# Supplemental Material A

### Questionnaire Worker

### ATTRIBUTES OF COMMUNITY ORGANISATIONS

- What are your views about community organisations?
- How do you think community organisations can help address work-related mental injury?
- What is it about community organisations that would make them appealing to you as a mental health literacy program provider?

## **EXPERIENCES WITH COMMUNITY ORGANISATIONS**

What can you tell me about your experiences or involvement with such organisations?

#### **BEHAVIOURAL BELIEFS**

- What do you believe to be the advantages of participating in mental health literacy programs delivered by community organisations, should you have any work-related mental health concerns?
- What do you believe to be the disadvantages of participating in these community-based programs?

### **NORMATIVE BELIEFS**

- Which individuals within your personal/social and work networks do you think would approve of you
  participating in mental health literacy programs delivered by community organisations, should you
  have any work-related mental health concerns?
- Which individuals would disapprove of you participating in these community-based programs?

### **CONTROL BELIEFS**

- What would make it easier for you to participate in mental health literacy programs delivered by community organisations to address work-related mental health concerns?
- What would prevent you from participating in these community-based programs?