

Supplementary File 1. Trans Women Focus Group Guide

The purpose of this focus group is to understand:

- 1) your experiences accessing HIV services;
- 2) your recommendations for HIV service providers about how to improve care access for trans women; and
- 3) your feedback on content and delivery of a proposed training workshop for service providers to increase their trans and HIV cultural competency.

Questions

1. What is your current experience like accessing HIV healthcare?
 - a. What is your current experience like accessing STI and HIV testing?
 - b. What is your current experience like accessing condoms and lube?
 - c. What is your current experience like accessing sexual health and HIV information?
 - d. What is your current experience like accessing PrEP and Pep?
 - e. What is your current experience like accessing treatment and support services?
 - f. How do you engage in self-care regarding HIV?

Probes:

Does anything get in the way of you accessing these services?

What helps you access these services?

(for those not accessing services) What are some of the reasons you do not access HIV services?

2. What are some things you wish healthcare providers knew about treating trans women with HIV or affected by HIV?
3. If you could change anything about healthcare providers/the organizations where you seek care, what would it be?
 - a. How is the experience in AIDS Service Organizations different from healthcare providers?
 - b. Can you access peer support, and would you want to?
 - c. How easily can you get sexual health supplies like PrEP and PeP, condoms, or lube?
 - d. Have you ever been refused service?

Now I will give you a snapshot of a training workshop for health and social service providers, including doctors, nurses, social workers, and other providers, that we have been working on. The training has been developed by trans women with the goal of teaching providers about issues affecting trans women affected by HIV. We would really like to hear if you think that this training addresses the concerns you have just described, and what other information we can include to make the training better. We also want to hear what you think about how we plan to deliver the training.

The training workshop has been designed as a 3-hour session for care providers looking to learn more about HIV prevention, treatment, and support for trans women. The training will be delivered by trans women. During this training, we plan to have providers: 1) discuss human rights for trans women and think about different types of discrimination trans women may face such as transphobia, racism, sexism, and HIV stigma; 2) teach providers about common words to express gender identity and expression and develop their basic understanding of trans healthcare, HIV prevention (e.g., pre-exposure prophylaxis) and HIV treatment (e.g., antiretroviral therapy) and how these types of healthcare affect trans women with HIV; 3) talk about what it means to be trans-affirming in their work and how they can make their organizations more trans-affirming; and 4) have participants complete a case study where they can apply what they have learned. These case studies will address issues affecting trans women who are immigrants/newcomers, trans women who are living with HIV, and trans women who experience other vulnerabilities, like homelessness.

4. Is there anything this training is missing that is important for providers to know about how to work with trans women?
 - a. Content
 - b. Delivery
5. What are some ways that this TEACHH training could be improved?