recognize when oxygen saturation should be checked

Recall the normal oxygen saturation range for term newborns

Recognize the indications for oxygen therapy in newborns

Recognize the recommendations for oxygen therapy in newborns

List parameters to document when providing oxygen therapy to newborns

Sick Newborn Care: Pneumonia, Sepsis, + Shock

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Neonatal Pneumonia

List risk factors for neonatal pneumonia

List the clinical signs of neonatal pneumonia

List the investigations for neonatal pneumonia

List the overarching management strategies for neonatal pneumonia

Recognize antibiotic recommendations when treating pneumonia in newborns Neonatal Sepsis

Recall the 2 other conditions that are difficult to differentiate when diagnosing neonatal sepsis

Differentiate between early- and late-onset neonatal sepsis

List risk factors for neonatal sepsis

List clinical criteria used for a presumptive diagnosis of neonatal sepsis

List the investigations for neonatal sepsis

List the overarching management strategies for neonatal sepsis

Recognize the recommendations for antibiotic therapy for neonatal sepsis

Shock

List the clinical features of shock in newborns

List the investigations for shock in newborns

List the interventions for shock

Recognize the treatment of shock in newborns if bleeding is the likely cause

Recognize the treatment of shock in newborns if bleeding is NOT likely the cause