

Inclusion criteria	<p>≥18 years old at the time of recruitment  <b>AND</b>  Fulfil one of the following roles:</p> <ul style="list-style-type: none"> <li>• Clinical Staff: Current clinical staff member with experience working in either simulation or an emergency department (Consultants, NCHD's, general nurses, Advanced Nurse Practitioner)</li> <li>• Non-clinical: Simulation: Participant with experience in using simulation as a teaching tool (simulationist, sim lab assistant, previous or current student in a higher degree in simulation training)</li> <li>• Non- clinical: management: Hospital administrator/management familiar with simulation training (general manager, Assistant general manager, secretary in the ED etc)</li> <li>• Non- clinical: Medical: Senior decision maker within a hospital and familiar with simulation training who is clinically trained (e.g. ADON, Bed Management)</li> </ul>
Exclusion criteria	<p>Persons that did not have any experience or knowledge of how an emergency department works.  Person that does not have any experience or knowledge of the use of simulation for education and in medicine.</p>
<p>ED: Emergency Department, NCHD: Non consultant Hospital doctor, ADON: Assistant Director of Nursing</p>	