

**Supplementary Tables and Figures**

Supplementary File 1. English-language survey

Supplementary File 2. Lasso Regression of participant characteristics and beliefs

Supplementary File 3. Additional COVID-19 vaccine specific concerns by race (top) and Hispanic ethnicity (bottom)

Supplementary File 4. Vaccine Confidence Index by Race and Ethnicity

Supplementary File 5. Most trusted source of COVID-19 vaccine advice by vaccination status

Supplementary File 6. Levels of trust for COVID-19 vaccine advice by vaccination status and race, ethnicity.

Supplementary File 7. Percent of respondents who were asked their opinion about COVID-19 vaccination by coworkers, family and community members

Supplementary File 8. Themes expressed in healthcare workers' free text responses about COVID-19 vaccination by race and ethnicity

Supplementary File 9. Vaccine receipt over time of the survey