

	White (n=256)	Black (n=79)	Asian/ Pacific Islander (n=170)	Other Race/Not Disclosed (n=136)	Hispanic (n=93)	Overall (n = 641)
Positive Regard	60 (23%)	16 (20%)	33 (19%)	21 (15%)	14 (15%)	130 (20%)
Mistrust	19 (7%)	12 (15%)	9 (5%)	13 (10%)	7 (8%)	53 (8%)
Reasons for Hesitancy	19 (7%)	9 (11%)	8 (5%)	8 (6%)	4 (4%)	44 (7%)
Education	168 (66%)	33 (42%)	70 (41%)	52 (38%)	44 (47%)	323 (50%)
Suggestions for Mass Vaccination/Distribution	51 (20%)	25 (32%)	36 (21%)	17 (13%)	18 (19%)	129 (20%)
Specific Concerns	68 (27%)	21 (27%)	23 (14%)	29 (21%)	19 (20%)	141 (22%)

Themes expressed in healthcare workers' free text responses about COVID-19 vaccination by race and ethnicity