Supplementary material BMJ Open

Importance	Knowledge		
100	0	Medicine and Dentistry — Knowledge of the information and techniques needed to diagnose and treat human injuries, diseases, and deformities. This includes symptoms, treatment alternatives, drug properties and interactions, and preventive health-care measures.	
91	0	Psychology — Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioral and affective disorders.	
86	0	Customer and Personal Service — Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.	
85	0	Biology — Knowledge of plant and animal organisms, their tissues, cells, functions, interdependencies, and interactions with each other and the environment.	
83	0	Therapy and Counseling — Knowledge of principles, methods, and procedures for diagnosis, treatment, and rehabilitation of physical and mental dysfunctions, and for career counseling and guidance.	

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Skills Save Table (XLS/CSV)



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Importance	Skill
85	Critical Thinking — Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
81	• Active Listening — Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
81	Judgment and Decision Making — Considering the relative costs and benefits of potential actions to choose the most appropriate one.
78	• Reading Comprehension — Understanding written sentences and paragraphs in work related documents.
78	 Writing — Communicating effectively in writing as appropriate for the needs of the audience.
75	• Complex Problem Solving — Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.