Appendix Table 1: Estimates of gender wage gap by specialty

Dependent variable: Hourly wages in main DHB job (ln)			
	(1)	(2)	(3)
Panel A: Medical specialties			
Female	-0.124***	-0.142***	-0.112***
	(0.038)	(0.036)	(0.040)
Observations	*633*	*633*	*615*
Panel B: Surgical specialties			
Female	-0.134**	-0.087	-0.092
	(0.058)	(0.056)	(0.057)
Observations	*546*	*546*	*537*
Panel C: General practice			
Female	-0.088***	-0.126***	-0.117***
	(0.023)	(0.023)	(0.024)
Observations	*1,113*	*1,113*	*1,071*
Panel D: Other specialties			
Female	-0.100***	-0.127***	-0.106***
	(0.025)	(0.025)	(0.026)
Observations	*1,215*	*1,215*	*1,182*
Flexible age controls	Yes	Yes	Yes
Hours worked in main DHB job fixed effects	No	Yes	Yes
Detailed specialty fixed effects	No	Yes	Yes
DHB fixed effects	No	Yes	Yes
Additional controls	No	No	Yes

Notes: Each coefficient is from a separate OLS regression with dependent variable log hourly wage in main DHB job run for a subset of specialties only. Panel headers give the included specialties and the lowest panel gives the additional controls included. Flexible age controls are an age spline of order 4. Additional controls are as in column (6) of Table 2. All observation counts have been randomly rounded to base 3. Robust standard errors are in parentheses. Asterisks denote: * $p<0.10$, ** $p<0.05$, *** $p<0.01$.