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#### Impact of the test and treat policy on delays in ART initiation among HIV positive patients in Johannesburg, South Africa

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#### +Working Title:

Impact of UTT and same-day-ART treatment initiation policies delays in ART initiation in Johannesburg, South Africa

## Title: Impact of the test and treat policy on delays in ART initiation among HIV positive patients in Johannesburg, South Africa

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Word count (main body): 2074

#### Abstract

**Objectives** To assess delays to antiretroviral therapy (ART) initiation before the Universal Test & Treat (UTT) policy, under UTT and during Same-day-ART policy periods in Johannesburg (South Africa).

Design Prospective cohort study

Setting Patients were recruited from six primary health clinic in Johannesburg.

**Participants** Overall, 1029 newly diagnosed HIV positive adults (≥18 years) were enrolled between April to December 2015 (Pre-UTT), July-September 2017 (UTT) and October 2017-July 2018 (UTT/Same-day-ART).

**Main outcome measures** Patient records were reviewed 30 days after HIV diagnosis. Predictors of 30-days-ART initiation were assessed using Cox proportional hazards models. Additionally, predictors of Same-day-ART initiation were evaluated using Poisson Regression modelling.

**Results** Overall, 740 (71.9%) initiated ART within 30 days (36.9% pre-UTT, 65.9% under UTT and 79.9% under UTT/Same-day-ART). The median days to ART initiation declined from 21.0 days pre-UTT (IQR: 15-30) to eight days (IQR: 6-16) under UTT and five days (IQR: 0-8) under the UTT/Same-day-ART policy. However, only 150 (20.2%) of the UTT/Same-day-ART cohort initiated ART immediately. Living in a two-adult home (adjusted Hazard ratio (aHR) 1.2 vs living alone, 95% Confidence Interval (CI): 1.0-1.4) and travelling >30 minutes to the clinic (aHR 1.3 vs. <15 minute travel, 95% CI: 1.1-1.7) were associated with a higher likelihood of starting ART within 30 days. Participants who lacked 30-days CD4 data were 30% less likely to start ART by 30 days (aHR 0.7 vs CD4<350 cell/ $\mu$ l, 95% CI: 0.6-0.8). The opposite was true for immediate ART initiation among the UTT/Same-day ART cohort (aRR 1.7 for missing vs CD4<350 cell/ $\mu$ l, 95%CI: 1.3-2.4).

#### Conclusions

Our results highlight a move towards earlier initiation of HIV treatment after the "treat all" policy implementation. However, increases in missing a baseline laboratory data and the low

implementation/uptake of immediate ART highlights potential health infrastructure and human resources limitation critical for sustained policy implementation.

#### Word count: 350

#### Strengths and limitations

- Cohorts enrolled across the three most recent ART guideline implementation periods in South Africa, allowing observation of changes over time.
- Cohorts enrolled immediately after HIV diagnosis, allowing for observation of ART initiation and early losses from HIV diagnosis.
- Our results highlight a positive move towards earlier initiation of HIV treatment after the "treat all" policy implementation.
- Although a significant reduction in delays to ART initiation has been achieved, ART initiation on the day of HIV diagnosis is proving more challenging and may require additional resources.
- Increases in missing laboratory tests at diagnosis reduce the strength of laboratory datasets as monitoring tools for the early steps of the HIV treatment cascade and estimation of the impact of the Same-Day ART on patient CD4 profile at diagnosis.

South Africa has the largest HIV epidemic in the world, with an estimated 7.9 million people living with HIV, with an ART program covering an estimated 4.4 million (55.7%) HIV infected patients by 2017(1).

In September 2016, South Africa adopted the World Health Organization (WHO) 2015 Universal Test and Treat (UTT) policy making all HIV positive patients eligible for antiretroviral therapy (ART) at diagnosis, irrespective of CD4 count (2-4). South Africa's adoption of the UTT policy was based on the availability of safer, more tolerable drug combinations and reliable evidence of the positive impact of early ART initiation on several treatment outcomes (5-7). Compared to those who deferred treatment, patients who started ART immediately after HIV diagnosis had lower rates of AIDS-related adverse events and improved viral suppression rates with no difference in post-initiation attrition rates (8, 9). Additionally, this "treat all" strategy was also supported by substantial evidence of ART as an HIV prevention strategy (7, 10).

In 2017, the UTT policy in South Africa was updated with a directive to initiate ART on the day of HIV diagnosis (Same-day-ART) (11). While widespread support for the "treat all" policy has created momentum for its promulgation, there remain reservations that health system capacity constraints may limit same-day-ART policy assimilation and result in variations in implementation at facility-level (12). The policy was implemented amid concerns that, under UTT, health facilities in high burden settings, in particular, might struggle with the increased patient burden, potentially reducing the quality of care provided to new and existing patients (13-15). Recent studies show that the implementation of same-day-ART policy is challenged by limited health personnel and infrastructural capacity (13, 16, 17). PHC-level health care providers also raised concern around patient acceptance of same-day-ART, ART refusal or early patient disengagement from care or intermittent adherence after starting ART (18).

The 2017 National HIV survey in South Africa reported welcome increases in the number of HIV positive patients initiated on ART (nearly one million additional patients have been initiated between 2016 and 2017 (3). However, in addition to measuring the program success in expanding access to ART, critical outcomes of the UTT policy and associated interventions are the initiation of relatively asymptomatic individuals on ART, reductions in delays to ART initiation and long-term retention in HIV care.

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In this study, we set out to measure the impact of UTT and same-day-ART policies on time to ART initiation and to examine factors associated with initiating ART within 30 days of HIV diagnosis across the three recent ART guideline periods in Johannesburg, South Africa.

#### Methods

#### Study Setting and design

This study was conducted at six peri-urban primary healthcare clinics (PHCs) in Johannesburg, South Africa. We conducted a prospective cohort study, enrolling consenting newly diagnosed HIV positive adult (≥18 years) patients from April to December 2015 (Pre-UTT), July-September 2017 (UTT, before same-day-ART) and October 2017-July 2018 (UTT/Same-day-ART). UTT and UTT/Same-day-ART cohorts were only enrolled from two primary health clinics (PHCs) in Johannesburg while the UTT/Same-day-ART cohort included four additional PHCs in Johannesburg. Participant enrolment co-occurred across sites until the total sample size was attained. All patients were enrolled in the study by trained study interviewers via referral from PHC-based lay HIV counsellors. Patients were eligible if they had initiated HIV care after diagnosis. Women who were pregnant at HIV diagnosis were excluded from the study because their in-pregnancy treatment initiation and care processes differ from that of non-pregnant women.

#### Data Collection

Consenting patients completed an interviewer-administered baseline questionnaire after HIV testing, on the day of HIV diagnosis. The interview included questions on demographic factors, socio-economic status and health-seeking behaviour. Patients were passively followed up for 30 days to determine ART initiation. Routine clinical follow-up data were collected from paper and electronic medical records including laboratory test results.

#### Patient and Public Involvement

Patients were not directly involved in the design of this study. However information collected from patients in previous studies informed the design, data collection approaches and interpretation of study results. Also, the study implementation was guided by health care workers form participating study sites. Study participants consented to a once-off direct data collection after HIV diagnosis and passive follow-up data collection via medical record review. Therefore direct result dissemination to patients will not be possible. However we plan to present study results to health care workers and policy-makers at participating PHC clinics and at other policy-relevant forums.

#### Outcome data and analysis

The primary exposure variable was the HIV testing guidelines at the time of HIV diagnosis categorised as pre-UTT, under UTT but before the same-day ART policy (UTT) and after the same-day ART cohort (Same-day-ART). The outcome event was ART initiation within 30 days of HIV diagnosis. Patients were followed up from the date of HIV diagnosis to ART initiation in the first 30 days of HIV care, time of transfer/ death if these occurred in the first 30 days, at 30 days after HV diagnosis if there was no evidence of transfer or death (patient assumed to be returning).

Predictors of ART initiation in the first 30 days of HIV care were assessed using Cox proportional hazards models, reporting Hazard Ratios (HR). Additionally, predictors of ART initiation on the day of HIV diagnosis were evaluated using Poisson Regression modelling, reporting Relative Risks (RR). The study protocol was reviewed and approved by the Institutional Review Boards of the University of Witwatersrand (M141103) and Boston University (H-33516).

#### Results

#### Clinical and demographic characteristics at baseline

The study sample consisted of 1029 adults enrolled immediately after HIV testing, 146 (14.2%) enrolled in the pre-UTT period, 141 (13.7%) under UTT but before the same-day ART directive, 742 (72.1%) under the UTT/same-day ART policy (Table 1, Figure 1). The age and gender distributions of participants were similar across cohorts. Although the proportion of participants who tested with CD4 count<350/mm<sup>3</sup> decreased from 65.8% pre-UTT to 39.7% in the UTT/Same-day-ART cohort, the percentage of patients with missing 30 days (baseline) CD4 count results increased from 3.4% to 34.7%. The proportion of patient with 30 days CD4

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count>500 cells/µl did not change substantially across guideline periods (13.5% pre-UTT, 18.1% UTT and 20.0% Same-day-ART).

The majority of participants (72.9%) had less than a grade 12 qualification but, overall, 52.5% were employed. Most participants lived within 15 minutes of the diagnosing clinic (56.9%). However, a small proportion reported travelling over 30 minutes to reach the clinic (12.5% overall, 6.8% pre-UTT, 4.3% under UTT and 15.2% under the Same-day-ART policies).

#### Time to ART initiation from HIV diagnosis across guideline periods

The overall median days to ART initiation declined from 21 days (IQR: 15-30) to a median of 8 days (IQR: 6-16) after the implementation of the UTT policy and was further reduced to 5 days (IQR: 0-8) after the same-day-ART directive was given (Figure 2). Overall, 71.9% initiated ART within 30 days of HIV diagnosis, 36.9% pre-UTT, 65.9% under UTT and 79.9% under the Same-day-ART periods (Figure 3). Pre-UTT participants were 80% less likely to initiate ART in the first 30 days (adjusted HR (aHR) 0.2, 95% CI: 0.2-0.3) compared to Same-day-ART participants (Table 2). Similarly, patients diagnosed under the UTT policy were 40% less likely to start ART within 30 days of HIV diagnosis (aHR 0.6, 95% CI: 0.5-0.7) compared to UTT/Same-day-ART participants. There was no meaningful difference in the likelihood of 30 days ART initiation across gender and baseline CD4 categories (among those with CD4 data). However, compared to patients with baseline CD4<350 cell/mm<sup>3</sup>, participants who were missing 30 days CD4 counts were 30% less likely to start ART within a month (aHR 0.7, 95% CI: 0.6-0.8). While only 12.5% of participants indicated travelling for at least 30 minutes to the clinic, they were 30% more likely to start ART within 30 days compared to those who travelled no more than 15 minutes (aHR 1.3 overall, 95%CI: 1.1-1.7).

Demographic and clinical characteristics associated with immediate ART initiation within the Same-day-ART cohort

Among UTT/Same-day-ART participants, 150 (20.2%) initiated treatment on the day of HIV diagnosis (25.3% of those who initiated within 30 days). Older participants (aRR 0.6 for  $\geq$ 40 years compared to 18-29.9 years, 95% CI: 0.4-0.9) were less likely to start ART on the day of

HIV testing (Table 3). However, in the Same-day-ART period, missing baseline CD4 data was associated with a 70% higher likelihood of starting ART on the day of HIV diagnosis (aRR 1.7, 95%CI: 1.3-2.4). Although not included in the multivariable model, we also describe a high variability in same-day-ART policy implementation across sites (Table 4).

#### Discussion

This study highlights a marked reduction in time to ART initiation before the UTT guidelines and after the same-day-ART policy implementation. The most substantial decline in time to ART occurred immediately after September 2016 policy change (from 21 to 8 days) when the "treat all" policy, which did not include a directive to modify ART initiation processes begun, with additional declines s (to 5 days) in delays to ART start after the same-day-ART memorandum was sent to clinics. These declines are consistent with the goals of the WHO HIV treatment guidelines: to initiate patients as early as possible to achieve better clinical outcomes (2-4).

Consistent with previous findings, we found that the majority of patients still present with low CD4 counts (<350 cell/mm<sup>3</sup>) (19), with under 10% increase in the proportion of patients presenting at CD4 >500 cells/mm<sup>3</sup> after UTT. These results highlight the need for consistent efforts to increase early HIV testing and ART initiation of asymptomatic as well as older male patients. We also observed a substantial increase in the proportion of patients who lacked baseline CD4 data. For the 30-days-ART outcome, having a missing baseline CD4 was associated with a reduced likelihood of starting ART, suggesting that before the UTT policy, the lack of baseline CD4 was synonymous of early loss from care. However, under the UTT/Same-day-ART policy, missing baseline CD4 data may indicate changes in clinic processes to accommodate the faster ART initiations. This missing data could result from clinic deferral of blood draws (for late initiations/ past blood collection times) or patient impatience with the drawn-out ART initiation processes on the day of testing.

Nearly nine months after the same-day-ART directive, only 20.2% of diagnosed patients under this policy had started ART on the day of diagnosis, highlighting possible facility-level policy implementation challenges. We found marked variability in the buy-in of health care workers and the application of the same-day ART policy across health facilities (20). Healthcare

providers expressed reservations about the acceptability of immediate ART for the majority of their patients and the feasibility of the strategy considering their current workload (20).

Interestingly, participants who travelled over 30 minutes to the diagnosing clinic were more likely to initiate ART on the day of diagnosis, suggesting that motived patients were willing to travel further to clinics perceived to offer a better quality of services (21). Furthermore, younger (<39 years) people may be more informed and see fewer cultural barriers to HIV disclosure and HIV treatment (21).

The strength of the analysis lies in the three prospective cohorts spanning three ART guideline periods in South Africa, allowing direct observation of the changes in ART uptake and treatment outcomes over time. However, the study data is limited by the small number of health facilities assessed and limited information about additional facility level interventions as well as contributions by partner organisations in supporting policy assimilation and implementation. Therefore, other data from a more comprehensive facility survey is needed to better explain the facility-level variations in same-day-ART policy implementation and outcomes. Additionally, we only collected ART initiation data from testing facilities and were not able to determine if some participants had started ART elsewhere. The reason for the higher ART uptake among UTT/Same-day-ART participants require further exploration into ART initiation processes and their potential impact on patient health-seeking behaviour as well as long term on-ART outcomes.

#### Conclusion

Our results highlight a positive move towards earlier initiation of HIV treatment after the "treat all" policy implementation. However, the results also emphasise a vital need to streamline processes to increase same-day-ART implementation/uptake but also ensure that baseline safety and monitoring blood tests are done timeously. Going forward, the need to improve patient demand for early HIV testing remains pertinent to achieving the prevention and treatment benefits of ART. However, clinic-level infrastructural interventions and human resource support are needed to ensure sustained policy implementation and patient outcomes.

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#### **Author Contributions**

DO and MPF had the original idea for the study and paper. TS managed the study implementation and conducted the primary data analysis. TS, CH, IM, implemented the study and contributed to the result interpretation. LL and MM contributed to the results interpretation. . A. All authors wrote the results and the discussion. All authors reviewed and approved the manuscript.

#### **Conflict of Interest**

Authors have no conflicts of interest to declare.

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#### **Data Statement**

Patient medical records are owned by the study site and the National Department of Health (South Africa) and governed by the Human Research Ethics Committee (University of

Witwatersrand, Johannesburg, South Africa). All relevant data is included in the paper. The full data are available from the Health Economics and Epidemiology Research Office for researchers who meet the criteria for access to confidential data and have approval from the owners of the data (information@heroza.org).

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	Pre-UTT	UTT	UTT/Same-	Tota
	(n=146)	(n=141)	day-ART (n=742)	(n=10
	n (%)	n (%)	n (%)	n (%
Facility				
PHC1	68 (46.6)	72 (51.1)	80 (10.8)	220 (2
PHC2	78 (53.4)	69 (48.9)	51 (6.9)	198 (1
РНС3	-	-	207 (27.9)	207 (2
PHC4	-	-	125 (16.8)	125 (1
PHC5	-	-	151 (20.4)	151 (1
РНС6	-	-	128 (17.3)	128 (1
Sex				(
Female	87 (59.6)	81 (57.4)	461 (62.1)	629 (6
Male	59 (40.4)	60 (42.6)	281 (37.9)	400 (3
Age, (median, IQR)				
18-29.9	52 (35.6)	53 (37.6)	242 (32.6)	347 (.
30 - 34	41 (28.1)	29 (20.6)	177 (23.9)	247 (2
35 - 39	28 (19.2)	31 (22.0)	147 (19.8)	206 (2
40+	25 (17.1)	28 (19.9)	176 (23.7)	200 (2
Baseline CD4	25 (17.1)	20 (17.7)	170 (25.7)	22) (2
<350	96 (65.8)	73 (51.8)	296 (39.9)	165 (
350 - 500	26 (17.8)	. ,	. ,	465 (4
≥500	19 (13.0)	22 (15.6)	91 (12.3)	139 (
		21 (14.9)	97 (13.1)	137 (1
Missing	5 (3.4)	25 (17.7)	258 (34.8)	288 (2
Education		05(714)	544(72.0)	726 (
Less than grade 12	97 (66.4)	95 (71.4)	544 (73.9)	736 ( <sup>*</sup>
Senior certificate/Matric or higher	49 (33.6)	38 (28.6)	192 (26.1)	279 (2
Marital Status	<b>20</b>	10 (12 0)	110 (14 0)	156 (
Single	28 (19.2)	18 (12.8)	110 (14.8)	156 (
In a relationship	92 (63.0)	98 (69.5)	497 (67.1)	687 (
Married	21 (14.4)	18 (12.8)	112 (15.1)	151 (
Divorced/widowed	5 (3.4)	7 (5.0)	22 (3.0)	34 (.
Employment Status				
Unemployed	70 (47.9)	66 (46.8)	402 (54.5)	538 (:
Employed	76 (52.1)	75 (53.2)	335 (45.5)	486 (4
Part-time/shifts	19 (25.0)	19 (27.5)	74 (17.2)	112 (
All day	57 (75.0)	50 (72.5)	355 (82.8)	462 (8
Number of adults in household				
Lives alone	28 (19.2)	21 (15.0)	160 (21.7)	209 (2
Two adult in home	82 (56.2)	81 (57.9)	429 (58.3)	592 (:
$\geq$ three adults	36 (24.7)	38 (27.1)	147 (20.0)	221 (2
Travel time to clinic				
≤15 minutes	90 (61.6)	90 (63.8)	405 (54.6)	585 (:
16-30 minutes	46 (31.5)	45 (31.9)	224 (30.2)	315 (.
			× ,	,

>30 minutes	10 (6.8)	6 (4.3)	113 (15.2)	129 (12.5)

## Table 2: Demographic and clinical characteristics associated with initiating ART within 30 days of HIV diagnosis

	Initiated ART within 30 days n(%)	Person years	Rates/100 PY (95% CI)	Crude HR (95% CI)	Adjusted HR (95% CI)
Guideline periods					
Pre-UTT/ Cohort 1	54 (36.9)	1.19	45.4 (34.8-59.3)	0.3 (0.2-0.3)	0.2 (0.2-0.3)
UTT/ Cohort 2	93 (65.9)	0.79	117.7 (96.1-144.3)	0.6 (0.5-0.7)	0.6 (0.5-0.7)
Same day/ Cohort 3	593 (79.9)	2.71	218.8 (201.7-236.9)	1.0	1.0
Sex					
Male	266 (66.5)	1.97	134.7 (119.4-151.9)	1.0	1.0
Female	474 (75.3)	2.72	174.5 (159.5-190.9)	1.7 (1.4-2.0)	1.2 (1.0-1.4)
Age at testing					
18-29.9	247 (71.1)	1.57	157.3 (138.6-177.8)	1.0	
30 - 34	170 (68.8)	1.10	154.5 (132.9-179.6)	1.0 (0.8-1.2)	
35 - 39	146 (70.8)	0.99	147.5 (125.2-173.1)	1.0 (0.8-1.2)	
40+	177 (77.2)	1.03	171.8 (148-199.9)	1.1 (0.9-1.3)	
<b>Baseline CD4</b>					
<350	146 (62.7)	2.23	154.4 (138.9-171.6)	1.0	1.0
350 - 500	238 (79.9)	0.61	169.6 (139.8-205.7)	1.1 (0.9-1.4)	1.1 (0.9-1.4)
≥500	172 (81.9)	0.5	217.9 (180.6-262.9)	1.3 (1.0-1.6)	1.2 (0.9-1.4)
Missing	194 (63.9)	1.36	135.7 (117.5-156.8)	0.9 (0.8-1.1)	0.7 (0.6-0.8)
Education					
< Grade 12	527 (71.6)	3.41	154.5 (142.1-168.5)	1.0	
$\geq$ Grade 12	203 (72.7)	1.23	165.0 (144.2-189.9)	1.1 (0.9-1.2)	
Marital Status					
Single	114 (73.0)	0.71	1606 (1.33.6-192.9)	1.00	
In a relationship	483 (70.3)	3.09	156.3 (142.6-170.4)	1.0 (0.8-1.2)	
Married	119 (78.8)	0.69	172.5 (142.7-204.3)	1.1 (0.8-1.4)	
Divorced/widowed	23 (67.6)	0.18	127.8 (83.1-188.3)	0.8 (0.5-1.3)	
<b>Employment Status</b>					
Unemployed	386 (71.7)	2.47	156.3 (141.2-172.3)	1.0	
Employed	351 (72.2)	2.18	161.0 (144.6-178.2)	1.0 (0.9-1.2)	
<b>Employment hours</b>					
Part-time/shifts	82 (73.2)	0.49	167.3 (132.9-204.9)	1.0	
All day	147 (31.8)	2.13	2.13 (138.8-172.2)	1.0 (0.8-1.2)	
# adults in household	* *				
Lives alone	141 (67.4)	1.02	138.2 (117.1-162.9)	1.0	1.0
Two adult in home	442 (74.6)	2.6	170.0 (154.8-186.5)	1.2 (1.0-1.4)	1.2 (1.0-1.4)

$\geq$ three adults	153 (69.2)	1.03	148.5 (126.8-174.1)	1.1 (0.8-1.3)	1.0 (0.8-1.3)
Travel time to clinic					
$\leq 15$ minutes	415 (70.9)	2.73	152.0 (138.2-167.5)	1.0	1.0
16-30 minutes	218 (69.2)	1.52	143.4 (125.4-163.5)	1.0 (0.8-1.1)	0.9 (0.8-1.1)
>30 minutes	107 (82.9)	0.44	243.2 (200.9-293.5)	1.5 (1.2-1.8)	1.3 (1.1-1.7)

### Table 3: Demographic and clinical characteristics associated with initiating ART on the day of HIV diagnosis

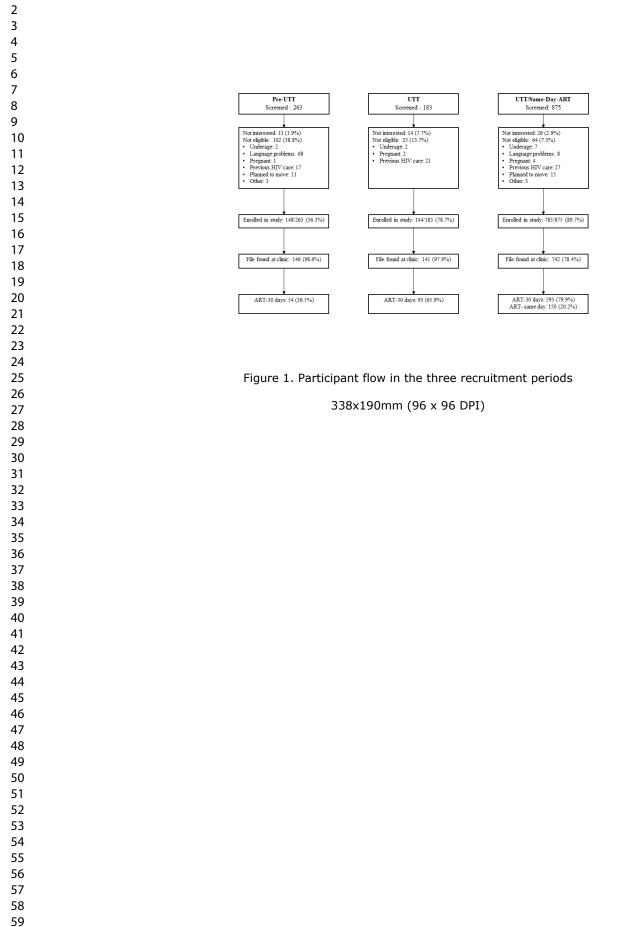
	Initiated ART within same-day n(%)	Crude RR (95% CI)	Adjusted RR (95% CI)
Sex	6		
Male	44 (15.6)	1.0	1.0
Female	106 (22.9)	1.5 (1.1-2.0)	1.3 (0.9-1.9)
Age at testing			· · · · · · · · · · · · · · · · · · ·
18-29.9	62 (25.6)	1.0	1.0
30 - 34	38 (21.4)	0.8 (0.6-1.2)	0.9 (0.6-1.2)
35 - 39	24 (16.3)	0.6 (0.4-0.9)	0.7 (0.4-1.0)
40+	26 (14.7)	0.6 (0.4-0.9)	0.6 (0.4-0.9)
<b>Baseline CD4</b>			
<350	44 (17.4)	1.0	1.0
350 - 500	18 (24.6)	1.3 (0.8-2.2)	1.3 (0.8-2.1)
≥500	20 (25.9)	1.4 (0.9-2.2)	1.2 (0.8-1.9)
Missing	68 (35.7)	1.8 (1.3-2.5)	1.7 (1.3-2.4)
Education			
< Grade 12	107 (19.6)	1.0	
$\geq$ Grade 12	43 (22.3)	1.1 (0.8-1.6)	
Marital Status			
Single	17 (15.4)	1.0	
In a relationship	117 (23.5)	1.5 (0.9-2.4)	
Married	16 (14.2)	0.9 (0.5-1.7)	
Divorced/widowed	-		
<b>Employment Status</b>			
Unemployed	76 (18.9)	1.0	
Employed	72 (21.4)	1.1 (0.9-1.5)	
<b>Employment hours</b>			
Part-time/shifts	19 (25.6)	1.0	
All day	63 (17.7)	0.7 (0.4-1.1)	

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Lives alone	30 (18.7)	1.0	
Two adult in home	88 (20.5)	1.1 (0.8-1.6)	
$\geq$ three adults	30 (20.4)	1.1 (0.7-1.7)	
<b>Fravel time to clinic</b>			
≤15 minutes	77 (19.0)	1.0	1.0
16-30 minutes	41 (18.3)	0.9 (0.7-1.4)	0.9 (0.7-1.4)
>30 minutes	32 (28.3)	1.5 (1.0-2.1)	1.4 (1.0-2.0)

Table 4: Facility variability associated with ART initiation within 30 days or ART initiation within sameday.

	Initiated ART within 30 days n(%)	Crude HR (95% CI)	Initiated ART within same- day n(%)	Crude RR (95% CI)
Facility				
PHC 1	145 (65.9)	0.5 (0.4-0.7)	8 (10.0)	0.3 (0.2-0.6)
PHC 2	96 (48.4)	0.3 (0.2-0.4)	9 (17.6)	0.5 (0.3-1.0)
PHC 3	169 (81.6)	0.9 (0.7-1.1)	35 (16.9)	0.5 (0.3-0.7)
PHC 4	98 (78.4)	1.00	42 (33.6)	1.0
PHC 5	121 (80.1)	0.8 (0.6-0.9)	46 (30.4)	0.9 (0.6-1.3)
PHC 6	111 (86.7)	0.9 (0.7-1.2)	10 (7.8)	0.2 (0.1-0.4)



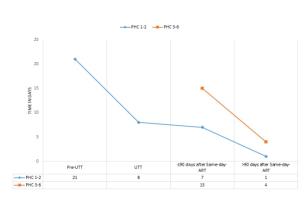
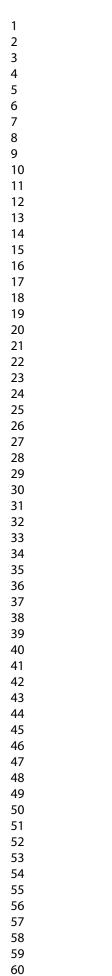


Figure 2. Timing of ART initiation in the first 30 days of HIV care across HIV treatment guideline periods in Johannesburg, South Africa

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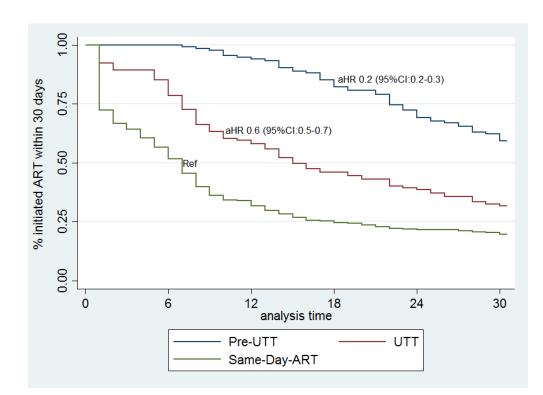


Figure 3. Hazards of starting ART within 30 days of HIV diagnosis by HIV treatment guideline periods in Johannesburg, South Africa

304x221mm (72 x 72 DPI)

		BMJ Open	Page
		STROBE 2007 (v4) Statement—Checklist of items that should be included in reports of <i>coport studies</i>	
Section/Topic	ltem #	Recommendation	Reported on page #
Title and abstract	1	(a) Indicate the study's design with a commonly used term in the title or the abstract	2-3
		(b) Provide in the abstract an informative and balanced summary of what was done and what was tound	
Introduction			
Background/rationale	2	Explain the scientific background and rationale for the investigation being reported 8	4
Objectives	3	State specific objectives, including any prespecified hypotheses	5
Methods			
Study design	4	Present key elements of study design early in the paper	5
Setting	5	Describe the setting, locations, and relevant dates, including periods of recruitment, exposure, follow-up, and data collection	5
Participants	6	(a) Give the eligibility criteria, and the sources and methods of selection of participants. Describe methods of follow-up	5
		(b) For matched studies, give matching criteria and number of exposed and unexposed	
Variables	7	Clearly define all outcomes, exposures, predictors, potential confounders, and effect modifiers. Gree diagnostic criteria, if applicable	5
Data sources/ measurement	8*	For each variable of interest, give sources of data and details of methods of assessment (measurement). Describe comparability of assessment methods if there is more than one group 요구	5
Bias	9	Describe any efforts to address potential sources of bias	6
Study size	10	Explain how the study size was arrived at	
Quantitative variables	11	Explain how quantitative variables were handled in the analyses. If applicable, describe which grownings were chosen and why	6
Statistical methods	12	(a) Describe all statistical methods, including those used to control for confounding	6
		(b) Describe any methods used to examine subgroups and interactions	6
		(c) Explain how missing data were addressed	6
		(d) If applicable, explain how loss to follow-up was addressed	
		(e) Describe any sensitivity analyses	
Results		(e) Describe any sensitivity analyses     8       Violation     Violation       Interview     Violation	

3		BMJ Open	
Participants	13*	(a) Report numbers of individuals at each stage of study—eg numbers potentially eligible, examined for eligibility, confirmed	6
Tarticipants		eligible, included in the study, completing follow-up, and analysed	
		(b) Give reasons for non-participation at each stage	Figure 1
		(c) Consider use of a flow diagram 있	Figure 1
Descriptive data	14*	(a) Give characteristics of study participants (eg demographic, clinical, social) and information on 쥷posures and potential confounders	6
		(b) Indicate number of participants with missing data for each variable of interest	Table 1
		(c) Summarise follow-up time (eg, average and total amount)	5-6
Outcome data	15*	Report numbers of outcome events or summary measures over time	6-7
Main results	16	( <i>a</i> ) Give unadjusted estimates and, if applicable, confounder-adjusted estimates and their precision (eg, 95% confidence interval). Make clear which confounders were adjusted for and why they were included	
		(b) Report category boundaries when continuous variables were categorized	6, Table 1
		(c) If relevant, consider translating estimates of relative risk into absolute risk for a meaningful time period	
Other analyses	17	Report other analyses done—eg analyses of subgroups and interactions, and sensitivity analyses	Tables 2-4
Discussion		je na se	
Key results	18	Summarise key results with reference to study objectives	7-8
Limitations		bmj.	
Interpretation	20	Give a cautious overall interpretation of results considering objectives, limitations, multiplicity of analyses, results from similar studies, and other relevant evidence	8
Generalisability	21	Discuss the generalisability (external validity) of the study results	8-9
Other information			
Funding	22	Give the source of funding and the role of the funders for the present study and, if applicable, for the original study on which the present article is based	10

\*Give information separately for cases and controls in case-control studies and, if applicable, for exposed and unexposed groups in controls in case-control studies.

Note: An Explanation and Elaboration article discusses each checklist item and gives methodological background and published exan bles of transparent reporting. The STROBE checklist is best used in conjunction with this article (freely available on the Web sites of PLoS Medicine at http://www.plosmedicine 🛱 rg/, Annals of Internal Medicine at http://www.annals.org/, and Epidemiology at http://www.epidem.com/). Information on the STROBE Initiative is available at www.stobe-statement.org.

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# **BMJ Open**

#### Impact of the test and treat policy on delays in ART initiation among HIV positive adult patients from six clinics in Johannesburg, South Africa: results from a prospective cohort study

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6	2	Impact of the test and treat policy on same-day ART delays in HIV treatment initiation in
7 8 9	3	Johannesburg, South Africa
10	4	Title: Impact of the test and treat policy on delays in ART initiation among HIV positive
11 12	5	adult patients from six clinics in Johannesburg, South Africa: results from a prospective
13 14 15	6	cohort study
16	7	Authors: Dorina Onoya <sup>1</sup> , Tembeka Sineke <sup>1</sup> , Cheryl Hendrickson <sup>1</sup> , Idah Mokhele <sup>1</sup> , Mhairi
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34	17	7930
35 36	18	
37 38	19	Keywords: HIV, ART attrition, UTT, same-day ART
39 40	20	
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1 2		
2 3 4	1	Abstract
5 6	2	Objectives To assess delays to antiretroviral therapy (ART) initiation before the Universal Test
7 8	3	& Treat (UTT) policy, under UTT and during same-day ART policy periods in Johannesburg,
9 10	4	South Africa.
11	5	Design Prospective cohort study
12 13	J	Design Prospective conort study
14 15	6	Setting Patients were recruited from six primary health clinic in Johannesburg.
16 17	7	Participants Overall, 1029 newly diagnosed HIV positive adults (≥18 years) were consecutively
18 19	8	enrolled by referral from the testing HIV counsellor between April to December 2015 (Pre-UTT
20	9	n=146), July-August 2017 (UTT, n=141) and October 2017-August 2018 (same-day ART,
21 22	10	n=742).
23 24	11	Main outcome measures Predictors of 30-days ART initiation uptake were assessed using Cox
25 26	12	proportional hazards models. Additionally, predictors of same-day ART initiation were evaluated
27 28	13	using Poisson regression modelling.
29 30	14	<b>Results</b> Overall, 30-days ART proportions were 71.9% overall, 36.9% pre-UTT, 65.9% under
31	14	UTT and 79.9% under the same-day ART policy. The median days to ART initiation declined
32 33	15	from 21 pre-UTT (IQR: 15-30) to eight (IQR: 6-16) under UTT and five days (IQR: 0-8) under
34 35	10	the same-day ART policy. However, only 150 (20.2%) of the same-day ART cohort initiated
36 37	18	ART immediately after HIV diagnosis. Living in a two-adult home (adjusted Hazard ratio (aHR)
38 39	19	1.2 vs living alone, 95% Confidence Interval (CI): 1.0-1.4) increased the likelihood of 30-day
40	20	ART. Missing baseline CD4 data decreased the likelihood of 30-days ART by 40% (aHR 0.6 vs
41 42	21	CD4<350 cell/µl, 95% CI: 0.5-0.7). Women were more likely to take up immediate ART (aRR
43 44	22	1.3, 95%CI: 1.0-1.9). Participants ≥40 years (aRR 0.6 vs 18-24 years old, 95% CI: 0.4-0.9) were
45 46	23	less likely to start ART on the day of HIV diagnosis. However, same-day ART rates increased
47 48	24	with longer policy implementation time (aRR 0.2 for <3-months vs >10-months, 95%CI: 0.1-
49	25	0.4).
50 51	26	Conclusions Our results highlight a positive move towards earlier ART initiation during the
52 53	27	UTT and same-day ART periods and emphasise a need to increase same-day ART
54 55	28	implementation further.
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3	Strengths and limitations
4 5	• Cohorts enrolled across the three most recent ART guideline implementation periods in South Africa, allowing observation of changes over time.
6 7	• Participants enrolled immediately after HIV diagnosis, allowing for observation of ART initiation and patient attrition from HIV diagnosis.
8 9	• Our results highlight a positive move towards earlier initiation of HIV treatment after the UTT policy implementation.
10 11 12	• Although we demonstrate substantial reductions in delays to ART initiation (median of 21 to five days), ART initiation on the day of HIV diagnosis is limited and requires additional investigations to improve programmatic performance.
13 14 15	• Increases in missing baseline laboratory tests at diagnosis reduce the strength of laboratory datasets as monitoring tools for the early steps of the HIV treatment cascade and delay the assessment of the appropriateness of the initial ART regiment.
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#### Introduction South Africa has the largest Human Immunodeficiency Virus (HIV) epidemic in the world, with an estimated 7.9 million persons living with HIV (1). To increase access to antiretroviral therapy (ART), the South African government gradually increased the cluster of differentiation four (CD4)-based treatment eligibility threshold from 200 cells/µl in 2004, to 350 cells/µl in 2010 and 500 cells/µl in January 2015 (2-6). In 2017, an estimated 4.4 million (55.7%) HIV-positive patients had been initiated on ART (1), highlighting the high patient attrition between HIV diagnosis and ART initiation. Determinants of losses in the HIV treatment cascade include cluster of differentiation four (CD4) cell count at diagnosis, gender, socio-economic factors such as disclosure and HIV stigma, access to health care facilities, travel time and cost of attending clinic visits (7-14). In the past, attrition from care after HIV diagnosis was also related to the number of assessment and counselling visits required before treatment initiation for eligible patients and the lack of systematic monitoring of and benefits for patients who were not offered ART (2-6, 14). In September 2016, South Africa removed the CD4 cell count threshold for ART eligibility and adopted the World Health Organization (WHO) 2015 Universal Test and Treat (UTT) policy making all HIV positive patients eligible for ART at diagnosis (15-17). South Africa's adoption of the UTT policy was based on the availability of safer, more tolerable drug combinations and reliable evidence of the positive impact of early ART initiation on morbidity and viral suppression outcomes (18-20). Clinical trials showed that, compared to patients who deferred ART, patients who started treatment immediately after HIV diagnosis had lower rates of acquired immunodeficiency syndrome (AIDS)-related adverse events and improved viral suppression rates with no difference in post-initiation attrition rates (21-22). Additionally, various studies showed that, compared to patients who deferred ART, patients who started ART immediately after diagnosis were less likely to transmit HIV to HIV-negative partners (16, 21-23).

In September 2017, the UTT policy in South Africa was updated with a directive to initiate ART on the day of HIV diagnosis (same-day ART) (24). While widespread support for the UTT or "treat all" policy has created momentum for its promulgation, there remain reservations from primary health care (PHC) providers that health system capacity constraints may limit same-day

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ART policy assimilation and result in variations in implementation at facility-level (25). The
policy was implemented amid concerns that, under UTT, health facilities in high burden settings,
in particular, might struggle with the increased patient burden, potentially reducing the quality of
care provided to new and existing patients (2-4,26-27). There are also concerns around patient
acceptance of same-day ART, ART refusal or early patient disengagement from care or
intermittent adherence after starting ART (28).
The 2017 National HIV survey in South Africa reported increases in the number of HIV positive

The 2017 National HIV survey in South Africa reported increases in the number of HIV positive
patients initiated on ART (nearly one million additional patients have been started on ART
between 2016 and 2017 (1). However, in addition to measuring program success in terms of
expanded access to ART, critical outcomes of the UTT policy include the initiation of patients
with high CD4 cell count, reductions in delays to ART initiation and long-term retention in HIV
care.

In this study, we set out to measure ART initiation of newly diagnosed adults in the first 30 days
of HIV care (30-day ART), across the three recent ART guideline periods and to examine factors
associated with 30-days ART in Johannesburg, South Africa.

J.C.Y.

#### 17 Methods

#### 18 Study Setting and design

This study was conducted at six of 15 peri-urban, public-sector PHCs in the Johannesburg health sub-district A, South Africa. PHC clinics in Johannesburg are mainly nurse-run with the support of one medical doctor and are responsible for HIV testing, ART initiation and primary-level management and monitoring of HIV positive patients. We conducted a prospective cohort study, enrolling consenting newly diagnosed HIV positive adult (≥18 years) patients from April to December 2015 (Pre-UTT period), July-August 2017 (UTT period) and October 2017-August 2018 (same-day ART period). Pre-UTT and UTT cohorts were only enrolled from two PHCs in Johannesburg while the same-day ART cohort included four additional PHCs in the same area (serving similar populations) in Johannesburg (Summarised in Table 1) (10-13). The sample size for the same-day ART cohort was increased to enable a separate assessment of ART refusal and 

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attrition among participants who initiate ART with high CD4 count (>500 cells/ $\mu$ l). The number of sites was increased to six to allow comparison of the same-day ART across clinics. Participant enrolment co-occurred across sites until the total planned sample size was attained. Figure one outlines the criteria for being excluded from the study. All patients were enrolled in the study after an HIV-positive diagnosis (before ART eligibility determination) by trained study interviewers via referral from PHC-based lay HIV counsellors. Patients were eligible if they had entered HIV care after an HIV-positive diagnosis. Entering HIV care was defined as providing the first blood sample for baseline safety laboratory tests for the Pre-UTT and UTT cohorts, and defined as having received the HIV positive test result for the same-day ART cohort because new clinic processes meant that patients were likely to start ART before the first blood collection. Women who were pregnant at HIV diagnosis were excluded from the study because their antenatal care ART initiation and monitoring processes differ from that of non-pregnant populations. Study staff cooperated closely with lay HIV counsellors across sites and checked HIV testing records daily to ensure that the maximum number of testers were being referred to study staff for study eligibility assessment.

#### Data Collection

Consenting patients completed an interviewer-administered baseline questionnaire after HIV testing, on the day of HIV diagnosis. The interview was conducted exclusively in English in the pre-UTT cohort but later translated to Sotho and Zulu as well for the UTT and same-day ART cohorts. The interview included questions on demographic factors, socioeconomic status and health-seeking behaviour. The recency of the HIV diagnosis was determined from patient responses in the baseline questionnaire. Patients were passively followed up by medical record review up to 30 days after the HIV diagnosis to determine ART initiation. Person-time accrued from the date of HIV diagnosis (study enrolment) until ART initiation. We assumed that all patients for whom clinic files were created were in care for the first 30 days unless there was evidence of an official transfer or death in the first 30 days after HIV diagnosis. Trained data collectors captured routine clinical follow-up data of consenting participants from facility-based paper and electronic medical records including laboratory test results from the National Health Laboratory Services (NHLS). We define baseline CD4 as the CD4 results from tests conducted on the first blood specimen drawn after HIV diagnosis. Trained data collectors captured all 

patient data on the REDCap (Research Electronic Data Capture) systems (Vanderbilt University,
 Nashville, Tenessee). All datasets were exported to STATA 14 (StataCorp, College Station,

3 Texas) for the analysis.

#### 4 Patient and Public Involvement

Patients were not directly involved in the design of this study or reimbursed for their participation in the study. However, information collected from patients in previous studies informed the design, data collection approaches and interpretation of study results (19, 24). Also, the study implementation was guided by health care workers from participating study sites. Study participants consented to a once-off direct data collection after HIV diagnosis and passive follow-up data collection via medical record review. Therefore, direct result dissemination to patients will not be possible. However, we plan to present study results to health care workers and policy-makers at participating PHC clinics and at other policy-relevant forums. 

*Outcome data and analysis* 

The primary exposure variable was the ART guidelines at the time of HIV diagnosis categorised
as pre-UTT (active between January 2015 and August 2016), under the general UTT (active
between September 2016 and August 2017) policy and the same-day ART policy (active from
September 2017). The primary outcome was ART initiation up to 30 days after HIV diagnosis
(30-day ART), and the secondary outcome is ART initiation immediately after HIV diagnosis,
both outcomes were coded Yes (1) or No (0). Final data analysis began in October 2018.

Continuous variables were described using medians and interquartile ranges. Categorical variables were described using percentages. Kaplan Meier analyses were conducted to assess time to ART initiation in the first 30 days of HIV care. Predictors of 30-day ART were modelled using Cox proportional hazards regression, reporting Hazard Ratios (HR). Variables with a p-value <0.1 in crude analyses were entered in the multivariate model. Schoenfeld residuals were used to test the assumption of proportional hazards. Interaction terms with time-varying covariates were created for variables that violated the proportional hazards assumption. Variables were excluded from the model when the inclusion of the interaction term did not resolve the proportional hazards assumption violation. Missing data were accounted for by including a 'not measured/missing' category where necessary. Additionally, predictors of ART initiation on the 

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#### day of HIV diagnosis (dichotomised) were evaluated using Poisson Regression modelling, reporting Relative Risks (RR). All multivariate analyses were adjusted for the time from the period-specific policy announcement to account for the varying lag periods between policy implementation and participant enrolment across cohorts. Additionally, we tested the association between the highest level of education and ART initiation across guidelines period to account for the change in interview language options. The study protocol was reviewed and approved by the Institutional Review Boards of the University of Witwatersrand (M141103) in South Africa and Boston University (H-33516) in the USA. **Results** *Clinical and demographic characteristics at baseline* Although 1077 (100% of target sample) HIV positive adults enrolled in the study, medical data was available for 1029 (95.5%), 146 (98.6%) pre-UTT, 141 (97.9%) under UTT, and 742 (78.4%) under the same-day ART policy (Figure 1). The exclusive use of English questionnaires in the pre-UTT cohort was the largest reason for participant non-eligibility (25.9% of total screened). However, the age and gender distributions were similar across cohorts (Median 32.6 years for Pre-UTT, interquartile range (IQR):27.2-37.6; 32.3 years for UTT, IQR: 27.2-38.9; and 32.3 years for same-day ART, IQR: 28.4-39.5) (Table 2). Women (Median 32.6 years, IQR: 27.0-37.7) were slightly younger at HIV diagnosis than men (Median 35.8, IQR: 32.1-41.5) $(\beta_{\text{female}} - 3.4, 95\%$ CI: -4.4 to -2.4). The pre-UTT cohort had a marginally higher proportion of participants who completed grade 12 (33.6%) compared to 28.6% in the UTT and 26.1% in the same-day ART cohorts. Employment rates were also similar across cohorts (47.9% pre-UTT, 46.8% UTT and 54.5% same-day ART). Although the proportion of participants who tested with CD4 count<350/mm<sup>3</sup> decreased from 65.8% pre-UTT to 39.7% in the same-day ART cohort, the percentage of patients with missing baseline CD4 count results increased from 3.4% to 34.7%, respectively. Among participant who had CD4 data, the proportion of patient with baseline CD4 count>500 cells/ul did not change substantially across guideline periods (20.0% during same-day ART vs 13.5% Pre-UTT, relative For peer review only - http://bmjopen.bmj.com/site/about/guidelines.xhtml

risk (RR)=1.5 (95%CI: 0.9-2.3) and RR=1.3 (95%CI: 0.9-2.4) for same-day ART vs UTT (18.1%)).Although most participants lived within 15 minutes of the diagnosing clinic (56.9%), a small proportion reported travelling over 30 minutes to the clinic (12.5% overall, 6.8% pre-UTT, 4.3% under UTT and 15.2% under the same-day ART policies). Travel time varied across clinics such that <12% participants from five of the six recruitment sites reported travelling over 30 minutes to the clinics, but 46.4% of participants from PHC four reported >30-minutes travel time. Time to ART initiation from HIV diagnosis across guideline periods The overall median days to ART initiation declined from 21 days (IOR: 15-30) to eight days 

(IQR: 6-16) after the implementation of the UTT policy. Time to ART start was further reduced
to a median of five days (IQR: 0-8) after the same-day ART directive was given (Figure 2), with
most reductions observed three months after the same-day ART policy directive was given to
PHCs. Overall, 71.9% initiated ART within 30 days of HIV diagnosis, 36.9% pre-UTT (44.3%
of those eligible for ART), 65.9% under UTT and 79.9% under the same-day ART periods
(Figure 3).

Overall, 30-day ART rates increased with increasing lag time from the prevailing (at the time of participant's HIV diagnosis) policy announcement (adjusted hazard ratio (aHR) 0.4 for  $\leq$ 3-months vs  $\geq$ 10-months, 95%CI: 0.2-0.6). The highest level of education was not associated with 30-day ART uptake. After adjusting for the facility of diagnosis and lag time from the policy announcement, pre-UTT participants were 80% less likely to initiate ART in the first 30 days (aHR 0.2, 95% CI: 0.2-0.4) compared to same-day ART participants (Table 3). Similarly, patients diagnosed under the UTT policy were 70% less likely to start ART within 30 days of HIV diagnosis (aHR 0.3, 95% CI: 0.2-0.5) compared to same-day ART participants (Figure 3). 

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While women had higher 30-day ART rates compared to men (aHR 1.2, 95%CI: 1.0-1.4), there was no meaningful difference in the likelihood of 30-days ART initiation across age, marital status, travel time to the clinic or employment categories. Overall, compared to patients with baseline CD4<350 cell/µl, participants with baseline CD4>500 cells/µl had similar rates of 30-day ART. However, participants who were missing baseline CD4 counts were 40% less likely to start ART within a month (aHR 0.6, 95% CI: 0.5-0.7). Participants who lived in a two-adult home had higher rates of 30-day ART than those who lived alone (aHR 1.2, 95%CI: 1.0-1.5). Women were more likely to live with at least one other adult (RR 1.2, 95%CI: 1.1-1.4) compared to men. Demographic and clinical characteristics associated with immediate ART initiation within the same-day ART cohort Within the same-day ART cohort, 150 (20.2%) participants initiated treatment on the day of HIV diagnosis (25.3% of those who initiated ART within 30 days). Women were more likely to take up immediate ART (aRR 1.3, 95%CI: 1.0-1.9). Older participants (aRR 0.6 for patients ≥40 years old compared to patients in the 18-24 years group, 95% CI: 0.4-0.9) were less likely to start ART on the day of HIV diagnosis (Table 4). In the same-day ART period, missing baseline CD4 data did not affect the likelihood of starting ART on the day of HIV diagnosis (aRR 1.5, 95%CI: 0.5-3.7). We also describe a high variability in same-day ART policy implementation across sites (Table 4). However, same-day ART rates increased gradually with longer policy implementation time (aRR 0.2 for <3 months vs >10 months, 95%CI: 0.1-0.4) (Figure 4). 

22 Discussion

This study highlights a marked reduction in time to ART initiation following the implementation of the UTT guidelines, decreasing from a median of 21 days to eight days, despite this policy not including a directive to modify ART initiation times. An additional decline in time to ART start was also observed after the same-day ART memorandum was sent to clinics. These declines are consistent with the goals of the WHO HIV treatment guidelines: to initiate patients as early as possible to achieve better clinical outcomes (15-16).

Consistent with previous findings (29), we found a decrease in the proportion of patients presenting with CD4 <350 cells/µl but little improvement in the CD4>500 cells/µl group between the pre-UTT and same-day ART periods. Overall, nearly two-thirds of participants who had baseline CD4 data were diagnosed with HIV with low CD4 counts (<350 cell/µl). Over onethird of the same-day ART cohort was missing baseline CD4 data.

Missing baseline CD4 data in the same-day ART cohort could have resulted from the lack of clarity in the policy with regards to the need or timing of safety blood tests early in the same-day ART policy implementation or patient impatience with the drawn-out HIV testing and ART initiation processes on the day of HIV testing (17, 25, 30). It is unclear whether this is a result of the change in the definition of entry in HIV care (first blood draw vs HIV diagnosis) for the same-day ART cohort. However, this increase in missing baseline CD4 could also be observed from the pre-UTT cohort to the UTT cohort, at which point clinics already began to reduce time to ART start (to the first week of care for some patients). Nevertheless, having a missing baseline CD4 was associated with a reduced likelihood of 30-day ART compared to patients with lower baseline CD4 values. When we restricted the analysis to the same-day ART cohort, having a missing CD4 count was associated with a non-significant increase in same-day ART rates, which possibly also means that patients diagnosed under the same-day ART policy may start ART before the first blood draw a defer baseline CD4 tests. However, this finding must be explored further. 

Interestingly, participants who lived in a two-adult home rather than alone were more likely to
 initiate ART within 30 days. However, participants who lived in larger households had similar
 30-day ART rates to those who lived alone, suggesting persisting fear of confidentiality breaches
 within homes (5, 8).

Only 20.2% of diagnosed patients under the same-day ART policy started ART on the day of
diagnosis, highlighting possible facility-level policy assimilation challenges. In a previous
qualitative study involving PHC health providers, we found marked variability in the buy-in of
health care workers and the application of the same-day ART policy across health facilities (25).
Healthcare providers expressed reservations about the acceptability of immediate ART for the
majority of their patients and the feasibility of the strategy considering their current workload
(25). However, same-day ART rates steadily increased over time, suggesting improvements

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policy assimilation. Rates of ART initiation on the day of HIV diagnosis and up to 30 days after HIV diagnosis were higher among women than men. Women were, on average, younger at HIV diagnosis than men, highlighting the persisting need for consistent efforts to increase early HIV testing and ART initiation of high-CD4 and younger men. 

The strength of these analyses lies in the three prospective cohorts, spanning three ART guideline periods in South Africa, allowing direct observation of the changes in ART uptake over time. However, the study data are limited by the small number of health facilities assessed as well as limited information about additional facility-level interventions and the contributions by partner organisations in supporting policy assimilation and implementation. Therefore, other data from a more representative facility survey are needed to better explain the facility-level variations in ART policy implementation and outcomes. Additionally, we only collected ART initiation data from testing facilities with a short follow-up period and were not able to determine if some participants went on to start ART elsewhere. Furthermore, the reason for the higher ART uptake among same-day ART participants require further exploration around the ART initiation processes and their potential impact on patients' future health-seeking behaviour as well as long term on-ART outcomes. L.C.L

#### Conclusion

Our results highlight a positive move towards earlier ART initiation after the implementation of the UTT and same-day ART policies. However, the results also emphasise a vital need to streamline processes to increase same-day ART implementation/uptake further but also ensure timeous baseline safety and monitoring blood tests. Going forward, the need to improve patient demand for early HIV testing remains pertinent to achieve the prevention and treatment benefits of ART. 

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# **Author Contributions** DO and MPF had the original idea for the study and paper. TS managed the study

implementation and conducted the primary data analysis. TS, CH, IM, implemented the study

and contributed to the result interpretation. LL and MM contributed to the interpretation of the 

results. All authors reviewed and approved the manuscript. 

### **Conflict of Interest**

Authors have no conflicts of interest to declare. 

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#### **Data Statement**

Patient medical records are owned by the study site and the National Department of Health (South Africa) and governed by the Human Research Ethics Committee (University of 

Witwatersrand, Johannesburg, South Africa). All relevant data is included in the paper. 

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Pre-UTT			Introduction of guidelines/directive	Study recruitment period
	,	Eligible for ART start if CD4 <500 cells/ml	January 2015	April- December 2015
UTT, bet day ART	fore same-	Eligible for ART start if HIV- positive, regardless of CD4 count	September 2016	July-September 2017
UTT, wi day ART		Eligible for ART start if HIV- positive, regardless of CD4 count. Directive to initiate ART on date of HIV-positive diagnosis	September 2017	October 2017- July 2018

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	Pre-UTT	UTT	Same-day ART	Total
	(n=146)	(n=141)	(n=742)	(N=1029
	n (%)	n (%)	n (%)	n (%)
Facility				
PHC1	68 (46.6)	72 (51.1)	80 (10.8)	220 (21.4
PHC2	78 (53.4)	69 (48.9)	51 (6.9)	198 (19.2
PHC3	-	-	207 (27.9)	207 (20.
PHC4	-	-	125 (16.8)	125 (12.
PHC5	-	-	151 (20.4)	151 (14.
РНС6	-	-	128 (17.3)	128 (12.
Time after policy announcement				- ( -
≤3 months	1 (0.7)	0	138 (18.6)	139 (13.
4-6 months	40 (27.4)	0	183 (24.7)	223 (21.
7-9 months	72 (49.3)	2 (1.4)	233 (31.4)	307 (29)
$\geq 10$ months	. ,	139 (98.6)		360 (35)
Sex	33 (22.6)	105 (0.88)	188 (25.4)	300 (33)
Female	87 (59.6)	81 (57.4)	461 (62.1)	629 (61
Male	59 (40.4)	60 (42.6)	281 (37.9)	400 (38
Age, (median, IQR)	57 (40.4)	00 (42.0)	201 (57.5)	-00 (50
18 - 24	20 (13.7)	20 (14.2)	82 (11.1)	122 (11
25 - 29	32 (21.9)	33 (23.4)	160 (21.6)	225 (21
30 - 34	41 (28.1)	29 (20.6)	177 (23.9)	223 (21)
		. ,	· /	
35 - 39	28 (19.2)	<b>31 (22.0)</b>	147 (19.8)	206 (20
40+ 	25 (17.1)	28 (19.9)	176 (23.7)	229 (22
Baseline CD4				
<350	96 (65.8)	73 (51.8)	296 (39.9)	465 (45
350 - 500	26 (17.8)	22 (15.6)	91 (12.3)	139 (13
$\geq$ 500	19 (13.0)	21 (14.9)	97 (13.1)	137 (13
Missing	5 (3.4)	25 (17.7)	258 (34.8)	288 (28
Education				
< Grade 12	97 (66.4)	95 (71.4)	544 (73.9)	736 (72
$\geq$ Grade 12	49 (33.6)	38 (28.6)	192 (26.1)	279 (27
Marital Status				
Single	28 (19.2)	18 (12.8)	110 (14.8)	156 (15
In a relationship	92 (63.0)	98 (69.5)	497 (67.1)	687 (66
Married	21 (14.4)	18 (12.8)	112 (15.1)	151 (14
Divorced/widowed	5 (3.4)	7 (5.0)	22 (3.0)	34 (3.3
Employment Status	e (e)	, (0.0)	(0.0)	0.000
Unemployed	70 (47.9)	66 (46.8)	402 (54.5)	538 (52
Employed	76 (52.1)	75 (53.2)	335 (45.5)	486 (47
Number of adults in household	70 (32.1)	15 (55.2)	555 (+5.5)	100 (17
	20(10.2)	21(150)	160 (21.7)	200 (20
Lives alone	28 (19.2)	21 (15.0)	160 (21.7)	209 (20
Two adult in home	82 (56.2)	81 (57.9)	429 (58.3)	592 (57
$\geq$ three adults	36 (24.7)	38 (27.1)	147 (20.0)	221 (21

Travel time to clinic				
$\leq 15$ minutes	90 (61.6)	90 (63.8)	405 (54.6)	585 (56.9)
16-30 minutes	46 (31.5)	45 (31.9)	224 (30.2)	315 (30.6)
>30 minutes	10 (6.8)	6 (4.3)	113 (15.2)	129 (12.5)

# 3 Table 3 Demographic and clinical characteristics associated with initiating ART within 30 days of HIV

### 4 diagnosis

	Initiated ART within 30	Person years	Rates/100 PY (95% CI)	Crude HR (95% CI)	Adjusted HF (95% CI)
Facilities	days n(%)				
PHC 1	145 (65.9)	1.1	131.6 (111.8-154.8)	0.5 (0.4-0.7)	1.3 (0.8-2.0)
PHC 2	96 (48.5)	1.4	66.6 (54.5-81.4)	0.3 (0.2-0.4)	0.7 (0.4-1.2)
PHC 3	169 (81.6)	0.7	228.6 (196.6-265.8)	0.9 (0.7-1.1)	0.8 (0.6-1.0)
PHC 4	98 (78.4)	0.4	266.7 (218.8-325.1)	1	1
PHC 5	121 (80.1)	0.6	192.9 (161.4-230.5)	0.8 (0.6-1.0)	0.7 (0.6-1.0)
PHC 6	111 (86.7)	0.4	267.8 (222.3-322.5)	1.0 (0.7-1.3)	0.9 (0.7-1.2)
Guideline periods				1.0 (0.7 1.0)	(0., 1)
Pre-UTT	54 (36.9)	1.1	45.4 (34.8-59.3)	0.3 (0.2-0.3)	0.2 (0.1-0.4)
UTT	93 (65.9)	0.8	117.7 (96.1-144.3)	0.6 (0.5-0.7)	0.3 (0.2-0.5)
Same-day ART	593 (79.9)	2.7	218.8 (201.7-236.9)	1.0	1.0
Time after policy an	· /	,	21010 (2011/ 2003)	1.0	110
$\leq 3$ months	101 (72.7)	0.6	157.4 (129.5-191.3)	0.9 (0.7-1.1)	0.4 (0.2-0.6)
4-6 months	152 (68.2)	1.1	133.0 (113.4-155.9)	0.8 (0.6-1.0)	0.5 (0.4-0.7)
7-9 months	216 (70.4)	1.4	155.8 (136.3-178.0)	0.9 (0.7-1.1)	0.7 (0.6-0.8)
$\geq 10$ months	271 (75.3)	1.5	178.3 (158.2-200.8)	1	1
Sex					
Male	266 (66.5)	2.0	134.7 (119.4-151.9)	1.0	1.0
Female	474 (75.3)	2.7	174.5 (159.5-190.9)	1.7 (1.4-2.0)	1.2 (1.0-1.4)
Age at testing			(		
18 - 24	88 (72.1)	0.5	170.9 (138.7-210.6)	1.0	
25 - 29	159 (70.7)	1.1	150.2 (128.6-175.5)	0.9 (0.7-1.2)	
30 - 34	170 (68.8)	1.1	154.5 (132.9-179.6)	0.9 (0.7-1.2)	
35 - 39	146 (70.8)	1.0	147.5 (125.2-173.1)	0.9 (0.7-1.2)	
40+	177 (77.2)	1.0	171.8 (148-199.9)	1.1 (0.8-1.3)	
<b>Baseline CD4</b>				( )	
<350	146 (62.7)	2.2	154.4 (138.9-171.6)	1.0	1.0
350 - 500	238 (79.9)	0.6	169.6 (139.8-205.7)	1.1 (0.9-1.4)	1.1 (0.9-1.3)
≥500	172 (81.9)	0.5	217.9 (180.6-262.9)	1.3 (1.0-1.6)	1.1 (0.9-1.4)
Missing	194 (63.9)	1.4	135.7 (117.5-156.8)	0.9 (0.8-1.1)	0.6 (0.5-0.7)
Education	()				
< Grade 12	527 (71.6)	3.4	154.5 (142.1-168.5)	1.0	

$\geq$ Grade 12	203 (72.7)	1.2	165.0 (144.2-189.9)	1.1 (0.9-1.2)	
<b>Marital Status</b>					
Single	114 (73.0)	0.7	160.6 (133.6-192.9)	1.00	
In a relationship	483 (70.3)	3.1	156.3 (142.6-170.4)	1.0 (0.8-1.2)	
Married	119 (78.8)	0.67	172.5 (142.7-204.3)	1.1 (0.8-1.4)	
Divorced/widowed	23 (67.6)	0.2	127.8 (83.1-188.3)	0.8 (0.5-1.3)	
<b>Employment Status</b>					
Unemployed	386 (71.7)	2.5	156.3 (141.2-172.3)	1.0	
Employed	351 (72.2)	2.2	161.0 (144.6-178.2)	1.0 (0.9-1.2)	
# adults in household					
Lives alone	141 (67.4)	1.0	138.2 (117.1-162.9)	1.0	1.0
Two adult in home	442 (74.6)	2.6	170.0 (154.8-186.5)	1.2 (1.0-1.4)	1.2 (1.0-1.
$\geq$ three adults	153 (69.2)	1.0	148.5 (126.8-174.1)	1.1 (0.8-1.3)	1.1 (0.9-1.
Travel time to clinic					
$\leq 15$ minutes	415 (70.9)	2.7	152.0 (138.2-167.5)	1.0	1.0
16-30 minutes	218 (69.2)	1.5	143.4 (125.4-163.5)	1.0 (0.8-1.1)	0.9 (0.8-1.
>30 minutes	107 (82.9)	0.4	243.2 (200.9-293.5)	1.5 (1.2-1.8)	1.1 (0.9-1.
				· · ·	

# Table 4 Demographic and clinical characteristics associated with initiating ART on the day of HIV

### 3 diagnosis

	Initiated ART within same-day n(%)	Crude RR (95% CI)	Adjusted RR (95% CI)
Facility		4	
PHC 1	8 (10.0)	0.3 (0.2-0.6)	1.5 (0.5-4.3)
PHC 2	9 (17.7)	0.5 (0.3-1.0)	2.1 (0.9-4.9)
PHC 3	35 (16.9)	0.5 (0.3-0.7)	6.7 (0.4-1.0)
PHC 4	42 (33.6)	1	1
PHC 5	46 (30.5)	0.9 (0.6-1.3)	1.3 (0.8-1.9)
PHC 6	10 (7.8)	0.2 (0.1-0.4)	0.3 (0.1-0.5)
Time after policy and	ouncement		
$\leq$ 3 months	15 (10.9)	0.3 (0.2-0.6)	0.2 (0.1-0.4)
4-6 months	19 (10.4)	0.3 (0.2-0.5)	0.3 (0.2-0.5)
7-9 months	57 (24.5)	0.8 (0.6-1.1)	0.8 (0.6-1.0)
$\geq 10$ months	59 (31.4)	1	1
Sex			
Male	44 (15.7)	1	1
Female	106 (23.0)	1.5 (1.1-2.0)	1.3 (1.0-1.9)
Age at testing	· · · ·	× ,	、
18 - 24	25 (30.5)	1.0	1.0

25 - 29	37 (23.1)	0.8 (0.5-1.2)	0.8 (0.5-1.3)
30 - 34	38 (21.5)	0.7 (0.5-1.1)	0.8 (0.5-1.2)
35 - 39	24 (16.3)	0.5 (0.3-0.9)	0.7 (0.4-1.1)
40+	26 (14.8)	0.5 (0.3-0.8)	0.6 (0.4-0.9)
<b>Baseline CD4</b>	· · · ·		× ,
<350	44 (14.9)	1.0	1.0
350 - 500	18 (19.8)	1.3 (0.8-2.2)	1.0 (0.4-2.6)
≥500	20 (20.6)	1.4 (0.9-2.2)	1.1 (0.4-2.9)
Missing	68 (26.4)	1.8 (1.3-2.5)	1.5 (0.6-3.7)
Education	, ,		, , , , , , , , , , , , , , , , , , ,
< Grade 12	107 (19.7)	1.0	
$\geq$ Grade 12	43 (22.4)	1.1 (0.8-1.6)	
Marital Status			
Single	17 (15.5)	1.0	
In a relationship	117 (23.5)	1.5 (0.9-2.4)	
Married	16 (14.3)	0.9 (0.5-1.7)	
Divorced/widowed	0		
<b>Employment Status</b>			
Unemployed	76 (18.9)	1.0	
Employed	72 (21.5)	1.1 (0.9-1.5)	
# adults in household			
Lives alone	30 (18.7)	1.0	
Two adult in home	88 (20.5)	1.1 (0.8-1.6)	
$\geq$ three adults	30 (20.4)	1.1 (0.7-1.7)	
Travel time to clinic			
$\leq 15$ minutes	77 (19.0)	1.0	1.0
16-30 minutes	41 (18.3)	0.9 (0.7-1.4)	1.1 (0.8-1.6)
>30 minutes	32 (28.3)	1.5 (1.0-2.1)	1.3 (0.8-2.0)

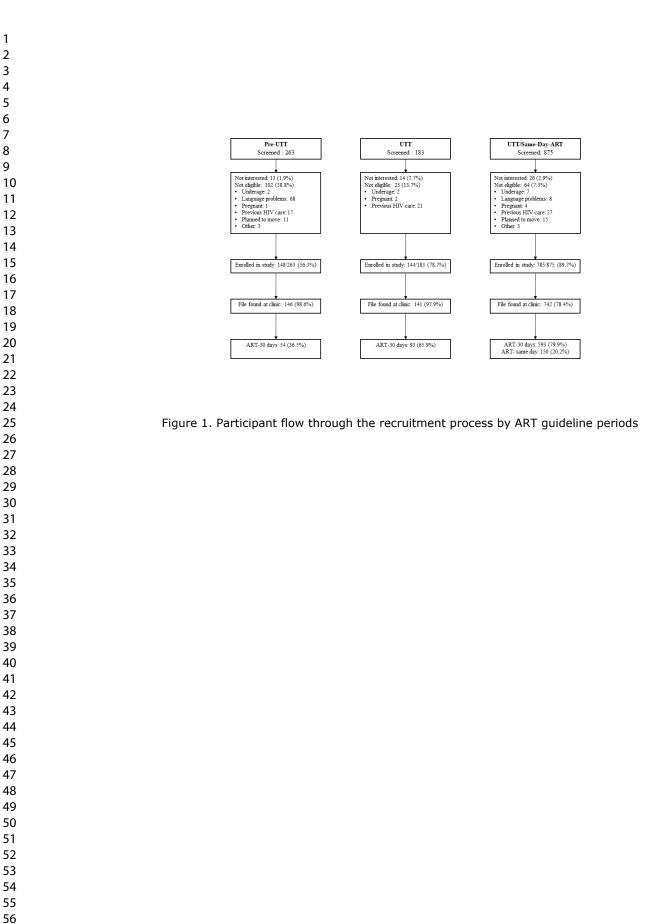
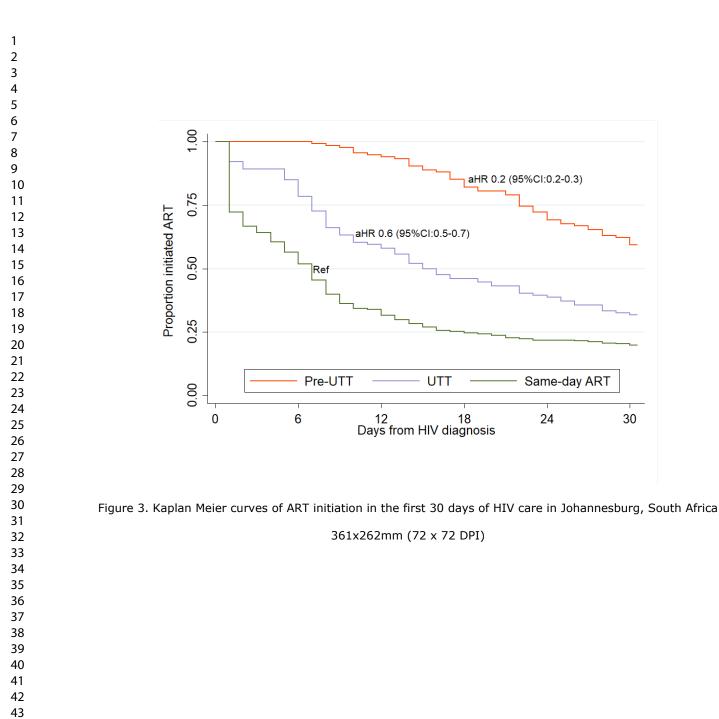




Figure 2. Time to ART initiation in the first 30 days of HIV care pre-UTT, during UTT and under the same-day ART policies in Johannesburg, South Africa.

Same-day ART





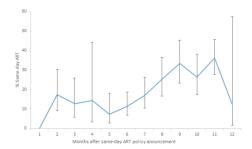


Figure 4. The trend of same-day ART initiations in the first ten months of the same-day ART policy in Johannesburg, South Africa

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		STROBE 2007 (v4) Statement—Checklist of items that should be included in reports of $cobort studies$	
Section/Topic	ltem #	Recommendation	Reported on page
Title and abstract	1	( <i>a</i> ) Indicate the study's design with a commonly used term in the title or the abstract	2-3
		(b) Provide in the abstract an informative and balanced summary of what was done and what was tound	
Introduction			
Background/rationale	2	Explain the scientific background and rationale for the investigation being reported	4-5
Objectives	3	State specific objectives, including any prespecified hypotheses	5-6
Methods			
Study design	4	Present key elements of study design early in the paper	5-6
Setting	5	Describe the setting, locations, and relevant dates, including periods of recruitment, exposure, foliow-up, and data collection	5-6
Participants	6	(a) Give the eligibility criteria, and the sources and methods of selection of participants. Describe and follow-up	5-6
		(b) For matched studies, give matching criteria and number of exposed and unexposed	
Variables	7	Clearly define all outcomes, exposures, predictors, potential confounders, and effect modifiers. Gree diagnostic criteria, if applicable	5-6
Data sources/	8*	For each variable of interest, give sources of data and details of methods of assessment (measurement). Describe	5-6
measurement		comparability of assessment methods if there is more than one group 호	
Bias	9	Describe any efforts to address potential sources of bias	6-7
Study size	10	Explain how the study size was arrived at	
Quantitative variables	11	Explain how quantitative variables were handled in the analyses. If applicable, describe which groopings were chosen and why	6-7
Statistical methods	12	(a) Describe all statistical methods, including those used to control for confounding	6-7
		(b) Describe any methods used to examine subgroups and interactions	6-7
		(c) Explain how missing data were addressed	6-7
		( <i>d</i> ) If applicable, explain how loss to follow-up was addressed ප	
		(e) Describe any sensitivity analyses	

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	1		
Participants	13*	(a) Report numbers of individuals at each stage of study—eg numbers potentially eligible, examined for eligibility, confirmed	6
		eligible, included in the study, completing follow-up, and analysed	
		(b) Give reasons for non-participation at each stage	Figure 1
		(c) Consider use of a flow diagram	Figure 1
Descriptive data	14*	(a) Give characteristics of study participants (eg demographic, clinical, social) and information on 쥷posures and potential confounders	6
		(b) Indicate number of participants with missing data for each variable of interest	Table 2
		(c) Summarise follow-up time (eg, average and total amount)	5-6
Outcome data	15*	Report numbers of outcome events or summary measures over time	6-7
Main results	16	(a) Give unadjusted estimates and, if applicable, confounder-adjusted estimates and their precision (eg, 95% confidence	
		interval). Make clear which confounders were adjusted for and why they were included	
		(b) Report category boundaries when continuous variables were categorized	6-7, Table 2
		(c) If relevant, consider translating estimates of relative risk into absolute risk for a meaningful ting period	
Other analyses	17	Report other analyses done—eg analyses of subgroups and interactions, and sensitivity analyses	Tables 2-4
Discussion		je na	
Key results	18	Summarise key results with reference to study objectives	8-10
Limitations		mj.	
Interpretation	20	Give a cautious overall interpretation of results considering objectives, limitations, multiplicity of analyses, results from	10-12
		similar studies, and other relevant evidence	
Generalisability	21	Discuss the generalisability (external validity) of the study results	10-12
Other information			
Funding	22	Give the source of funding and the role of the funders for the present study and, if applicable, for the original study on	13
		which the present article is based	

\*Give information separately for cases and controls in case-control studies and, if applicable, for exposed and unexposed groups in controls in case-control studies.

**Note:** An Explanation and Elaboration article discusses each checklist item and gives methodological background and published examples of transparent reporting. The STROBE checklist is best used in conjunction with this article (freely available on the Web sites of PLoS Medicine at http://www.plosmedicinegrg/, Annals of Internal Medicine at http://www.annals.org/, and Epidemiology at http://www.epidem.com/). Information on the STROBE Initiative is available at www.stobe-statement.org.

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# **BMJ Open**

### Impact of the test and treat policy on delays in ART initiation among HIV positive adult patients from six clinics in Johannesburg, South Africa: results from a prospective cohort study

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4 5	1	+Working Title:
6	2	Impact of the test and treat policy on same-day ART delays in HIV treatment initiation in
7 8	3	Johannesburg, South Africa
9		
10 11	4	Title: Impact of the test and treat policy on delays in ART initiation among HIV positive
12	5	adult patients from six clinics in Johannesburg, South Africa: results from a prospective
13 14	6	cohort study
15 16	7	Authors: Dorina Onoya <sup>1</sup> , Tembeka Sineke <sup>1</sup> , Cheryl Hendrickson <sup>1</sup> , Idah Mokhele <sup>1</sup> , Mhairi
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21 22	10	of Clinical Medicine, Faculty of Health Sciences, University of the Witwatersrand, Johannesburg,
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33 34	17	7930
35 36	18	
37 38	19	Keywords: HIV, ART attrition, UTT, same-day ART
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59 60		For peer review only - http://bmjopen.bmj.com/site/about/guidelines.xhtml

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BMJ Open

2 3 4	1	Abstract
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	2	Objectives To assess delays to antiretroviral therapy (ART) initiation before the Universal Test
	3	& Treat (UTT) policy, under UTT and during same-day initiation (SDI) of ART policy periods
	4	in Johannesburg, South Africa.
	5	Design Prospective cohort study
	6	Setting Patients were recruited from six primary health clinic in Johannesburg.
	7	Participants Overall, 1029 newly diagnosed HIV positive adults (≥18 years) were consecutively
	8	enrolled by referral from the testing HIV counsellor between April- December 2015 (Pre-UTT
	9	n=146), July-August 2017 (UTT, n=141) and October 2017-August 2018 (SDI, n=742).
	10	Main outcome measures Predictors of 30-days ART initiation uptake were assessed using Cox
24	11	proportional hazards models from HIV diagnosis. Additionally, predictors of immediate ART
25 26 27	12	initiation were evaluated using Poisson regression modelling.
28 29	13	Results Overall, 30-days ART proportions were 71.9% overall, 36.9% pre-UTT, 65.9% under
30	14	UTT and 79.9% under the SDI policy. The median days to ART initiation declined from 21 pre-
<ul> <li>31</li> <li>32</li> <li>33</li> <li>34</li> <li>35</li> <li>36</li> <li>37</li> <li>38</li> <li>39</li> <li>40</li> <li>41</li> <li>42</li> <li>43</li> <li>44</li> <li>45</li> <li>46</li> <li>47</li> <li>48</li> <li>49</li> <li>50</li> <li>51</li> <li>52</li> <li>53</li> </ul>	15	UTT (IQR: 15-30) to eight (IQR: 6-16) under UTT and five days (IQR: 0-8) under the SDI
	16	policy. However, only 150 (20.2%) of the SDI cohort initiated ART immediately after HIV
	17	diagnosis. Living in a two-adult home (adjusted Hazard ratio (aHR) 1.2 vs living alone, 95%
	18	Confidence Interval (CI): 1.0-1.4) increased the likelihood of 30-day ART. Missing baseline
	19	CD4 data decreased the likelihood of 30-days ART by 40% (aHR 0.6 vs CD4<350 cell/µl, 95%
	20	CI: 0.5-0.7). Women were more likely to take up immediate ART (aRR 1.3, 95%CI: 1.0-1.9).
	21	Participants $\geq$ 40 years (aRR 0.6 vs 18-24 years old, 95% CI: 0.4-0.9) were less likely to start
	22	ART on the day of HIV diagnosis. However, immediate ART rates increased with longer policy
	23	implementation time (aRR 0.2 for <3-months vs >10-months, 95%CI: 0.1-0.4).
	24	Conclusions Our results highlight a positive move towards earlier ART initiation during the
	25	UTT and SDI periods and emphasise a need to increase same-day ART implementation further.
	26	Word count: 300
54 55 56 57 58 59	27	2

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St	rengths and limitations
•	Cohorts enrolled across the three most recent ART guideline implementation periods in South Africa, allowing observation of changes over time.
•	Participants enrolled immediately after HIV diagnosis, allowing for observation of ART initiation and patient attrition from HIV diagnosis.
•	Our results highlight a positive move towards earlier initiation of HIV treatment after the UTT policy implementation.
•	Although we demonstrate substantial reductions in delays to ART initiation (median of 21 to five days), ART initiation on the day of HIV diagnosis is limited and requires additional investigations to improve programmatic performance.
•	Increases in missing baseline laboratory tests at diagnosis reduce the strength of laboratory datasets as monitoring tools for the early steps of the HIV treatment cascade and delay the assessment of the appropriateness of the initial ART regiment.

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#### Introduction South Africa has the largest Human Immunodeficiency Virus (HIV) epidemic in the world, with an estimated 7.9 million persons living with HIV (1). Over the years, the South African government gradually increased the cluster of differentiation four (CD4)-based antiretroviral therapy (ART) eligibility threshold from 200 cells/µl in 2004, to 350 cells/µl in 2010 and 500 cells/µl in January 2015 (2-6). These thresholds both capped the number of persons initiating ART and negatively affected the retention of pre-ART patients. In the past, attrition from care after HIV diagnosis was also related to the number of assessment and counselling visits required before treatment initiation for eligible patients and the lack of systematic monitoring of and benefits for patients who were not offered ART (2-7). Additional pre-ART determinants of losses from the HIV treatment cascade include gender, requirement for a treatment buddy/disclosure and HIV stigma, and the high cost of attending clinic visits (7-14). In September 2016, South Africa removed the CD4 cell count threshold for ART eligibility and adopted the World Health Organization (WHO) 2015 Universal Test and Treat (UTT) policymaking all HIV positive patients eligible for ART at diagnosis (15-17). Clinical trials showed that, compared to patients who deferred ART, patients who started treatment immediately after HIV diagnosis had lower rates of acquired immunodeficiency syndrome (AIDS)-related adverse events and improved viral suppression rates with no difference in post-initiation attrition rates (18-22). Moreover, patients who started ART immediately after diagnosis were less likely to transmit HIV than patients who deferred ART (16, 21-23). In September 2017, the general UTT policy was updated with a directive to initiate ART on the day of HIV diagnosis (same-day initiation - SDI) (24). While widespread support for the UTT policy has created momentum for its promulgation, there remained reservations from primary health care (PHC) providers that health system capacity constraints may limit same-day ART policy assimilation and result in variations in implementation at facility-level (25). The policy was implemented amid concerns that, under UTT, health facilities in high burden settings, in particular, might struggle with the increased patient burden, potentially reducing the quality of care provided to new and existing patients (2-4, 26-27). There were also concerns around patient acceptance of same-day ART, ART refusal or early patient disengagement from care or intermittent adherence after starting ART (28).

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In 2017, an estimated 4.4 million (55.7%) South African HIV-positive patients had started ART (1). While this constituted an in increases in the number of HIV positive patients initiated on ART (nearly one million additional patients started ART between 2016 and 2017), the proportions also suggested continued challenges with patient linkage to ART after HIV diagnosis (1). Furthermore, in addition to measuring program success in terms of expanded access to ART, critical outcomes of the UTT policy include the initiation of patients with high CD4 cell count, reductions in delays to ART initiation and long-term retention in HIV care. In this study, we set out to measure ART initiation of newly diagnosed adults in the first 30 days of HIV care (30-day ART) across the three recent ART guideline periods and to examine factors associated with 30-days ART at six primary healthcare clinics (PHC) in Johannesburg, South 

Africa. Additionally, we examined rates and factors associated with initiating ART on the day of
HIV diagnosis among participants diagnosed under the SDI policy.

### 14 Methods

### 15 Study Setting and design

The city of Johannesburg (JHB) is the largest of five health districts in the Gauteng province in South Africa. Johannesburg had an estimated HIV prevalence of 12.9% (>500,000 persons living with HIV) in 2017, with 60.7% of diagnosed persons currently receiving ART. Johannesburg comprises 108 PHC (facilities subdivided into seven regions or sub-districts (denoted A-G) covering about 75% of the population (uninsured). This study was conducted at six (of 13) conveniently selected public-sector PHCs in the JHB health sub-district A. PHC clinics in Johannesburg are mainly nurse-run with the support of one medical doctor and are responsible for HIV testing, ART initiation and primary-level management and monitoring of HIV positive patients. 

We conducted a prospective cohort study, enrolling consenting newly diagnosed HIV positive
adult (≥18 years) patients from April to December 2015 (CD4<500 or Pre-UTT period), July-</li>
August 2017 (UTT period) and October 2017-August 2018 (SDI period) (Summarised in Table
1). Pre-UTT and UTT cohorts were only enrolled from two PHCs in Johannesburg while the SDI
cohort included four additional PHCs in the same area (serving similar populations) in

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Johannesburg (Table 2) (11-14). We assumed that 70% of HIV positive patients with CD4 counts > 350 cells/ul would become lost from HIV care in the first year after HIV diagnosis compared to 60% among patients with CD4  $\leq$  350. We further hypothesised a 20% reduction in overall attrition between the pre-UTT and UTT periods. Additionally, the sample size for the SDI cohort was increased to enable a separate assessment of ART refusal (hypothesised 20% refusal by six-month post-HIV diagnosis) and attrition among participants who initiate ART with high CD4 count (>500 cells/µl). The ART refusal analysis will be presented in future manuscript. The number of sites was also increased to six to allow comparison of the same-day ART across clinics. 

Participant enrolment co-occurred across sites until 100% sample size was attained at each site (Figure 1). All patients were enrolled in the study after a new (self-reported) HIV-positive diagnosis (before ART eligibility determination) by trained study interviewers via referral from PHC-based lay HIV counsellors. We included newly diagnosed adult patients (18 years or older) who were able to speak English, Zulu and Sotho. Patients were eligible if they had entered HIV care after an HIV-positive diagnosis. Entering HIV care was defined as providing the first blood sample for baseline safety laboratory tests for the Pre-UTT and UTT cohorts, and defined as having received the HIV positive test result for the same-day ART cohort because new clinic processes meant that patients were likely to start ART before the first blood collection. Women who were pregnant at HIV diagnosis were excluded from the study because their antenatal care ART initiation and monitoring processes differ from that of non-pregnant populations. Study staff cooperated closely with lay HIV counsellors across sites and checked HIV testing records daily to ensure that all testers who were diagnosed with HIV were being referred to study staff for study eligibility assessment. 

24 Data Collection

Patients provided written consent for all study procedures and completed an interviewer-administered baseline questionnaire after HIV testing, on the day of HIV diagnosis. The consent process and interviews were conducted exclusively in English in the pre-UTT cohort because we assumed that the urban Johannesburg population would be conversant in English but later translated to Sotho and Zulu as well for the UTT and SDI cohorts. The interview included questions on demographic factors, socioeconomic status and health-seeking behaviour. The 

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recency of the HIV diagnosis was determined from HIV testing history questions at baseline.
 Patients were passively followed up by medical record review up to 30 days after HIV diagnosis

3 to determine ART initiation.

Person-time accrued from the date of HIV diagnosis (study enrolment) until ART initiation. We assumed that all patients for whom clinic files were created were in care for the first 30 days unless there was evidence of an official transfer or death in the first 30 days after HIV diagnosis. Trained data collectors captured routine clinical follow-up data of consenting participants from facility-based paper and electronic medical records, including laboratory test results from the National Health Laboratory Services (NHLS). We define baseline CD4 as the first CD4 results in up to 30 days after HIV diagnosis. Trained data collectors captured all routine clinical follow-up data on the REDCap (Research Electronic Data Capture) systems (Vanderbilt University, Nashville, Tenessee). All datasets were exported to STATA 14 (StataCorp, College Station, Texas) for the analysis.

14 Patient and Public Involvement

Patients of the current study were not directly involved in the design of this study or reimbursed for their participation in the study. However, information collected from patients in previous studies informed the design, data collection approaches and interpretation of study results (19, 24). Also, the study implementation was guided by health care workers from the participating study sites. Study participants consented to a once-off direct data collection after HIV diagnosis and passive follow-up data collection via medical record review. Therefore, direct result dissemination to patients will not be possible. However, we plan to present study results to health care workers and policy-makers at participating PHC clinics and at other policy-relevant forums.

*Outcome data and analysis* 

The primary exposure variable was the ART policy at the time of HIV diagnosis, categorised as
pre-UTT (policy active between January 2015 and August 2016), under the general UTT (active
between September 2016 and August 2017) policy and the SDI policy (active from September
2017 onward) (14, 17, 24). The primary outcome was ART initiation up to 30 days after HIV
diagnosis (30-day ART), and the secondary outcome is ART initiation immediately after HIV

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3	1	diagnosis (Immediate ART), both outcomes were coded Yes (1) or No (0). Final data analysis
4 5 6	2	began in October 2018.
7	3	Continuous variables were described using medians and interquartile ranges. Categorical
8 9	4	variables were described using percentages. Kaplan Meier analyses were conducted to assess
10 11	5	time to ART initiation in the first 30 days of HIV care. Predictors of 30-day ART were modelled
12 13	6	using Cox proportional hazards regression, reporting Hazard Ratios (HR). Variables with a p-
14	7	value <0.1 in crude analyses were entered in the multivariate model. Schoenfeld residuals were
15 16	8	used to test the assumption of proportional hazards. Interaction terms with time-varying
17 18	9	covariates were created for variables that violated the proportional hazards assumption. Variables
19	10	were excluded from the model when the inclusion of the interaction term did not resolve the
20 21	11	proportional hazards assumption violation. Missing data were accounted for by including a 'not
22 23	12	measured/missing' category where necessary. Additionally, predictors of ART initiation on the
24 25	13	day of HIV diagnosis (dichotomised) were evaluated using Poisson Regression modelling,
26 27	14	reporting Relative Risks (RR).
27 28 29	15	All multivariate analyses were adjusted for the time from the period-specific policy
30	16	announcement to account for the varying lag periods between policy implementation and
31 32	17	participant enrolment across cohorts. Additionally, we tested the association between the highest
33 34	18	level of education and ART initiation across guideline periods to account for the change in
35 36	19	interview language options. The study protocol was reviewed and approved by the Institutional
37	20	Review Boards of the University of Witwatersrand (M141103) in South Africa and Boston
38 39	21	University (H-33516) in the USA.
40 41	22	University (H-33516) in the USA.
42 43	23	Results
44 45	24	Clinical and demographic characteristics at baseline
46 47	25	Although 1167 (100% of target sample) HIV positive adults enrolled in the study, this analysis
48 49	26	was limited to 1029 (88.2%) for whom an outcome could be ascertained (medical data was
50 51	27	available), 146 (98.6%) pre-UTT, 141 (97.9%) under UTT, and 742 (94.5%) under the SDI
52 53	28	policy (Figure 1). The exclusive use of English questionnaires in the pre-UTT cohort was the
54	29	most significant reason for participant non-eligibility (25.9% of total screened). However, the
55 56	30	age and gender distributions were similar across cohorts (Median 32.6 years for Pre-UTT,

interguartile range (IQR):27.2-37.6; 32.3 years for UTT, IQR: 27.2-38.9; and 32.3 years for SDI, IOR: 28.4-39.5) (Table 2). Women (Median 32.6 years, IOR: 27.0-37.7) were slightly younger at HIV diagnosis than men (Median 35.8, IQR: 32.1-41.5) ( $\beta_{\text{female}}$  -3.4, 95%CI: -4.4 to -2.4). The pre-UTT cohort had a marginally higher proportion of participants who completed grade 12 (33.6%) compared to 28.6% in the UTT and 26.1% in the SDI cohorts. Employment rates were also similar across cohorts (47.9% pre-UTT, 46.8% UTT and 54.5% SDI). Although the proportion of participants who tested with CD4 count<350/mm<sup>3</sup> decreased from 65.8% pre-UTT to 39.7% in the same-day ART cohort, the percentage of patients with missing baseline CD4 count results increased from 3.4% to 34.7%, respectively. Among participant who had CD4 data, the proportion of patient with baseline CD4 count>500 cells/ul did not change substantially across guideline periods (20.0% during SDI vs 13.5% Pre-UTT, relative risk (RR)=1.5 (95%CI: 0.9-2.3) and RR=1.3 (95%CI: 0.9-2.4) for SDI vs UTT (18.1%)). Although most participants lived within 15 minutes of the diagnosing clinic (56.9%), a small proportion reported travelling over 30 minutes to the clinic (12.5% overall, 6.8% pre-UTT, 4.3% under UTT and 15.2% under SDI policies). Travel time varied across clinics such that <12% participants from five of the six recruitment sites reported travelling over 30 minutes to the clinics, but 46.4% of participants from PHC four reported >30-minutes travel time. Time to ART initiation from HIV diagnosis across guideline periods 

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Overall, 71.9% participants initiated ART within 30 days of HIV diagnosis, 36.5% pre-UTT (44.3% of those eligible for ART), 65.9% under UTT and 79.9% in the SDI period (Figure 3). The overall median days to ART initiation declined from 21 days (IQR: 15-30) to eight days (IQR: 6-16) after the implementation of the UTT policy. Time to ART start was further reduced to a median of five days (IQR: 0-8) after the SDI directive was given (Figure 2), with most reductions observed three months after the SDI policy directive was given to PHCs. Overall, 30-day ART rates increased with increasing lag time from the prevailing (at the time of participant's HIV diagnosis) policy announcement (adjusted hazard ratio (aHR) 0.4 for  $\leq 3$ -months vs  $\geq$ 10-months, 95%CI: 0.2-0.6). The highest level of education was not associated with 30-day ART uptake. After adjusting for the facility of diagnosis and lag time from the policy announcement, pre-UTT participants were 80% less likely to initiate ART in the first 30 days (aHR 0.2, 95% CI: 0.2-0.4) compared to SDI participants (Table 3). Similarly, patients diagnosed under the UTT policy were 70% less likely to start ART within 30 days of HIV diagnosis (aHR 0.3, 95% CI: 0.2-0.5) compared to SDI participants (Figure 3). While women had higher 30-day ART rates compared to men (aHR 1.2, 95%CI: 1.0-1.4), there was no meaningful difference in the likelihood of 30-days ART initiation across age, marital status, travel time to the clinic or employment categories. Overall, compared to patients with baseline CD4 $\leq$ 350 cell/µl, participants with baseline CD4 $\geq$ 500 cells/µl had similar rates of 30-day ART. However, participants who were missing baseline CD4 counts were 40% less likely to start ART within a month (aHR 0.6, 95% CI: 0.5-0.7). Participants who lived in a two-adult home had higher rates of 30-day ART than those who lived alone (aHR 1.2, 95%CI: 1.0-1.5). Women were more likely to live with at least one other adult (RR 1.2, 95%CI: 1.1-1.4) compared to men. Demographic and clinical characteristics associated with immediate ART initiation within the SDI cohort Within the SDI cohort, 150 (20.2%) participants initiated treatment on the day of HIV diagnosis (25.3% of those who initiated ART within 30 days). Women were more likely to take up immediate ART (aRR 1.3, 95%CI: 1.0-1.9) than men. Older participants (aRR 0.6 for patients  $\geq$ 40 years old compared to patients in the 18-24 years group, 95% CI: 0.4-0.9) were less likely to start ART on the day of HIV diagnosis (Table 4). In the SDI period, missing baseline CD4 data 

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1 did not affect the likelihood of starting ART on the day of HIV diagnosis (aRR 1.5, 95%CI: 0.5-

2 3.7). We also describe a high variability in SDI policy implementation across sites (Table 4).

3 However, immediate ART rates increased gradually with longer policy implementation time

4 (aRR 0.2 for <3 months vs >10 months, 95%CI: 0.1-0.4) (Figure 4).

# 6 Discussion

7 This study highlights a marked reduction in time to ART initiation following the implementation 8 of the UTT guidelines, decreasing from a median of 21 days to eight days, despite this policy not 9 including a directive to modify ART initiation times. An additional decline in time to ART start 10 was also observed after the same-day ART memorandum was sent to clinics. These declines are 11 consistent with the goals of the WHO HIV treatment guidelines: to initiate patients as early as 12 possible to achieve better clinical outcomes (15-16).

Consistent with previous findings (29), we found a decrease in the proportion of patients
presenting with CD4 <350 cells/µl but little improvement in the CD4>500 cells/µl group
between the pre-UTT and SDI periods. Overall, nearly two-thirds of participants who had
baseline CD4 data were diagnosed with HIV with low CD4 counts (<350 cell/µl). Over a third of</li>
the SDI cohort was missing baseline CD4 data.

Missing baseline CD4 data in the SDI cohort could have resulted from the lack of clarity in the policy with regards to the need or timing of safety blood tests early in the same-day ART policy implementation or patient impatience with the drawn-out HIV testing and ART initiation processes on the day of HIV testing (17, 25, 30). It is unclear whether this is a result of the change in the definition of entry in HIV care (first blood draw vs HIV diagnosis) for the SDI cohort. However, this increase in missing baseline CD4 was observed from the pre-UTT cohort to the UTT cohort, at which point clinics already began to reduce time to ART start (to the first week of care for some patients). Nevertheless, having a missing baseline CD4 was associated with a reduced likelihood of 30-day ART compared to patients with lower baseline CD4 values. When we restricted the analysis to the SDI cohort, having a missing CD4 count was associated with a non-significant increase in immediate ART rates, which possibly also means that patients diagnosed under the SDI policy may start ART before the first blood draw and defer baseline CD4 tests. However, this finding requires further exploration. 

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Interestingly, participants who lived in a two-adult home rather than alone were more likely to initiate ART within 30 days. However, participants who lived in larger households had similar 30-day ART rates to those who lived alone, suggesting persisting fear of confidentiality breaches within homes (5, 9). Only 20.2% of patients diagnosed under the SDI policy started ART on the day of diagnosis, highlighting possible facility-level policy assimilation challenges. Rates of immediate ART and 30-days ART were also higher among non-pregnant women than men. Immediate ART has been

available to South African HIV positive pregnant women since 2013 with relatively few patients or provider acceptability challenges (13, 31-33). However, health provider concerns about the SDI policy for the general population may have affected the pace of the policy implementation (25). In a previous qualitative study, Healthcare providers expressed reservations about the acceptability of immediate ART for the majority of their patients and the feasibility of the strategy considering their current workload (25). However, immediate ART rates steadily increased over time, suggesting improvements policy assimilation, albeit with some variability across sites. While CD4 count did not influence immediate ART uptake, women were younger at HIV diagnosis than men, highlighting the persisting need for consistent efforts to increase early HIV testing and ART initiation younger men (1, 31). 

The strength of these analyses lies in the three prospective cohorts, spanning three ART guideline periods in South Africa, allowing direct observation of the changes in ART uptake over time. This study improves on a possible retrospective review by the collection of extensive personal and contextual data that are not routinely collected. However, the study data are limited by the small number of health facilities assessed, limited information about additional facility-level interventions as well as the contributions by partner organisations in supporting policy assimilation and implementation. Therefore, a more representative facility survey is needed to better explain the facility-level variations in ART policy implementation and outcomes. Additionally, we only collected ART initiation data from testing facilities with a short follow-up period and were not able to determine if some participants went on to start ART elsewhere. Furthermore, the reason for the higher ART uptake among same-day ART participants require further exploration around the ART initiation processes and their potential impact on patients' 

future health-seeking behaviour as well as long term on-ART outcomes. The sample size did 

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influence the duration of the enrolment process. However, the date of enrolment start depended
on ethics approval. Unfortunately, we were negatively affected by university student protests that
caused the Human Research Ethics department to stop operations for a while, resulting in a
backlog of applications. To compensate for this, we adjusted all multivariate analyses by the lag
period between the policy directive to the clinics and the date of patient's HIV diagnosis.

### 7 Conclusion

8 Our results highlight a positive move towards earlier ART initiation after the implementation of 9 the UTT and SDI policies. However, the results also emphasise a vital need to not only 10 streamline processes to increase immediate ART implementation/uptake further but also ensure 11 timeous baseline safety and monitoring blood tests. Going forward, the need to improve patient 12 demand for early HIV testing remains pertinent to achieve the prevention and treatment benefits 13 of ART.

## 

### 15 Acknowledgements

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### 19 Author Contributions

DO and MPF conceptualized the study and paper. TS managed the study implementation and
conducted the primary data analysis. TS, CH, IM, implemented the study and contributed to the
result interpretation. LL and MM contributed to the interpretation of the results. All authors
reviewed and approved the manuscript.

# **Conflict of Interest**

26 Authors have no conflicts of interest to declare.

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Sex       Female       87       40.4 (32.7-48.7)       81       42.6 (34.6-50.9)       461       37.8 (34.4-41.4)       629       33.3         Male       59       59.6 (51.3-67.3)       60       57.4 (49.1-65.4)       281       62.1 (58.6-65.6)       400       60         Age (median. IQR)       32.6 (27.2-37-6)       32.8 (27.238.9)       33.3 (28.4-33.3)       33         18 - 24       20       13.7 (8.9-20.4)       20       14.2 (9.2-21.1)       82       10.9 (8.7-13.4)       122         25 - 29       32       21.9 (15.9-29.4)       33       23.4 (17.1-31.2)       160       21.6 (18.7-24.7)       225       22         30 - 34       41       28.1 (21.3-36.0)       29       20.6 (14.6-28.1)       177       23.9 (20.9-27.1)       247       24	ale $87$ $40.4$ ( $32.7-48.7$ ) $81$ $42.6$ ( $34.6-50.9$ ) $461$ $37.8$ ( $34.4-41.4$ ) $629$ $38.9$ ( $35$ $59$ $59.6$ ( $51.3-67.3$ ) $60$ $57.4$ ( $49.1-65.4$ ) $281$ $62.1$ ( $58.6-65.6$ ) $400$ $61.1$ ( $58$ nedian. IQR) $32.6$ ( $27.2-37-6$ ) $32.8$ ( $27.238.9$ ) $33.3$ ( $28.4-33.3$ ) $33.2$ ( $28$ $24$ $20$ $13.7$ ( $8.9-20.4$ ) $20$ $14.2$ ( $9.2-21.1$ ) $82$ $10.9$ ( $8.7-13.4$ ) $122$ $11.8$ ( $9.29$ $29$ $32$ $21.9$ ( $15.9-29.4$ ) $33$ $23.4$ ( $17.1-31.2$ ) $160$ $21.6$ ( $18.7-24.7$ ) $225$ $21.9$ ( $19$ $34$ $41$ $28.1$ ( $21.3-36.0$ ) $29$ $20.6$ ( $14.6-28.1$ ) $177$ $23.9$ ( $20.9-27.1$ ) $247$ $24.0$ ( $21$ $39$ $28$ $19.2$ ( $13.5-26.5$ ) $31$ $21.9$ ( $15.8-29.7$ ) $147$ $19.8$ ( $17.1-22.8$ ) $206$ $20.0$ ( $17$ $25$ $17.1$ ( $11.8-24.2$ ) $28$ $19.9$ ( $14.0-27.4$ ) $176$ $23.8$ ( $20.9-27.1$ ) $229$ $22.3$ ( $19$			· · · · · · · · · · · · · · · · · · ·						
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30 - 34 41 28.1 (21.3-36.0) 29 20.6 (14.6-28.1) 177 23.9 (20.9-27.1) 247 2	344128.1 (21.3-36.0)2920.6 (14.6-28.1)17723.9 (20.9-27.1)24724.0 (21392819.2 (13.5-26.5)3121.9 (15.8-29.7)14719.8 (17.1-22.8)20620.0 (172517.1 (11.8-24.2)2819.9 (14.0-27.4)17623.8 (20.9-27.1)22922.3 (19	Female Male Age (median. IQR) Median (IQR)		32.6 (27.2-37-6)	20		82		122	11.8 (9.
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		Female Male Age (median. IQR) Median (IQR) 18 - 24 25 - 29	20 32	32.6 (27.2-37-6) 13.7 (8.9-20.4) 21.9 (15.9-29.4)	33	14.2 (9.2-21.1) 23.4 (17.1-31.2)	160	10.9 (8.7-13.4) 21.6 (18.7-24.7)	225	21.9 (19
40+ 25 17.1 (11.8-24.2) 28 19.9 (14.0-27.4) 176 23.8 (20.9-27.1) 229 2	ne CD4	Female Male <b>Age (median. IQR)</b> Median (IQR) 18 - 24 25 - 29 30 - 34	20 32 41	32.6 (27.2-37-6) 13.7 (8.9-20.4) 21.9 (15.9-29.4) 28.1 (21.3-36.0)	33 29	14.2 (9.2-21.1) 23.4 (17.1-31.2) 20.6 (14.6-28.1)	160 177	10.9 (8.7-13.4) 21.6 (18.7-24.7) 23.9 (20.9-27.1)	225 247	21.9 (19 24.0 (21
Baseline CD4		Female Male Age (median. IQR) Median (IQR) 18 - 24 25 - 29 30 - 34 35 - 39	20 32 41 28	32.6 (27.2-37-6) 13.7 (8.9-20.4) 21.9 (15.9-29.4) 28.1 (21.3-36.0) 19.2 (13.5-26.5)	33 29 31	14.2 (9.2-21.1) 23.4 (17.1-31.2) 20.6 (14.6-28.1) 21.9 (15.8-29.7)	160 177 147	10.9 (8.7-13.4) 21.6 (18.7-24.7) 23.9 (20.9-27.1) 19.8 (17.1-22.8)	225 247 206	21.9 (19 24.0 (21 20.0 (17

<350	96	65.7 (57.6-73.1)	73	51.8 (43.5-59.9)	296	39.9 (36.4-43.5)	465	45.1 (42.2-48.2
350 - 500	26	17.8 (12.4-24.9)	22	15.6 (10.4-22.7)	91	12.3 (10.1-14.8)	139	13.5 (11.5-15.
≥500	19	13.0 (8.4-19.6)	21	14.9 (9.8-21.9)	97	13.1 (10.8-15.7)	137	13.3 (11.4-15.
Missing	5	3.4 (1.4-8.0)	25	17.7 (12.2-25.0)	258	34.8 (31.4-38.3)	288	27.9 (25.3-30.
Education								
< Grade 12	97	66.4 (58.3-73.7)	95	71.4 (63.1-78.5)	544	73.9 (70.6-76.9)	736	72.5 (69.7-75.
$\geq$ Grade 12	49	33.5 (26.3-41.7)	38	28.6 (21.5-36.9)	192	26.1 (23.0-29.4)	279	27.5 (24.8-30.
Marital Status								
Single	28	19.2 (13.5-26.5)	18	12.8 (8.1-19.4)	110	14.8 (12.5-17.6)	156	15.1 (13.1-17.
In a relationship	92	63.0 (54.8-70.5)	98	69.5 (61.3-76.6)	497	67.1 (63.6-70.4)	687	66.8 (63.9-69.
Married	21	14.4 (9.5-21.1)	18	12.8 (8.1-19.4)	112	15.1 (12.7-17.9)	151	14.7 (12.7-16
Divorced/widowed	5	3.4 (1.4-8.0)	7	4.9 (2.4-10.1)	22	2.9 (1.9-4.5)	34	3.3 (2.3-4.5)
<b>Employment Status</b>								
Unemployed	70	25.0 (16.4-36.2)	66	46.8 (38.6-55.2)	402	54.5 (50.9-58.1)	538	52.5 (49.5-55.
Employed	76	75.0 (63.8-83.6)	75	53.2 (44.8-61.4)	335	45.5 (41.9-49.1)	486	47.5 (44.4-50.
Number of adults in h	ousel	hold						
Lives alone	28	19.2 (13.5-26.5)	21	15.0 (9.9-22.0)	160	21.7 (18.9-24.9)	209	20.4 (18.1-23.
Two adult in home	82	56.2 (47.9-64.1)	81	57.9 (49.4-65.8)	429	58.3 (54.7-61.8)	592	57.9 (54.9-60.
$\geq$ three adults	36	24.7 (18.3-32.4)	38	27.1 (20.4-35.2)	147	19.9 (17.2-23.0)	221	21.6 (19.2-24.
Travel time to clinic								
$\leq 15$ minutes	90	61.6 (53.4-69.3)	90	63.8 (55.5-71.4)	405	54.6 (50.9-58.1)	585	56.8 (53.8-59.
16-30 minutes	46	31.5 (24.4-39.6)	45	31.9 (24.7-40.1)	224	30.2 (26.9-33.6)	315	30.6 (27.9-33.
	10	6.8 (3.6-12.3)	6	4.3 (1.9-9.2)	113	15.2 (12.8-18.0)	129	12.5 (10.6-14)

## 2 Table 3 Demographic and clinical characteristics associated with initiating ART within 30 days of HIV

3 diagnosis

	30-days ART n(%)	Person years	Incidence rates/100 PY (95% CI)	Crude HR (95% CI)	Adjusted HI (95% CI)
Facilities					
PHC 1	145 (65.9)	1.1	131.6 (111.8-154.8)	0.5 (0.4-0.7)	1.3 (0.8-2.0)
PHC 2	96 (48.5)	1.4	66.6 (54.5-81.4)	0.3 (0.2-0.4)	0.7 (0.4-1.2)
PHC 3	169 (81.6)	0.7	228.6 (196.6-265.8)	0.9 (0.7-1.1)	0.8 (0.6-1.0)
PHC 4	98 (78.4)	0.4	266.7 (218.8-325.1)	1	1
PHC 5	121 (80.1)	0.6	192.9 (161.4-230.5)	0.8 (0.6-1.0)	0.7 (0.6-1.0)
PHC 6	111 (86.7)	0.4	267.8 (222.3-322.5)	1.0 (0.7-1.3)	0.9 (0.7-1.2)
Guideline periods					
Pre-UTT	54 (36.9)	1.1	45.4 (34.8-59.3)	0.3 (0.2-0.3)	0.2 (0.1-0.4)
UTT	93 (65.9)	0.8	117.7 (96.1-144.3)	0.6 (0.5-0.7)	0.3 (0.2-0.5)
Same-day ART	593 (79.9)	2.7	218.8 (201.7-236.9)	1.0	1.0
Time after policy ann	ouncement				
$\leq$ 3 months	101 (72.7)	0.6	157.4 (129.5-191.3)	0.9 (0.7-1.1)	0.4 (0.2-0.6)
4-6 months	152 (68.2)	1.1	133.0 (113.4-155.9)	0.8 (0.6-1.0)	0.5 (0.4-0.7)
7-9 months	216 (70.4)	1.4	155.8 (136.3-178.0)	0.9 (0.7-1.1)	0.7 (0.6-0.8)

59

60

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<b>Facility</b> PHC 1		10.0)	0.3 (0.2-0.6)	1.5 (0.5-4.3)	
		iate ART (%)	Crude RR (95% CI)	Adjusted RR (95% CI)	
2 Table 4 Demograph 3 diagnosis	ic and clinical chara	acteristics a	associated with initiating	ART on the day of	HIV
	107 (82.9)	0.4	243.2 (200.9-293.3)	1.5 (1.2-1.8)	1.1 (0.9-
16-30 minutes >30 minutes	218 (69.2)	1.5	143.4 (125.4-163.5) 243.2 (200.9-293.5)	1.0(0.8-1.1) 1.5(1.2,1.8)	0.9 (0.8
$\leq 15$ minutes	415 (70.9)	2.7	152.0 (138.2-167.5)	1.0	1.0
Travel time to clinic	415 (70.0)	<u> </u>		1.0	
$\geq$ three adults	153 (69.2)	1.0	148.5 (126.8-174.1)	1.1 (0.8-1.3)	1.1 (0.9-
Two adult in home	442 (74.6)	2.6	170.0 (154.8-186.5)	1.2 (1.0-1.4)	1.2 (1.0
Lives alone	141 (67.4)	1.0	138.2 (117.1-162.9)	1.0	1.0
# adults in household				1 .	
Employed	351 (72.2)	2.2	161.0 (144.6-178.2)	1.0 (0.9-1.2)	
Unemployed	386 (71.7)	2.5	156.3 (141.2-172.3)	1.0	
Employment Status		<u> </u>		1.0	
Divorced/widowed	23 (67.6)	0.2	127.8 (83.1-188.3)	0.8 (0.5-1.3)	
Married	119 (78.8)	0.67	172.5 (142.7-204.3)	1.1 (0.8-1.4)	
	. ,			· · ·	
Single In a relationship	483 (70.3)	0.7 3.1	156.3 (142.6-170.4)	1.0 (0.8-1.2)	
Single	114 (73.0)	0.7	160.6 (133.6-192.9)	1.00	
≥ Grade 12 Marital Status	203 (72.7)	1.2	103.0 (144.2-189.9)	1.1 (0.9-1.2)	
$\leq$ Grade 12 $\geq$ Grade 12		1.2	154.5 (142.1-168.5) 165.0 (144.2-189.9)	1.0	
<pre>&lt; Grade 12</pre>	527 (71.6)	3.4	154.5 (142.1-168.5)	1.0	
Education	174 (03.7)	1.4	155.7 (117.5-150.0)	0.7 (0.0-1.1)	0.0 (0.3
≥300 Missing	194 (63.9)	0.3 1.4	135.7 (117.5-156.8)	0.9 (0.8-1.1)	0.6 (0.5
≥500 - 500	238 (79.9) 172 (81.9)	0.6	217.9 (180.6-262.9)	1.3 (1.0-1.6)	1.1 (0.9
<530 350 - 500	238 (79.9)	0.6	169.6 (139.8-205.7)	1.0	1.0
<350	146 (62.7)	2.2	154.4 (138.9-171.6)	1.0	1.0
40+ Baseline CD4	1//(//.2)	1.0	1/1.0 (140-199.9)	1.1 (0.0-1.3)	
35 - 39 40+	146 (70.8) 177 (77.2)	1.0 1.0	147.5 (125.2-175.1) 171.8 (148-199.9)	0.9 (0.7-1.2) 1.1 (0.8-1.3)	
30 - 34	170 (68.8)	1.1 1.0	134.5 (132.9-179.6) 147.5 (125.2-173.1)	· · · · ·	
25 - 29	159 (70.7)	1.1	150.2 (128.6-175.5) 154.5 (132.9-179.6)	0.9 (0.7-1.2)	
18 - 24	88 (72.1)	0.5 1.1	170.9 (138.7-210.6) 150.2 (128.6-175.5)	0.9 (0.7-1.2)	
Age at testing	99(771)	0.5	170.0 (129.7.210.6)	1.0	
	474 (75.3)	2.1	174.5 (159.5-190.9)	1.7 (1.4-2.0)	1.2 (1.0
Male Female	266 (66.5)	2.0 2.7	134.7 (119.4-151.9)	1.0	1.0 1.2 (1.0
Sex	$\mathcal{D}(\mathcal{L}(\mathcal{L}, \mathcal{L}))$	2.0	124.7(110.4.151.0)	1.0	1.0
<b>O</b>					

PHC 2	9 (17.7)	0.5 (0.3-1.0)	2.1 (0.9-4.9)
PHC 3	35 (16.9)	0.5 (0.3-0.7)	0.7 (0.4-1.0)
PHC 4	42 (33.6)	1	1
PHC 5	46 (30.5)	0.9 (0.6-1.3)	1.3 (0.8-1.9)
PHC 6	10 (7.8)	0.2 (0.1-0.4)	0.3 (0.1-0.5)
Time after policy announceme	ent		
$\leq$ 3 months	15 (10.9)	0.3 (0.2-0.6)	0.2 (0.1-0.4)
4-6 months	19 (10.4)	0.3 (0.2-0.5)	0.3 (0.2-0.5)
7-9 months	57 (24.5)	0.8 (0.6-1.1)	0.8 (0.6-1.0)
$\geq 10$ months	59 (31.4)	1	1
Sex			
Male	44 (15.7)	1	1
Female	106 (23.0)	1.5 (1.1-2.0)	1.3 (1.0-1.9)
Age at testing		. /	
18 - 24	25 (30.5)	1.0	1.0
25 - 29	37 (23.1)	0.8 (0.5-1.2)	0.8 (0.5-1.3)
30 - 34	38 (21.5)	0.7 (0.5-1.1)	0.8 (0.5-1.2)
35 - 39	24 (16.3)	0.5 (0.3-0.9)	0.7 (0.4-1.1)
40+	26 (14.8)	0.5 (0.3-0.8)	0.6 (0.4-0.9)
Baseline CD4			
<350	44 (14.9)	1.0	1.0
350 - 500	18 (19.8)	1.3 (0.8-2.2)	1.0 (0.4-2.6)
≥500	20 (20.6)	1.4 (0.9-2.2)	1.1 (0.4-2.9)
Missing	68 (26.4)	1.8 (1.3-2.5)	1.5 (0.6-3.7)
Education			
< Grade 12	107 (19.7)	1.0	
$\geq$ Grade 12	43 (22.4)	1.1 (0.8-1.6)	
Marital Status			
Single	17 (15.5)	1.0	
In a relationship	117 (23.5)	1.5 (0.9-2.4)	
Married	16 (14.3)	0.9 (0.5-1.7)	
Divorced/widowed	0		
Employment Status			
Unemployed	76 (18.9)	1.0	
Employed	72 (21.5)	1.1 (0.9-1.5)	
# adults in household			
Lives alone	30 (18.7)	1.0	
Two adult in home	88 (20.5)	1.1 (0.8-1.6)	
$\geq$ three adults	30 (20.4)	1.1 (0.7-1.7)	
Travel time to clinic			
≤15 minutes		1.0	1.0

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1	6-30 minutes	41 (18.3)	0.9 (0.7-1.4)	1.1 (0.8-1.6)
>	>30 minutes	32 (28.3)	1.5 (1.0-2.1)	1.3 (0.8-2.0)
1				
2				
2				
3	Figure 1. Participant	ts flow from screening t	o ART initiation in t	he first 30 days of care
4	<b>ART policy periods</b>			
5	Figure 2 Time to AF	RT start in the first 30 d	ave of HIV care by A	RT noticy periods
6	rigure 2. Time to M	xi start in the mist 50 d	ays of fifty care by 1	in poncy perious
7	Figure 3. Kaplan Me	eier curve of ART initia	tion in the first 30 da	ys of HIV care by AR
8	policy periods			U U
9	•			
10	Figure 4. Immediate	ART uptake in the firs	t 12 months of the SI	<b>OI policy implementat</b>
		ART uptake in the firs		



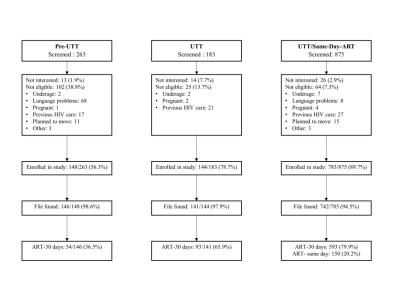


Figure 1. Participants flow from screening to ART initiation in the first 30 days of care by ART policy periods



Figure 2. Time to ART start in the first 30 days of HIV care by ART policy periods

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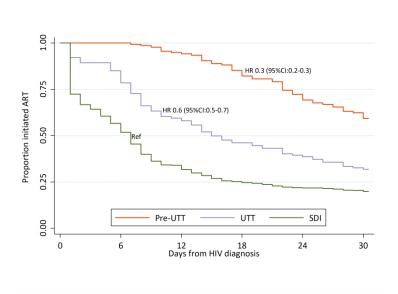
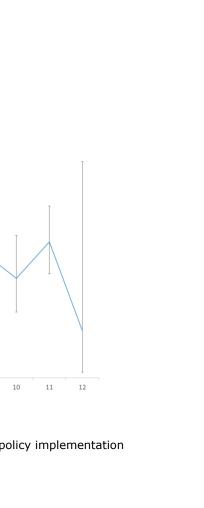
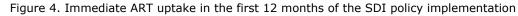


Figure 3. Kaplan Meier curve of ART initiation in the first 30 days of HIV care by ART policy periods

ART

% Immediate





Months after SDI policy anouncement

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Section (ruppic)         #         Recommendation         Ref           Title and abstract         1         (a) Indicate the study's design with a commonly used term in the title or the abstract         2-3           (b) Provide in the abstract an informative and balanced summary of what was done and what was don		10	S	
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(e) Describe any sensitivity analyses     S       Results     S		V CO		

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Participants	13*	(a) Report numbers of individuals at each stage of study—eg numbers potentially eligible, examined for eligibility, confirmed	6
		eligible, included in the study, completing follow-up, and analysed	
		(b) Give reasons for non-participation at each stage	Figure 1
		(c) Consider use of a flow diagram	Figure 1
Descriptive data	14*	(a) Give characteristics of study participants (eg demographic, clinical, social) and information on 쥷posures and potential confounders	6
		(b) Indicate number of participants with missing data for each variable of interest	Table 2
		(c) Summarise follow-up time (eg, average and total amount)	5-6
Outcome data	15*	Report numbers of outcome events or summary measures over time	6-7
Main results	16	( <i>a</i> ) Give unadjusted estimates and, if applicable, confounder-adjusted estimates and their precision (eg, 95% confidence interval). Make clear which confounders were adjusted for and why they were included	
		(b) Report category boundaries when continuous variables were categorized	6-7, Table 2
		(c) If relevant, consider translating estimates of relative risk into absolute risk for a meaningful time period	
Other analyses	17	Report other analyses done—eg analyses of subgroups and interactions, and sensitivity analyses	Tables 2-4
Discussion		je na se	
Key results	18	Summarise key results with reference to study objectives	8-10
Limitations			
Interpretation	20	Give a cautious overall interpretation of results considering objectives, limitations, multiplicity of analyses, results from	10-12
		similar studies, and other relevant evidence	
Generalisability	21	Discuss the generalisability (external validity) of the study results	10-12
Other information			
Funding	22	Give the source of funding and the role of the funders for the present study and, if applicable, for the original study on which the present article is based	13

\*Give information separately for cases and controls in case-control studies and, if applicable, for exposed and unexposed groups in combined exposed and controls in combined exposed and unexposed groups in combined exposed exposed and unexposed groups in combined exposed exposed and unexposed groups in combined exposed exposed exposed and unexposed groups in combined exposed expos

Note: An Explanation and Elaboration article discusses each checklist item and gives methodological background and published exan bles of transparent reporting. The STROBE checklist is best used in conjunction with this article (freely available on the Web sites of PLoS Medicine at http://www.plosmedicine 🛱 rg/, Annals of Internal Medicine at http://www.annals.org/, and Epidemiology at http://www.epidem.com/). Information on the STROBE Initiative is available at www.stobe-statement.org.

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#### Impact of the test and treat policy on delays in antiretroviral therapy initiation among adult HIV positive patients from six clinics in Johannesburg, South Africa: results from a prospective cohort study

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7 8 9	3	Africa
10 11	4	Title: Impact of the test and treat policy on delays in antiretroviral therapy initiation among
12	5	adult HIV positive patients from six clinics in Johannesburg, South Africa: results from a
13 14 15	6	prospective cohort study
16	7	Authors: Dorina Onoya <sup>1</sup> , Tembeka Sineke <sup>1</sup> , Cheryl Hendrickson <sup>1</sup> , Idah Mokhele <sup>1</sup> , Mhairi
17 18 19	8	Maskew <sup>1</sup> , Lawrence Long <sup>1,2</sup> , Matthew P. Fox <sup>1, 2, 3</sup>
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2		
3 4	1	Abstract
5 6	2	Objectives To assess delays to antiretroviral therapy (ART) initiation before and after the
7 8	3	Universal Test & Treat (UTT) and the same-day initiation (SDI) of ART policy periods in
9 10	4	Johannesburg, South Africa.
11 12 13	5	Design Prospective cohort study
14 15	6	Setting Patients were recruited from six primary health clinics in Johannesburg.
16 17	7	Participants Overall, 1029 newly diagnosed HIV positive adults (≥18 years) were consecutively
18 19	8	enrolled by referral from the testing counsellor between April- December 2015 (Pre-UTT
20 21	9	n=146), July-August 2017 (UTT, n=141) and October 2017-August 2018 (SDI, n=742).
22 23	10	Main outcome measures Cox proportional hazards regression was used to assess predictors of
24 25	11	30-days ART initiation. Additionally, predictors of immediate ART initiation were evaluated
26 27	12	using Poisson regression.
27 28 29	13	Results Overall, 30-days ART proportions were 71.9% overall, 36.9% pre-UTT (44.3% of those
30	14	eligible), 65.9% under UTT and 79.9% under the SDI policy. The median days to ART initiation
31 32	15	declined from 21 pre-UTT (Interquartile range (IQR): 15-30) to eight (IQR: 6-16) under UTT
33 34	16	and five days (IQR: 0-8) under the SDI policy. However, only 150 (20.2%) of the SDI cohort
35	17	initiated ART immediately after HIV diagnosis. Living in a two-adult home (adjusted Hazard
36 37	18	ratio (aHR) 1.2 vs living alone, 95% Confidence Interval (CI): 1.0-1.5) increased the likelihood
38 39	19	of 30-day ART. Missing baseline CD4 data decreased the likelihood of 30-days ART by 40%
40 41	20	(aHR 0.6 vs CD4<350 cell/µl, 95% CI: 0.5-0.7). More women took up immediate ART (adjusted
42	21	relative risk (aRR) 1.3, 95%CI: 1.0-1.9). Participants ≥40 years (aRR 0.6 vs 18-24 years, 95%
43 44	22	CI: 0.4-0.9) were less likely to start ART immediately after HIV diagnosis. However, immediate
45 46	23	ART rates increased with longer policy implementation time (aRR 0.2 for <3-months vs >10-
47 48	24	months, 95%CI: 0.1-0.4).
49 50	25	Conclusions The study results highlight a positive move towards earlier ART initiation during
51 52	26	the UTT and SDI periods and emphasise a need to increase same-day ART implementation
53 54	27	further.
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2	Strengths and limitations
3 4	• Cohorts enrolled across the three most recent ART guideline implementation periods in South Africa, allowing observation of changes over time.
5 6	• Participants were enrolled immediately after HIV diagnosis, allowing for observation of ART initiation and patient attrition from HIV diagnosis over time.
7 8	• The results highlight a positive move towards earlier initiation of HIV treatment after the UTT policy implementation.
9 10 11	• Although we demonstrate substantial reductions in delays to ART initiation (median of 21 to five days), ART initiation on the day of HIV diagnosis is limited and requires additional investigations to improve programmatic performance.
12 13 14	• Increases in missing baseline laboratory tests at diagnosis reduce the strength of laboratory datasets as monitoring tools for the early steps of the HIV treatment cascade and delay the assessment of the appropriateness of the initial ART regiment.
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#### Introduction South Africa has the largest Human Immunodeficiency Virus (HIV) epidemic in the world, with an estimated 7.9 million persons living with HIV (1). Over the years, the South African government gradually increased the cluster of differentiation four (CD4)-based antiretroviral therapy (ART) eligibility threshold from 200 cells/µl in 2004, to 350 cells/µl in 2010 and 500 cells/µl in January 2015 (2-6). These thresholds both capped the number of persons initiating ART and negatively affected the retention of pre-ART patients. In the past, attrition from care after HIV diagnosis was also related to the number of assessment and counselling visits required before treatment initiation for eligible patients and the lack of systematic monitoring of and benefits for patients who were not offered ART (2-7). Additional pre-ART determinants of losses from the HIV treatment cascade include gender, requirement for a treatment buddy/disclosure and HIV stigma, and the high cost of attending clinic visits (7-14). In September 2016, South Africa removed the CD4 cell count threshold for ART eligibility and adopted the World Health Organization (WHO) 2015 Universal Test and Treat (UTT) policy, making all HIV positive patients eligible for ART at diagnosis (15-17). Clinical trials showed that, compared to patients who deferred ART, patients who started treatment immediately after HIV diagnosis had lower rates of acquired immunodeficiency syndrome (AIDS)-related adverse events and improved viral suppression rates with no difference in post-initiation attrition rates (18-22). Moreover, patients who started ART immediately after diagnosis were less likely to transmit HIV than patients who deferred ART (16, 21-23). In September 2017, the general UTT policy was updated with a directive to initiate ART on the day of HIV diagnosis (same-day initiation - SDI) (24). While widespread support for the UTT policy has created momentum for its promulgation, there remained reservations from primary health care (PHC) providers that health system capacity constraints may limit same-day ART policy assimilation and result in variations in implementation at facility-level (25). The policy was implemented amid concerns that, under UTT, health facilities in high burden settings, in particular, might struggle with the increased patient burden, potentially reducing the quality of care provided to new and existing patients (2-4, 26-27). There were also concerns around patient acceptance of same-day ART, ART refusal or early patient disengagement from care or intermittent adherence after starting ART (28).

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In 2017, an estimated 4.4 million (55.7%) South African HIV-positive patients had started ART (1). While this constituted a major increase in the number of HIV positive patients initiated on ART (nearly one million additional patients started ART between 2016 and 2017), the proportions also suggested continued challenges with patient linkage to ART after HIV diagnosis (1). Furthermore, in addition to measuring program success in terms of expanded access to ART, critical outcomes of the UTT policy include the initiation of patients with high CD4 (>500) count, reductions in delays to ART initiation and long-term retention in HIV care. In this study, we set out to measure ART initiation of newly HIV diagnosed adults in the first 30 days of HIV care (30-day ART) across the three recent ART guideline periods and examine factors associated with 30-days ART at six primary healthcare clinics (PHC) in Johannesburg, South Africa. Additionally, we examined rates and predictors of initiating ART on the day of HIV diagnosis among patients diagnosed under the SDI policy. 

#### 14 Methods

#### 15 Study Setting and design

The city of Johannesburg is the largest of five health districts in the Gauteng province in South Africa. Johannesburg had an estimated HIV prevalence of 12.9% (>500,000 persons living with HIV) in 2017, with 60.7% of diagnosed persons currently receiving ART. Johannesburg comprises 108 PHCs subdivided into seven regions or sub-districts (denoted A-G) covering about 75% of the population (mainly uninsured). This study was conducted at six (of 13) conveniently selected public-sector PHCs in the Johannesburg health sub-district A. PHCs in Johannesburg are mainly nurse-run with the support of one medical doctor and are responsible for HIV testing, ART initiation and primary-level management and monitoring of HIV positive patients. 

We conducted a prospective cohort study, enrolling consenting newly diagnosed HIV positive
adult (≥18 years) patients from April to December 2015 (CD4<500 or Pre-UTT period), July-</li>
August 2017 (UTT period) and October 2017-August 2018 (SDI period) (Summarised in Table
1). Pre-UTT and UTT cohorts were only enrolled from two PHCs in Johannesburg while the SDI
cohort included four additional PHCs serving similar populations in the same area in

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Johannesburg (Table 2) (11-14). We assumed that 70% of HIV positive patients with CD4 counts > 350 cells/ul would become lost from HIV care in the first year after HIV diagnosis compared to 60% among patients with CD4  $\leq$  350. We further hypothesised a 20% reduction in overall attrition between the pre-UTT and UTT periods. Additionally, the sample size for the SDI cohort was increased to enable a separate assessment of ART refusal (hypothesised 20% refusal by six-month post-HIV diagnosis) and attrition among participants who initiate ART with high CD4 count (>500 cells/µl). The ART refusal analysis will be presented in future manuscripts. The number of sites was also increased to six to allow comparison of the same-day ART across clinics. 

Participant enrolment co-occurred across sites until 100% sample size was attained at each site (Figure 1). All patients were enrolled in the study after a new (self-reported) HIV-positive diagnosis (before ART eligibility determination) by trained study interviewers via referral from PHC-based lay HIV counsellors. We included newly diagnosed adult patients (18 years or older) who were able to speak English, Zulu and Sotho. Patients were eligible if they had entered HIV care after an HIV-positive diagnosis. Entering HIV care was defined as providing the first blood sample for baseline safety laboratory tests for the Pre-UTT and UTT cohorts, and defined as having received the HIV positive test result for the same-day ART cohort because new clinic processes meant that patients were likely to start ART before the first blood collection. The first blood tests were necessary to determine patients' CD4 count eligibility for ART and the appropriate initial ART regiment, hence the term "safety bloods". Women who were pregnant at HIV diagnosis were excluded from the study because ART initiation and monitoring processes in antenatal care differ from that of non-pregnant populations. Study staff cooperated closely with lay HIV counsellors across sites and checked HIV testing records daily to ensure that all testers who were diagnosed with HIV were being referred to study staff for study eligibility assessment. 

25 Data Collection

Patients provided written consent for all study procedures and completed an interviewer-administered baseline questionnaire after HIV testing, on the day of HIV diagnosis. The consent process and interviews were conducted exclusively in English in the pre-UTT cohort because we assumed that the urban Johannesburg population would be conversant in English but later translated to Sotho and Zulu as well for the UTT and SDI cohorts. The interview included 

questions on demographic factors, socioeconomic status and health-seeking behaviour. The recency of the HIV diagnosis was determined from HIV testing history questions at baseline. Patients were passively followed up by paper and electronic (including laboratory data) medical record review up to 30 days after HIV diagnosis to determine ART initiation. Person-time accrued from the date of HIV diagnosis (study enrolment) until ART initiation. We assumed that all patients for whom clinic files were created were in care for the first 30 days unless there was evidence of an official transfer or death in the first 30 days after HIV diagnosis. Trained data collectors captured routine clinical follow-up data of consenting participants from facility-based paper and electronic medical records, including laboratory test results from the National Health Laboratory Services (NHLS). We define baseline CD4 as the first CD4 results in up to 30 days after HIV diagnosis. Trained data collectors captured all routine clinical follow-up data on the REDCap (Research Electronic Data Capture) systems (Vanderbilt University, Nashville, Tenessee). All datasets were exported to STATA 14 (StataCorp, College Station, Texas) for the analysis. Patient and Public Involvement 

Patients of the current study were not directly involved in the design of this study or reimbursed for their participation in the study. However, information collected from patients in previous studies informed the design, data collection approaches and interpretation of study results (19. 24). Also, the study implementation was guided by health care workers from the participating study sites. Study participants consented to a once-off direct data collection after HIV diagnosis and passive follow-up data collection via medical record review. Therefore, direct result dissemination to patients will not be possible. However, we plan to present study results to health care workers and policy-makers at participating PHC clinics and at other policy-relevant forums.

*Outcome data and analysis* 

The primary exposure variable was the ART policy period at the time of HIV diagnosis, categorised as pre-UTT (policy active between January 2015 and August 2016), under the general UTT (active between September 2016 and August 2017) policy and the SDI policy (active from September 2017 onward) (14, 17, 24). The primary outcome was ART initiation up to 30 days after HIV diagnosis (30-day ART), and the secondary outcome is ART initiation 

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immediately after HIV diagnosis (Immediate ART), both outcomes were coded Yes (1) or No (0). Final data analysis began in October 2018. Continuous variables were described using medians and interquartile ranges. Categorical variables were described using percentages. Kaplan Meier analyses were conducted to assess time to ART initiation in the first 30 days of HIV care. Predictors of 30-day ART were modelled using Cox proportional hazards regression, reporting Hazard Ratios (HR). Variables with a p-value <0.1 in crude analyses were entered in the multivariate model. Schoenfeld residuals were used to test the assumption of proportional hazards. Interaction terms with time-varying covariates were created for variables that violated the proportional hazards assumption. Variables were excluded from the model when the inclusion of the interaction term did not resolve the proportional hazards assumption violation. Missing data were accounted for by including a 'not measured/missing' category where necessary. Additionally, predictors of ART initiation on the day of HIV diagnosis (dichotomised) were evaluated using Poisson Regression modelling, reporting Relative Risks (RR). All multivariate analyses were adjusted for the time from the period-specific policy announcement to account for the varying lag periods between policy implementation and participant enrolment (policy-months at HIV diagnosis) across cohorts. Additionally, we tested the association between the highest level of education and ART initiation across guideline periods to account for the change in interview language options. The study protocol was reviewed and approved by the Institutional Review Boards of the University of Witwatersrand (M141103) in South Africa and Boston University (H-33516) in the USA. **Results** *Clinical and demographic characteristics at baseline* Although 1167 (100% of target sample) HIV positive adults enrolled in the study, this analysis was limited to 1029 (88.2%) for whom an outcome could be ascertained (medical data was available), 146 (98.6%) pre-UTT, 141 (97.9%) under UTT, and 742 (94.5%) under the SDI policy (Figure 1). The survival analyses included only participants who were eligible for ART at the time of HIV diagnosis (n=1004). The exclusive use of English questionnaires in the pre-UTT cohort was the most significant reason for participant non-eligibility (25.9% of total screened). 

However, the age and gender distributions were similar across cohorts (Median 32.6 years for Pre-UTT, interguartile range (IOR):27.2-37.6; 32.3 years for UTT, IOR: 27.2-38.9; and 32.3 years for SDI, IQR: 28.4-39.5) (Table 2). Women (Median 32.6 years, IQR: 27.0-37.7) were slightly younger at HIV diagnosis than men (Median 35.8, IQR: 32.1-41.5) (β<sub>female</sub> -3.4, 95%CI: -4.4 to -2.4). The pre-UTT cohort had a marginally higher proportion of participants who completed grade 12 (33.6%) compared to 28.6% in the UTT and 26.1% in the SDI cohorts. Employment rates were also similar across cohorts (47.9% pre-UTT, 46.8% UTT and 54.5% SDI). Among the 146 pre-UTT participants, 122 (83.6%) were eligible for ART. Although the proportion of participants who tested with CD4 count<350/mm<sup>3</sup> decreased from 65.8% pre-UTT to 39.7% in the same-day ART cohort, the percentage of patients with missing baseline CD4 count results increased from 3.4% to 34.7%, respectively. Among participant who had CD4 data, the proportion of patient with baseline CD4 count>500 cells/µl did not change substantially across guideline periods (20.0% during SDI vs 13.5% Pre-UTT, relative risk (RR)=1.5 (95%CI: 0.9-2.3) and RR=1.3 (95%CI: 0.9-2.4) for SDI vs UTT (18.1%)). Although most participants lived within 15 minutes of the diagnosing clinic (56.9%), a small proportion reported travelling over 30 minutes to the clinic (12.5% overall, 6.8% pre-UTT, 4.3% under UTT and 15.2% under SDI policies). Travel time varied across clinics such that <12% participants from five of the six recruitment sites reported travelling over 30 minutes to the clinics, but 46.4% of participants from PHC four reported >30-minutes travel time. Time to ART initiation from HIV diagnosis across guideline periods 

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Overall, 71.9% participants initiated ART within 30 days of HIV diagnosis, 36.5% pre-UTT (44.3% of those eligible for ART), 65.9% under UTT and 79.9% in the SDI period. The overall median days to ART initiation declined from 21 days (IQR: 15-30) to eight days (IQR: 6-16) after the implementation of the UTT policy. Time to ART start was further reduced to a median of five days (IQR: 0-8) after the SDI directive was given (Figure 2), with most reductions observed three months after the SDI policy directive was given to PHCs. Overall, 30-day ART rates increased with increasing lag time from the prevailing (at the time of participant's HIV diagnosis) policy announcement (adjusted hazard ratio (aHR) 0.4 for  $\leq 3$ -months vs  $\geq$ 10-months, 95%CI: 0.3-0.6). The highest level of education was not associated with 30-day ART uptake. After adjusting for the facility of diagnosis and lag time from the policy announcement, pre-UTT participants were 80% less likely to initiate ART in the first 30 days (aHR 0.2, 95% CI: 0.1-0.3) compared to SDI participants (Table 3). Similarly, patients diagnosed under the UTT policy were 70% less likely to start ART within 30 days of HIV diagnosis (aHR 0.3, 95% CI: 0.2-0.5) compared to SDI participants (Figure 3). While women had higher 30-day ART rates compared to men (aHR 1.2, 95%CI: 1.0-1.4), there was no meaningful difference in the likelihood of 30-days ART initiation across age, marital status, travel time to the clinic or employment categories. Overall, compared to patients with baseline CD4 $\leq$ 350 cell/µl, participants with baseline CD4 $\geq$ 500 cells/µl had similar rates of 30-day ART. However, participants who were missing baseline CD4 counts were 40% less likely to start ART within a month (aHR 0.6, 95% CI: 0.5-0.7). Participants who lived in a two-adult home had higher rates of 30-day ART than those who lived alone (aHR 1.2, 95%CI: 1.0-1.5). Women were more likely to live with at least one other adult (RR 1.2, 95%CI: 1.1-1.4) compared to men. Demographic and clinical characteristics associated with immediate ART initiation within the SDI cohort Within the SDI cohort, 150 (20.2%) participants initiated treatment on the day of HIV diagnosis (25.3% of those who initiated ART within 30 days). Women were more likely to take up immediate ART (aRR 1.3, 95%CI: 1.0-1.9) than men. Older participants (aRR 0.6 for patients  $\geq$ 40 years old compared to patients in the 18-24 age group, 95% CI: 0.4-0.9) were less likely to start ART on the day of HIV diagnosis (Table 4). In the SDI period, missing baseline CD4 data 

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1 did not affect the likelihood of starting ART on the day of HIV diagnosis (aRR 1.5, 95%CI: 0.5-

2 3.7). We also describe a high variability in SDI policy implementation across sites (Table 4).

3 Figure four illustrates the rates of immediate ART by SDI policy-month with 95% confidence

4 intervals for the proportions. However, immediate ART rates increased gradually with longer

5 policy implementation time (aRR 0.2 for <3 months vs >10 months, 95%CI: 0.1-0.4) (Figure 4).

#### 7 Discussion

8 This study highlights a marked reduction in time to ART initiation following the implementation 9 of the UTT guidelines, decreasing from a median of 21 days to eight days, despite this policy not 10 including a directive to modify ART initiation times. An additional decline in time to ART start 11 was also observed after the same-day ART memorandum was sent to clinics. These declines in 12 time-to-ART are consistent with the goals of the WHO HIV treatment guidelines: to initiate 13 patients as early as possible to achieve better clinical outcomes (15-16).

Consistent with previous findings (29), we found a decrease in the proportion of patients
presenting at PHCs for HIV diagnosis with CD4 <350 cells/µl but little improvement in the</li>
CD4>500 cells/µl group between the pre-UTT and SDI periods. Overall, nearly two-thirds of
participants who had baseline CD4 data were diagnosed with HIV with low CD4 counts (<350</li>
cell/µl).

Over a third of the SDI cohort was missing baseline CD4 data. Missing baseline CD4 data in the SDI cohort could have resulted from the lack of clarity in the policy with regards to the need or timing of safety blood tests early in the same-day ART policy implementation or patient impatience with the drawn-out HIV testing and ART initiation processes on the day of HIV testing (17, 25, 30). It is unclear whether this is a result of the change in the definition of entry in HIV care (first blood draw vs HIV diagnosis) for the SDI cohort. However, this increase in missing baseline CD4 was observed from the pre-UTT cohort to the UTT cohort, at which point clinics already began to reduce time to ART start (to the first week of care for some patients). Nevertheless, having a missing baseline CD4 was associated with a reduced likelihood of 30-day ART compared to patients with lower baseline CD4 values. When we restricted the analysis to the SDI cohort, having a missing CD4 count was associated with a non-significant increase in immediate ART rates, which possibly also means that patients diagnosed under the SDI policy 

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may start ART before the first blood draw and defer baseline CD4 tests. However, this finding
requires further exploration.

Women were more likely to start ART within 30 days than men. Interestingly, participants who
lived in a two-adult home rather than alone were more likely to initiate ART within 30 days. This
may also be indirectly associated with gender as men were more likely to live alone than women.
However, participants who lived in larger households had similar 30-day ART rates to those who
lived alone, suggesting persisting fear of confidentiality breaches within homes (5, 9).

Only 20.2% of patients diagnosed under the SDI policy started ART on the day of diagnosis, highlighting possible facility-level policy assimilation challenges. Rates of immediate ART and 30-days ART were also higher among non-pregnant women than men. Immediate ART has been available to South African HIV positive pregnant women since 2013 with relatively few patients or provider acceptability challenges (13, 31-33). However, health provider concerns about the SDI policy for the general population may have affected the pace of the policy implementation (25). In a previous qualitative study, Healthcare providers expressed reservations about the acceptability of immediate ART for the majority of their patients and the feasibility of the strategy considering their current workload (25). However, immediate ART rates steadily increased over time, suggesting improvements policy assimilation, albeit with some variability across sites. While CD4 count did not influence immediate ART uptake, women were younger at HIV diagnosis than men, highlighting the persisting need for consistent efforts to increase early HIV testing and ART initiation younger men (1, 31). 

The strength of these analyses lies in the three prospective cohorts, spanning three ART guideline periods in South Africa, allowing direct observation of the changes in ART uptake over time. This study improves on a possible retrospective review by the collection of extensive personal and contextual data that are not routinely collected. However, the study data are limited by the small number of health facilities assessed, limited information about additional facility-level interventions as well as the contributions by partner organisations in supporting policy assimilation and implementation. Therefore, a more representative facility survey is needed to better explain the facility-level variations in ART policy implementation and outcomes. Additionally, we only collected ART initiation data from testing facilities with a short follow-up period and were not able to determine if some participants went on to start ART elsewhere. 

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Furthermore, the reason for the higher ART uptake among same-day ART participants require
further exploration around the ART initiation processes and their potential impact on patients'
future health-seeking behaviour as well as long term on-ART outcomes. The sample size did
influence the duration of the enrolment process. However, the date of enrolment start depended
on ethics approval. Unfortunately, we were negatively affected by university student protests that
caused the Human Research Ethics department to stop operations for a while, resulting in a
backlog of applications. To compensate for this, we adjusted all multivariate analyses by the lag
period between the policy directive to the clinics and the date of patient's HIV diagnosis.

#### 10 Conclusion

Our results highlight a positive move towards earlier ART initiation after the implementation of the UTT and SDI policies. However, the results also emphasise a vital need to not only streamline processes to increase immediate ART implementation/uptake further but also ensure timeous baseline safety and monitoring blood tests. Going forward, the need to improve patient demand for early HIV testing remains pertinent to achieve the prevention and treatment benefits of ART.

#### 18 Acknowledgements

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22 Author Contributions

DO and MPF conceptualized the study and paper. TS managed the study implementation and
conducted the primary data analysis. TS, CH, IM, implemented the study and contributed to the
result interpretation. LL and MM contributed to the interpretation of the results. All authors
reviewed and approved the manuscript.

## 1 Conflict of Interest

Authors have no conflicts of interest to declare.

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### 11 Data Statement

12 Patient medical records are owned by the study site and the National Department of Health

- 13 (South Africa) and governed by the Human Research Ethics Committee (University of
- 14 Witwatersrand, Johannesburg, South Africa). All relevant data is included in the paper.

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Pre-UT	T	Eligible for A cells/ml	ART st	art if CD4 <500	Jar	nuary 2015		April- December 20
UTT, b	efore SDI	Eligible for A positive diag CD4 count	-	-	Sej	ptember 2016		fuly-August 2017
UTT +	SDI		nosis, nitiate	regardless of ART on day of	Sej	ptember 2017		October 2017 August 2018
3 4 Table 2 (	Characteristi		popula	tion by Period of	HIV t			
		Pre-UTT N=146		UTT N=141		SDI N=742		Total N=1029
	n	% (95%CI)	n	% (95%CI)	n	% (95%CI)	n	% (95%CI
Facility								
PHC1	68	46.6 (38.6-54.8)	72	51.1 (42.8-59.3)	80	10.8 (8.7-13.2)	220	21.4 (18.9-23
PHC2	78	53.4 (45.2-61.4)	69	48.9 (40.7-57.2)	51	6.9 (5.2-8.9)	198	19.2 (16.9-21
PHC3	-	-	-	- ()	207	27.9 (24.8-31.2)	207	20.1 (17.7-22
PHC4	-	-	-	-	125	16.8 (14.3-19.7)	125	12.1 (10.3-14
PHC5	-	-	-	- 6	151	20.3 (17.6-23.4)	151	14.6 (12.6-16
PHC6	-	-	-	-	128	17.3 (14.7-20.1)	128	12.4 (10.6-14
Time after po	-							
$\leq$ 3 months	1	0.6 (0.09-4.8)	0	0	138	18.6 (15.9-21.6)	139	13.5 (11.5-15
4-6 months	40	27.4 (20.7-35.3)	0	0	183	24.6 (21.7-27.9)	223	21.6 (19.3-24
7-9 months	72	49.3 (41.2-57.5)	2	1.4 (0.3-5.6)	233	31.4 (28.2-34.8)	307	29.8 (27.1-32
$\geq 10$ months	33	22.6 (16.5-30.2)	139	98.6 (94.4-99.7)	188	25.3 (22.3-28.6)	360	34.9 (32.1-37
Sex Female	87	40.4 (32.7-48.7)	01	$A2 \in (24 \in 50.0)$	461	27 9 (24 4 41 4)	620	38.9 (35.9-41
Male	87 59	40.4 (32.7-48.7) 59.6 (51.3-67.3)	81 60	42.6 (34.6-50.9) 57.4 (49.1-65.4)	461 281	37.8 (34.4-41.4) 62.1 (58.6-65.6)	629 400	61.1 (58.1-64
Age (median.		59.0 (51.5-07.5)	00	57.4 (49.1-05.4)	201	02.1 (00.0-00.0)	400	01.1 (30.1-04
Median (IQ)		32.6 (27.2-37-6)		32.8 (27.238.9)		33.3 (28.4-33.3)		33.2 (28.2-39
18 - 24	20	13.7 (8.9-20.4)	20	14.2 (9.2-21.1)	82	10.9 (8.7-13.4)	122	11.8 (9.9-13)
25 - 29	32	21.9 (15.9-29.4)	33	23.4 (17.1-31.2)	160	21.6 (18.7-24.7)	225	21.9 (19.4-24
30 - 34	41	28.1 (21.3-36.0)	29	20.6 (14.6-28.1)	177	23.9 (20.9-27.1)	22 <i>3</i> 247	24.0 (21.5-26
35 - 39	28	19.2 (13.5-26.5)	31	21.9 (15.8-29.7)	147	19.8 (17.1-22.8)	206	20.0 (17.7-22
	20			· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·		
40+	25	17.1 (11.8-24.2)	28	19.9 (14.0-27.4)	176	23.8 (20.9-27.1)	229	22.3 (19.9-25

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2									
3	<350	96	65.7 (57.6-73.1)	73	51.8 (43.5-59.9)	296	39.9 (36.4-43.5)	465	45.1 (42.2-48.2)
4 5	350 - 500	26	17.8 (12.4-24.9)	22	15.6 (10.4-22.7)	91	12.3 (10.1-14.8)	139	13.5 (11.5-15.7)
6	$\geq$ 500	19	13.0 (8.4-19.6)	21	14.9 (9.8-21.9)	97	13.1 (10.8-15.7)	137	13.3 (11.4-15.5)
7	Missing	5	3.4 (1.4-8.0)	25	17.7 (12.2-25.0)	258	34.8 (31.4-38.3)	288	27.9 (25.3-30.8)
8	Education								
9	< Grade 12	97	66.4 (58.3-73.7)	95	71.4 (63.1-78.5)	544	73.9 (70.6-76.9)	736	72.5 (69.7-75.2)
10	$\geq$ Grade 12	49	33.5 (26.3-41.7)	38	28.6 (21.5-36.9)	192	26.1 (23.0-29.4)	279	27.5 (24.8-30.3)
1 2	<b>Marital Status</b>								
3	Single	28	19.2 (13.5-26.5)	18	12.8 (8.1-19.4)	110	14.8 (12.5-17.6)	156	15.1 (13.1-17.5)
4	In a relationship	92	63.0 (54.8-70.5)	98	69.5 (61.3-76.6)	497	67.1 (63.6-70.4)	687	66.8 (63.9-69.6)
5	Married	21	14.4 (9.5-21.1)	18	12.8 (8.1-19.4)	112	15.1 (12.7-17.9)	151	14.7 (12.7-16.9)
6	Divorced/widowed	5	3.4 (1.4-8.0)	7	4.9 (2.4-10.1)	22	2.9 (1.9-4.5)	34	3.3 (2.3-4.5)
7 3	<b>Employment Status</b>								
9	Unemployed	70	25.0 (16.4-36.2)	66	46.8 (38.6-55.2)	402	54.5 (50.9-58.1)	538	52.5 (49.5-55.6)
0	Employed	76	75.0 (63.8-83.6)	75	53.2 (44.8-61.4)	335	45.5 (41.9-49.1)	486	47.5 (44.4-50.5)
I	Number of adults in h	ousel	hold						
2	Lives alone	28	19.2 (13.5-26.5)	21	15.0 (9.9-22.0)	160	21.7 (18.9-24.9)	209	20.4 (18.1-23.0)
3	Two adult in home	82	56.2 (47.9-64.1)	81	57.9 (49.4-65.8)	429	58.3 (54.7-61.8)	592	57.9 (54.9-60.9)
4 5	$\geq$ three adults	36	24.7 (18.3-32.4)	38	27.1 (20.4-35.2)	147	19.9 (17.2-23.0)	221	21.6 (19.2-24.3)
5 б	Travel time to clinic								
7	≤15 minutes	90	61.6 (53.4-69.3)	90	63.8 (55.5-71.4)	405	54.6 (50.9-58.1)	585	56.8 (53.8-59.9)
8	16-30 minutes	46	31.5 (24.4-39.6)	45	31.9 (24.7-40.1)	224	30.2 (26.9-33.6)	315	30.6 (27.9-33.5)
9	>30 minutes	10	6.8 (3.6-12.3)	6	4.3 (1.9-9.2)	113	15.2 (12.8-18.0)	129	12.5 (10.6-14.7)
30	1								
31									

## Table 3 Demographic and clinical characteristics associated with initiating ART within 30 days of HIV

diagnosis

	30-days ART n(%)	Person years	Incidence rates/100 PY (95% CI)	Crude HR (95% CI)	Adjusted HI (95% CI)
Facilities					
PHC 1	145 (70.0)	1.0	146.9 (124.9-172.9)	0.6 (0.5-0.8)	1.3 (0.8-2.0)
PHC 2	96 (51.3)	1.4	70.8 (58.0-86.5) 🧠	0.3 (0.2-0.4)	0.7 (0.4-1.2)
PHC 3	169 (81.6)	0.7	228.6 (196.6-265.8)	0.9 (0.7-1.1)	0.8 (0.6-1.0)
PHC 4	98 (78.4)	0.4	266.7 (218.8-325.1)	1	1
PHC 5	121 (80.1)	0.6	192.9 (161.4-230.5)	0.7 (0.6-1.0)	0.7 (0.6-1.0)
PHC 6	111 (86.7)	0.4	267.8 (222.3-322.5)	1.0 (0.7-1.3)	0.9 (0.7-1.2)
Guideline periods					
Pre-UTT	54 (44.3)	1.0	54.6 (41.8-71.3)	0.3 (0.2-0.4)	0.2 (0.1-0.3)
UTT	93 (66.0)	0.8	117.8 (96.1-144.3)	0.6 (0.5-0.7)	0.3 (0.2-0.5)
Same-day ART	593 (79.9)	2.7	218.6 (201.7-236.9)	1	1
Months after policy an	nouncement				
$\leq$ 3 months	101 (73.2)	0.6	159.9 (131.6-194.4)	0.9 (0.7-1.1)	0.4 (0.3-0.6)
4-6 months	152 (69.7)	1.1	138.2 (117.9-162.0)	0.8 (0.7-1.0)	0.5 (0.4-0.7)
7-9 months	216 (74.0)	1.3	170.2 (148.9-194.4)	1.0 (0.8-1.1)	0.7 (0.6-0.9)

Page	22 o	f 29
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Facility PHC 1	8 (1	10.0)	0.3 (0.2-0.6)	1.5 (0.5-4.3)	_
		iate ART %)	Crude RR (95% CI)	Adjusted RR (95% CI)	
Table 4 Demograph diagnosis	ic and clinical chara	acteristics a	issociated with initiating	ART on the day of	HIV 
>30 minutes	107 (83.6)	0.4	248.6 (205.7-300.4)	1.4 (1.1-1.8)	1.1 (0.9-1.
16-30 minutes	218 (70.3)	1.5	146.9 (128.7-167.8)	0.9 (0.8-1.1)	0.9 (0.8-1.
≤15 minutes	415 (73.2)	2.6	161 (146.3-177.3)	1	1
Travel time to clinic	× /			× /	
$\geq$ three adults	153 (70.8)	1.0	153.2 (130.7-179.5)	1.0 (0.8-1.3)	1.1 (0.9-1.
Two adult in home	442 (76.5)	2.5	178.6 (162.7-196.1)	1.2 (1.0-1.4)	1.2 (1.0-1.)
Lives alone	141 (69.1)	1.0	144 (122.1-169.9)	1	1
# adults in household		2.1	10,11 (100.0 100.0)	(0.2 1.2)	
Employed	351 (74.1)	2.4	167.1 (150.5-185.5)	1.0 (0.9-1.2)	
Unemployed	386 (73.4)	2.4	163.5 (148.0-180.6)	1	
Employment Status	(0,)	÷		(0.0 1.0)	
Divorced/widowed	23 (69.7)	0.2	132.4 (88.0-199.3)	0.8 (0.5-1.3)	
Married	119 (79.9)	0.7	175.9 (146.9-210.5)	1.0 (0.8-1.4)	
In a relationship	483 (72.2)	3.0	163.7 (149.7-179.0)	1.0 (0.8-1.2)	
Single	114 (74.5)	0.7	165.5 (137.8-198.9)	1	
Marital Status				(	
$\geq$ Grade 12	203 (75.5)	1.2	176.4 (153.7-202.4)	1.1 (0.9-1.3)	
< Grade 12	527 (73.0)	3.3	160.6 (147.4-174.9)	1	
Education			(	()	
Missing	184 (65.0)	1.3	141 (122.0-162.9)	1.0 (0.8-1.1)	0.6 (0.5-0.)
≥500	109 (92.4)	0.4	310.4 (257.3-374.5)	1.7 (1.3-2.1)	1.2 (1.0-1.
350 - 500	103 (74.1)	0.6	169.6 (139.8-205.7)	1.1 (0.9-1.4)	1.1 (0.8-1.1
<350	344 (74.0)	2.2	154.4 (138.9-171.6)	1	1
Baseline CD4		1.0		(*** 1.2)	
40+	178 (77.4)	1.0	173.4 (149.7-200.9)	1.0 (0.7-1.2)	
35 - 39	146 (72.3)	1.0	153.5 (130.5-180.5)	0.9 (0.7-1.1)	
30 - 34	170 (71.1)	1.0	162.4 (139.8-188.8)	0.9 (0.7-1.2)	
25 - 29	159 (73.3)	1.0	161.4 (138.2-188.6)	0.9 (0.7-1.2)	
18 - 24	87 (74.4)	0.5	180.4 (146.2-222.6)	1	
Age at testing	.,.(,,)	2.0	100.1 (107.1 200.1)	()	(1.0 1.
Female	474 (77.2)	2.6	183.1 (167.4-200.4)	1.3 (1.1-1.5)	1.2 (1.0-1.4
Male	266 (68.0)	1.9	139.8 (123.9-157.6)	1	1
Sex					

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2				
3	PHC 2	9 (17.7)	0.5 (0.3-1.0)	2.1 (0.9-4.9)
4	PHC 3	35 (16.9)	0.5 (0.3-0.7)	0.7 (0.4-1.0)
5 6	PHC 4	42 (33.6)	1	0.7 (0.4-1.0)
7	PHC 5	42 (33.6) 46 (30.5)	0.9 (0.6-1.3)	
8	PHC 6			1.3 (0.8-1.9)
9 10	Months after policy announ	10 (7.8) cement	0.2 (0.1-0.4)	0.3 (0.1-0.5)
10	≤3 months		0.2(0.2,0.6)	0.2(0.1,0.4)
12	4-6 months	15 (10.9)	0.3 (0.2-0.6)	0.2 (0.1-0.4)
13	7-9 months	19 (10.4)	0.3 (0.2-0.5)	0.3 (0.2-0.5)
14 15	$\geq 10$ months	57 (24.5)	0.8 (0.6-1.1)	0.8 (0.6-1.0)
16	Sex	59 (31.4)	1	1
17				
18 19	Male	44 (15.7)	1	1
19 20	Female	106 (23.0)	1.5 (1.1-2.0)	1.3 (1.0-1.9)
21	Age at testing			
22	18 - 24	25 (30.5)	1.0	1.0
23 24	25 - 29	37 (23.1)	0.8 (0.5-1.2)	0.8 (0.5-1.3)
25	30 - 34	38 (21.5)	0.7 (0.5-1.1)	0.8 (0.5-1.2)
26	35 - 39	24 (16.3)	0.5 (0.3-0.9)	0.7 (0.4-1.1)
27	40+	26 (14.8)	0.5 (0.3-0.8)	0.6 (0.4-0.9)
28 29	<b>Baseline CD4</b>			
30	<350	44 (14.9)	1.0	1.0
31	350 - 500	18 (19.8)	1.3 (0.8-2.2)	1.0 (0.4-2.6)
32 33	≥500	20 (20.6)	1.4 (0.9-2.2)	1.1 (0.4-2.9)
34	Missing	68 (26.4)	1.8 (1.3-2.5)	1.5 (0.6-3.7)
35	Education			
36 37	< Grade 12	107 (19.7)	1.0	
37 38	$\geq$ Grade 12	43 (22.4)	1.1 (0.8-1.6)	
39	Marital Status			
40	Single	17 (15.5)	1.0	
41 42	In a relationship	117 (23.5)	1.5 (0.9-2.4)	
43	Married	16 (14.3)	0.9 (0.5-1.7)	
44	Divorced/widowed	0		
45 46	<b>Employment Status</b>			
40 47	Unemployed	76 (18.9)	1.0	
48	Employed	72 (21.5)	1.1 (0.9-1.5)	
49	# adults in household			
50 51	Lives alone	30 (18.7)	1.0	
52	Two adult in home	88 (20.5)	1.1 (0.8-1.6)	
53	$\geq$ three adults	30 (20.4)	1.1 (0.7-1.7)	
54 55	Travel time to clinic	. /	. ,	
55 56	$\leq 15$ minutes	77 (19.0)	1.0	1.0
57		. /		
58 50				

16-30 r	ninutes	41 (18.3)	0.9 (0.7-1.4)	1.1 (0.8-1.6)
>30 mi	nutes	32 (28.3)	1.5 (1.0-2.1)	1.3 (0.8-2.0)
1				
2				
0	re 1. Participants policy periods	flow from screening t	o ART initiation in t	he first 30 days of care b
	re 2. Median time	to ART start in the fi	rst 30 days of HIV c	are by ART policy perio
8 polic	y periods 🛛 🖊			ays of HIV care by ART
9 LO <b>Figu</b>	re 4. Immediate A	RT uptake in the firs	t 12 months of the SI	DI policy implementation
	For peer r	eview only - http://bmjop	en.bmj.com/site/about/g	uidelines.xhtml

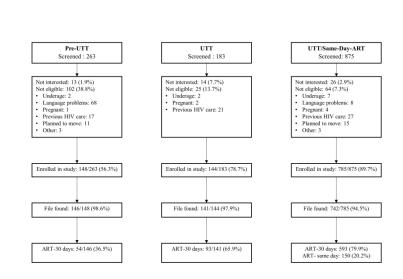
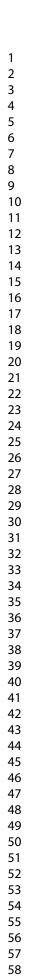


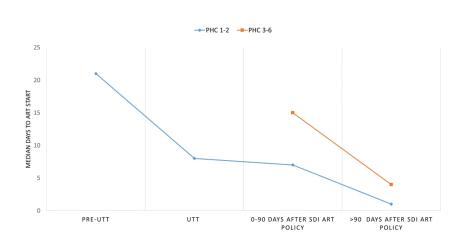
Figure 1. Participants flow from screening to ART initiation in the first 30 days of care by ART policy periods

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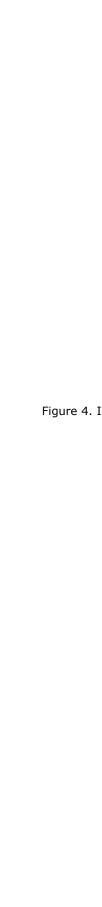


Median time to ART start in the first 30 days of HIV care by ART policy periods

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18 19	SDI aHR 5.9 (95% CI:3.7-9.7)
20	
21	0 6 12 18 24 30 Days since HIV diagnosis
22	Survival function adjusted for facility, policy-months, baseline CD4, sex, travel time and adults
23	in household
24 25 Kapl	an Meier curve of ART initiation in the first 30 days of HIV care by ART policy periods
26	an meler curve of ART initiation in the first 50 days of hit care by ART policy periods
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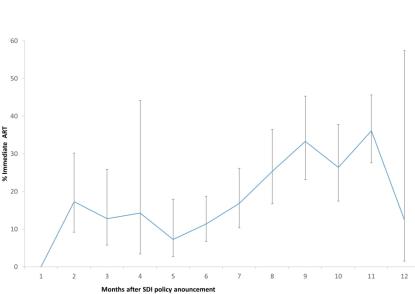


Figure 4. Immediate ART uptake in the first 12 months of the SDI policy implementation

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		BMJ Open 97-20	
		STROBE 2007 (v4) Statement—Checklist of items that should be included in reports of $cobort studies$	
Section/Topic	ltem #	Recommendation	Reported on page
Title and abstract	1	( <i>a</i> ) Indicate the study's design with a commonly used term in the title or the abstract	2-3
		(b) Provide in the abstract an informative and balanced summary of what was done and what was tound	
Introduction			
Background/rationale	2	Explain the scientific background and rationale for the investigation being reported	4-5
Objectives	3	State specific objectives, including any prespecified hypotheses	5-6
Methods		dec	
Study design	4	Present key elements of study design early in the paper	5-6
Setting	5	Describe the setting, locations, and relevant dates, including periods of recruitment, exposure, foliow-up, and data collection	5-6
Participants	6	(a) Give the eligibility criteria, and the sources and methods of selection of participants. Describe and the sources and methods of selection of participants.	5-6
		(b) For matched studies, give matching criteria and number of exposed and unexposed	
Variables	7	Clearly define all outcomes, exposures, predictors, potential confounders, and effect modifiers. Gree diagnostic criteria, if applicable	5-6
Data sources/ measurement	8*	For each variable of interest, give sources of data and details of methods of assessment (measurement). Describe comparability of assessment methods if there is more than one group 말	5-6
Bias	9	Describe any efforts to address potential sources of bias	6-7
Study size	10	Explain how the study size was arrived at	
Quantitative variables	11	Explain how quantitative variables were handled in the analyses. If applicable, describe which growings were chosen and why	6-7
Statistical methods	12	(a) Describe all statistical methods, including those used to control for confounding	6-7
		(b) Describe any methods used to examine subgroups and interactions	6-7
		(c) Explain how missing data were addressed	6-7
		(d) If applicable, explain how loss to follow-up was addressed ප	
		(e) Describe any sensitivity analyses     0       V     V       V <t< td=""><td></td></t<>	

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Participants	13*	(a) Report numbers of individuals at each stage of study—eg numbers potentially eligible, examined for eligibility, confirmed	6
		eligible, included in the study, completing follow-up, and analysed	
		(b) Give reasons for non-participation at each stage	Figure 1
		(c) Consider use of a flow diagram	Figure 1
Descriptive data	14*	(a) Give characteristics of study participants (eg demographic, clinical, social) and information on 쥷posures and potential confounders	6
		(b) Indicate number of participants with missing data for each variable of interest	Table 2
		(c) Summarise follow-up time (eg, average and total amount)	5-6
Outcome data	15*	Report numbers of outcome events or summary measures over time	6-7
Main results	16	(a) Give unadjusted estimates and, if applicable, confounder-adjusted estimates and their precision (eg, 95% confidence	
		interval). Make clear which confounders were adjusted for and why they were included	
		(b) Report category boundaries when continuous variables were categorized	6-7, Table 2
		(c) If relevant, consider translating estimates of relative risk into absolute risk for a meaningful ting period	
Other analyses	17	Report other analyses done—eg analyses of subgroups and interactions, and sensitivity analyses	Tables 2-4
Discussion		je na	
Key results	18	Summarise key results with reference to study objectives	8-10
Limitations		mj.	
Interpretation	20	Give a cautious overall interpretation of results considering objectives, limitations, multiplicity of analyses, results from	10-12
		similar studies, and other relevant evidence	
Generalisability	21	Discuss the generalisability (external validity) of the study results	10-12
Other information			
Funding	22	Give the source of funding and the role of the funders for the present study and, if applicable, for the original study on	13
		which the present article is based	

\*Give information separately for cases and controls in case-control studies and, if applicable, for exposed and unexposed groups in controls in case-control studies.

**Note:** An Explanation and Elaboration article discusses each checklist item and gives methodological background and published examples of transparent reporting. The STROBE checklist is best used in conjunction with this article (freely available on the Web sites of PLoS Medicine at http://www.plosmedicinegrg/, Annals of Internal Medicine at http://www.annals.org/, and Epidemiology at http://www.epidem.com/). Information on the STROBE Initiative is available at www.stobe-statement.org.

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# Impact of the test and treat policy on delays in antiretroviral therapy initiation among adult HIV positive patients from six clinics in Johannesburg, South Africa: results from a prospective cohort study

Journal:	BMJ Open
Manuscript ID	bmjopen-2019-030228.R4
Article Type:	Original research
Date Submitted by the Author:	26-Feb-2020
Complete List of Authors:	Onoya, Dorina; University of the Witwatersrand, School of Clinical Medicine, Health Economics & Epidemiology Research Office Sineke, Tembeka; University of the Witwatersrand, School of Clinical Medicine, Health Economics & Epidemiology Research Office Hendrickson, Cheryl; University of the Witwatersrand, School of Clinical Medicine, Health Economics & Epidemiology Research Office Mokhele, Idah; University of the Witwatersrand, School of Clinical Medicine, Health Economics & Epidemiology Research Office Mokhele, Idah; University of the Witwatersrand, School of Clinical Medicine, Health Economics & Epidemiology Research Office Maskew, Mhairi; University of the Witwatersrand, School of Clinical Medicine, Health Economics & Epidemiology Research Office Long, Lawrence; University of the Witwatersrand, School of Clinical Medicine, Health Economics & Epidemiology Research Office; Boston University, Boston School of Public Health, Department of Global Health Fox, Matthew; Boston University, Epidemiology and Global Health
<b>Primary Subject Heading</b> :	Health policy
Secondary Subject Heading:	HIV/AIDS, Public health, Health policy
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4 5	1	+Working Title:			
6	2	Impact of the test and treat policy on delays in HIV treatment initiation in Johannesburg, South			
7 8 9	3	Africa			
10 11	4	Title: Impact of the test and treat policy on delays in antiretroviral therapy initiation among			
12	5	adult HIV positive patients from six clinics in Johannesburg, South Africa: results from a			
13 14 15	6	prospective cohort study			
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2		
3 4	1	Abstract
5 6	2	Objectives To assess delays to antiretroviral therapy (ART) initiation before and after the
7 8	3	Universal Test & Treat (UTT) and the same-day initiation (SDI) of ART policy periods in
9 10	4	Johannesburg, South Africa.
11 12 13	5	Design Prospective cohort study
14 15	6	Setting Patients were recruited from six primary health clinics in Johannesburg.
16 17	7	Participants Overall, 1029 newly diagnosed HIV positive adults (≥18 years) were consecutively
18 19	8	enrolled by referral from the testing counsellor between April- December 2015 (Pre-UTT
20 21	9	n=146), July-August 2017 (UTT, n=141) and October 2017-August 2018 (SDI, n=742).
22 23	10	Main outcome measures Cox proportional hazards regression was used to assess predictors of
24 25	11	30-days ART initiation. Additionally, predictors of immediate ART initiation were evaluated
26 27	12	using Poisson regression.
27 28 29	13	Results Overall, 30-days ART proportions were 71.9% overall, 36.9% pre-UTT (44.3% of those
30	14	eligible), 65.9% under UTT and 79.9% under the SDI policy. The median days to ART initiation
31 32	15	declined from 21 pre-UTT (Interquartile range (IQR): 15-30) to eight (IQR: 6-16) under UTT
33 34	16	and five days (IQR: 0-8) under the SDI policy. However, only 150 (20.2%) of the SDI cohort
35	17	initiated ART immediately after HIV diagnosis. Living in a two-adult home (adjusted Hazard
36 37	18	ratio (aHR) 1.2 vs living alone, 95% Confidence Interval (CI): 1.0-1.5) increased the likelihood
38 39	19	of 30-day ART. Missing baseline CD4 data decreased the likelihood of 30-days ART by 40%
40 41	20	(aHR 0.6 vs CD4<350 cell/µl, 95% CI: 0.5-0.7). More women took up immediate ART (adjusted
42	21	relative risk (aRR) 1.3, 95%CI: 1.0-1.9). Participants ≥40 years (aRR 0.6 vs 18-24 years, 95%
43 44	22	CI: 0.4-0.9) were less likely to start ART immediately after HIV diagnosis. However, immediate
45 46	23	ART rates increased with longer policy implementation time (aRR 0.2 for <3-months vs >10-
47 48	24	months, 95%CI: 0.1-0.4).
49 50	25	Conclusions The study results highlight a positive move towards earlier ART initiation during
51 52	26	the UTT and SDI periods and emphasise a need to increase same-day ART implementation
53 54	27	further.
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2	Strengths and limitations
3 4	• Cohorts enrolled across the three most recent ART guideline implementation periods in South Africa, allowing observation of changes over time.
5 6	• Participants were enrolled immediately after HIV diagnosis, allowing for observation of ART initiation and patient attrition from HIV diagnosis over time.
7 8	• The results highlight a positive move towards earlier initiation of HIV treatment after the UTT policy implementation.
9 10 11	• Although we demonstrate substantial reductions in delays to ART initiation (median of 21 to five days), ART initiation on the day of HIV diagnosis is limited and requires additional investigations to improve programmatic performance.
12 13 14	• Increases in missing baseline laboratory tests at diagnosis reduce the strength of laboratory datasets as monitoring tools for the early steps of the HIV treatment cascade and delay the assessment of the appropriateness of the initial ART regiment.
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#### Introduction South Africa has the largest Human Immunodeficiency Virus (HIV) epidemic in the world, with an estimated 7.9 million persons living with HIV (1). Over the years, the South African government gradually increased the cluster of differentiation four (CD4)-based antiretroviral therapy (ART) eligibility threshold from 200 cells/µl in 2004, to 350 cells/µl in 2010 and 500 cells/µl in January 2015 (2-6). These thresholds both capped the number of persons initiating ART and negatively affected the retention of pre-ART patients. In the past, attrition from care after HIV diagnosis was also related to the number of assessment and counselling visits required before treatment initiation for eligible patients and the lack of systematic monitoring of and benefits for patients who were not offered ART (2-7). Additional pre-ART determinants of losses from the HIV treatment cascade include gender, requirement for a treatment buddy/disclosure and HIV stigma, and the high cost of attending clinic visits (7-14). In September 2016, South Africa removed the CD4 cell count threshold for ART eligibility and adopted the World Health Organization (WHO) 2015 Universal Test and Treat (UTT) policy, making all HIV positive patients eligible for ART at diagnosis (15-17). Clinical trials showed that, compared to patients who deferred ART, patients who started treatment immediately after HIV diagnosis had lower rates of acquired immunodeficiency syndrome (AIDS)-related adverse events and improved viral suppression rates with no difference in post-initiation attrition rates (18-22). Moreover, patients who started ART immediately after diagnosis were less likely to transmit HIV than patients who deferred ART (16, 21-23). In September 2017, the general UTT policy was updated with a directive to initiate ART on the day of HIV diagnosis (same-day initiation - SDI) (24). While widespread support for the UTT policy has created momentum for its promulgation, there remained reservations from primary health care (PHC) providers that health system capacity constraints may limit same-day ART policy assimilation and result in variations in implementation at facility-level (25). The policy was implemented amid concerns that, under UTT, health facilities in high burden settings, in particular, might struggle with the increased patient burden, potentially reducing the quality of care provided to new and existing patients (2-4, 26-27). There were also concerns around patient acceptance of same-day ART, ART refusal or early patient disengagement from care or intermittent adherence after starting ART (28).

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In 2017, an estimated 4.4 million (55.7%) South African HIV-positive patients had started ART (1). While this constituted a major increase in the number of HIV positive patients initiated on ART (nearly one million additional patients started ART between 2016 and 2017), the proportions also suggested continued challenges with patient linkage to ART after HIV diagnosis (1). Furthermore, in addition to measuring program success in terms of expanded access to ART, critical outcomes of the UTT policy include the initiation of patients with high CD4 (>500) count, reductions in delays to ART initiation and long-term retention in HIV care. In this study, we set out to measure ART initiation of newly HIV diagnosed adults in the first 30 days of HIV care (30-day ART) across the three recent ART guideline periods and examine factors associated with 30-days ART at six primary healthcare clinics (PHC) in Johannesburg, South Africa. Additionally, we examined rates and predictors of initiating ART on the day of HIV diagnosis among patients diagnosed under the SDI policy. 

# 14 Methods

## 15 Study Setting and design

The city of Johannesburg is the largest of five health districts in the Gauteng province in South Africa. Johannesburg had an estimated HIV prevalence of 12.9% (>500,000 persons living with HIV) in 2017, with 60.7% of diagnosed persons currently receiving ART. Johannesburg comprises 108 PHCs subdivided into seven regions or sub-districts (denoted A-G) covering about 75% of the population (mainly uninsured). This study was conducted at six (of 13) conveniently selected public-sector PHCs in the Johannesburg health sub-district A. PHCs in Johannesburg are mainly nurse-run with the support of one medical doctor and are responsible for HIV testing, ART initiation and primary-level management and monitoring of HIV positive patients. 

We conducted a prospective cohort study, enrolling consenting newly diagnosed HIV positive
adult (≥18 years) patients from April to December 2015 (CD4<500 or Pre-UTT period), July-</li>
August 2017 (UTT period) and October 2017-August 2018 (SDI period) (Summarised in Table
Pre-UTT and UTT cohorts were only enrolled from two PHCs in Johannesburg while the SDI

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cohort included four additional PHCs serving similar populations in the same area in Johannesburg (Table 2) (11-14).

Participant enrolment co-occurred across sites until 100% sample size was attained at each site (Figure 1). All patients were enrolled in the study after a new (self-reported) HIV-positive diagnosis (before ART eligibility determination) by trained study interviewers via referral from PHC-based lay HIV counsellors. We included newly diagnosed adult patients (18 years or older) who were able to speak English, Zulu and Sotho. Patients were eligible if they had entered HIV care after an HIV-positive diagnosis. Entering HIV care was defined as providing the first blood sample for baseline safety laboratory tests for the Pre-UTT and UTT cohorts, and defined as having received the HIV positive test result for the same-day ART cohort because new clinic processes meant that patients were likely to start ART before the first blood collection. The first blood tests were necessary to determine patients' CD4 count eligibility for ART and the appropriate initial ART regiment, hence the term "safety bloods". Women who were pregnant at HIV diagnosis were excluded from the study because ART initiation and monitoring processes in antenatal care differ from that of non-pregnant populations. Study staff cooperated closely with lay HIV counsellors across sites and checked HIV testing records daily to ensure that all testers who were diagnosed with HIV were being referred to study staff for study eligibility assessment. 

33
34 18 Study sample size

We assumed that 70% of HIV positive patients with CD4 counts > 350 cells/µl would become lost from HIV care in the first year after HIV diagnosis compared to 60% among patients with  $CD4 \le 350$  (29-30). We further hypothesised a 20% reduction in overall attrition between the pre-UTT and UTT periods. Additionally, the sample size for the SDI cohort was increased to enable a separate assessment of ART refusal (hypothesised 20% refusal by six-month post-HIV diagnosis) and attrition among participants who initiate ART with high CD4 count (>500 cells/µl)(31). The ART refusal analysis will be presented in future manuscripts. The number of sites was also increased to six to allow comparison of the same-day ART across clinics. 

# 27 Data Collection

Patients provided written consent for all study procedures and completed an intervieweradministered baseline questionnaire after HIV testing, on the day of HIV diagnosis. Additionally,

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participants were assured that participation in the study would in no way amend the care that they received at the clinic, including their future schedule of visits at the clinic. The consent process and interviews were conducted exclusively in English in the pre-UTT cohort because we assumed that the urban Johannesburg population would be conversant in English but later translated to Sotho and Zulu as well for the UTT and SDI cohorts. The interview included questions on demographic factors, socioeconomic status and health-seeking behaviour. The recency of the HIV diagnosis was determined from HIV testing history questions at baseline. Patients were passively followed up by paper and electronic (including laboratory data) medical record review up to 30 days after HIV diagnosis to determine ART initiation. 

Person-time accrued from the date of HIV diagnosis (study enrolment) until ART initiation. We assumed that all patients for whom clinic files were created were in care for the first 30 days unless there was evidence of an official transfer or death in the first 30 days after HIV diagnosis. Trained data collectors captured routine clinical follow-up data of consenting participants from facility-based paper and electronic medical records, including laboratory test results from the National Health Laboratory Services (NHLS). We define baseline CD4 as the first CD4 results in up to 30 days after HIV diagnosis. Trained data collectors captured all routine clinical follow-up data on the REDCap (Research Electronic Data Capture) systems (Vanderbilt University, Nashville, Tenessee). All datasets were exported to STATA 14 (StataCorp, College Station, Texas) for the analysis.

7 20 Patient and Public Involvement

Patients of the current study were not directly involved in the design of this study or reimbursed for their participation in the study. However, information collected from patients in previous studies informed the design, data collection approaches and interpretation of study results (19, 24). Also, the study implementation was guided by health care workers from the participating study sites. Study participants consented to a once-off direct data collection after HIV diagnosis and passive follow-up data collection via medical record review. Therefore, direct result dissemination to patients will not be possible. However, we plan to present study results to health care workers and policy-makers at participating PHC clinics and at other policy-relevant forums. Outcome data and analysis 

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The primary exposure variable was the ART policy period at the time of HIV diagnosis, categorised as pre-UTT (policy active between January 2015 and August 2016), under the general UTT (active between September 2016 and August 2017) policy and the SDI policy (active from September 2017 onward) (14, 17, 24). The primary outcome was ART initiation up to 30 days after HIV diagnosis (30-day ART), and the secondary outcome is ART initiation immediately after HIV diagnosis (Immediate ART), both outcomes were coded Yes (1) or No (0). Final data analysis began in October 2018. Continuous variables were described using medians and interquartile ranges. Categorical variables were described using percentages. Kaplan Meier analyses were conducted to assess time to ART initiation in the first 30 days of HIV care. Predictors of 30-day ART were modelled using Cox proportional hazards regression, reporting Hazard Ratios (HR). Variables with a p-value <0.1 in crude analyses were entered in the multivariate model. Schoenfeld residuals were used to test the assumption of proportional hazards. Interaction terms with time-varying covariates were created for variables that violated the proportional hazards assumption. Variables were excluded from the model when the inclusion of the interaction term did not resolve the proportional hazards assumption violation. Missing data, (where more than 5% of the data was missing) were accounted for by including a "not measured/missing" category where necessary. Additionally, predictors of ART initiation on the day of HIV diagnosis (dichotomised) were evaluated using Poisson Regression modelling, reporting Relative Risks (RR). All multivariate analyses were adjusted for the time from the period-specific policy announcement to account for the varying lag periods between policy implementation and participant enrolment (policy-months at HIV diagnosis) across cohorts. Additionally, we tested the association between the highest level of education and ART initiation across guideline periods to account for the change in interview language options. The study protocol was reviewed and approved by the Institutional Review Boards of the University of Witwatersrand (M141103) in South Africa and Boston University (H-33516) in the USA. **Results** 

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Clinical and demographic characteristics at baseline Although 1167 (100% of target sample) HIV positive adults enrolled in the study, this analysis was limited to 1029 (88.2%) for whom an outcome could be ascertained (medical data was available), 146 (98.6%) pre-UTT, 141 (97.9%) under UTT, and 742 (94.5%) under the SDI policy (Figure 1). The survival analyses included only participants who were eligible for ART at the time of HIV diagnosis (n=1004). The exclusive use of English questionnaires in the pre-UTT cohort was the most significant reason for participant non-eligibility (25.9% of total screened). However, the age and gender distributions were similar across cohorts (Median 32.6 years for Pre-UTT, interquartile range (IQR):27.2-37.6; 32.3 years for UTT, IQR: 27.2-38.9; and 32.3 years for SDI, IQR: 28.4-39.5) (Table 2). Women (Median 32.6 years, IQR: 27.0-37.7) were slightly younger at HIV diagnosis than men (Median 35.8, IQR: 32.1-41.5) (β<sub>female</sub> -3.4, 95%CI: -4.4 to -2.4). The pre-UTT cohort had a marginally higher proportion of participants who completed grade 12 (33.6%) compared to 28.6% in the UTT and 26.1% in the SDI cohorts. Employment rates were also similar across cohorts (47.9% pre-UTT, 46.8% UTT and 54.5% SDI). Among the 146 pre-UTT participants, 122 (83.6%) were eligible for ART. Although the proportion of participants who tested with CD4 count<350/mm<sup>3</sup> decreased from 65.8% pre-UTT to 39.7% in the same-day ART cohort, the percentage of patients with missing baseline CD4 count results increased from 3.4% to 34.7%, respectively. Among participant who had CD4 data, the proportion of patient with baseline CD4 count>500 cells/µl did not change substantially across guideline periods (20.0% during SDI vs 13.5% Pre-UTT, relative risk (RR)=1.5 (95%CI: 0.9-2.3) and RR=1.3 (95%CI: 0.9-2.4) for SDI vs UTT (18.1%)). Although most participants lived within 15 minutes of the diagnosing clinic (56.9%), a small proportion reported travelling over 30 minutes to the clinic (12.5% overall, 6.8% pre-UTT, 4.3% under UTT and 15.2% under SDI policies). Travel time varied across clinics such that <12% participants from five of the six recruitment sites reported travelling over 30 minutes to the clinics, but 46.4% of participants from PHC four reported >30-minutes travel time. Time to ART initiation from HIV diagnosis across guideline periods 

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Overall, 71.9% participants initiated ART within 30 days of HIV diagnosis, 36.5% pre-UTT (44.3% of those eligible for ART), 65.9% under UTT and 79.9% in the SDI period. The overall median days to ART initiation declined from 21 days (IQR: 15-30) to eight days (IQR: 6-16) after the implementation of the UTT policy. Time to ART start was further reduced to a median of five days (IQR: 0-8) after the SDI directive was given (Figure 2), with most reductions observed three months after the SDI policy directive was given to PHCs. Overall, 30-day ART rates increased with increasing lag time from the prevailing (at the time of participant's HIV diagnosis) policy announcement (adjusted hazard ratio (aHR) 0.4 for ≤3-months vs  $\geq$ 10-months, 95%CI: 0.3-0.6). The highest level of education was not associated with 30-day ART uptake. After adjusting for the facility of diagnosis and lag time from the policy announcement, pre-UTT participants were 80% less likely to initiate ART in the first 30 days (aHR 0.2, 95% CI: 0.1-0.3) compared to SDI participants (Table 3). Similarly, patients diagnosed under the UTT policy were 70% less likely to start ART within 30 days of HIV diagnosis (aHR 0.3, 95% CI: 0.2-0.5) compared to SDI participants (Figure 3). While women had higher 30-day ART rates compared to men (aHR 1.2, 95%CI: 1.0-1.4), there was no meaningful difference in the likelihood of 30-days ART initiation across age, marital status, travel time to the clinic or employment categories. Overall, compared to patients with baseline CD4 $\leq$ 350 cell/µl, participants with baseline CD4 $\geq$ 500 cells/µl had similar rates of 30-day ART. However, participants who were missing baseline CD4 counts were 40% less likely to start ART within a month (aHR 0.6, 95% CI: 0.5-0.7). Participants who lived in a two-adult home had higher rates of 30-day ART than those who lived alone (aHR 1.2, 95%CI: 1.0-1.5). Women were more likely to live with at least one other adult (RR 1.2, 95%CI: 1.1-1.4) compared to men. Demographic and clinical characteristics associated with immediate ART initiation within the SDI cohort Within the SDI cohort, 150 (20.2%) participants initiated treatment on the day of HIV diagnosis (25.3% of those who initiated ART within 30 days). Women were more likely to take up immediate ART (aRR 1.3, 95%CI: 1.0-1.9) than men. Older participants (aRR 0.6 for patients  $\geq$ 40 years old compared to patients in the 18-24 age group, 95% CI: 0.4-0.9) were less likely to start ART on the day of HIV diagnosis (Table 4). In the SDI period, missing baseline CD4 data 

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did not affect the likelihood of starting ART on the day of HIV diagnosis (aRR 1.5, 95%CI: 0.53.7). We also describe a high variability in SDI policy implementation across sites (Table 4).
Clinic four had the highest proportion of same-day ART initiates and was used as the reference
category across all analyses. Figure four illustrates the rates of immediate ART by SDI policymonth with 95% confidence intervals for the proportions. However, immediate ART rates
increased gradually with longer policy implementation time (aRR 0.2 for <3-months vs >10
months, 95%CI: 0.1-0.4) (Figure 4).

#### **Discussion**

This study highlights a marked reduction in time to ART initiation following the implementation of the UTT guidelines, decreasing from a median of 21 days to eight days, despite this policy not including a directive to modify ART initiation times. An additional decline in time to ART start was also observed after the same-day ART memorandum was sent to clinics. These declines in time-to-ART are consistent with the goals of the WHO HIV treatment guidelines: to initiate patients as early as possible to achieve better clinical outcomes (15-16).

Consistent with previous findings (32), we found a decrease in the proportion of patients
presenting at PHCs for HIV diagnosis with CD4 <350 cells/µl but little improvement in the</li>
CD4>500 cells/µl group between the pre-UTT and SDI periods. Overall, nearly two-thirds of
participants who had baseline CD4 data were diagnosed with HIV with low CD4 counts (<350</li>
cell/µl).

Over a third of the SDI cohort was missing baseline CD4 data. Missing baseline CD4 data in the SDI cohort could have resulted from the lack of clarity in the policy with regards to the need or timing of safety blood tests early in the same-day ART policy implementation or patient impatience with the drawn-out HIV testing and ART initiation processes on the day of HIV testing (17, 25, 33). It is unclear whether this is a result of the change in the definition of entry in HIV care (first blood draw vs HIV diagnosis) for the SDI cohort. However, this increase in missing baseline CD4 was observed from the pre-UTT cohort to the UTT cohort, at which point clinics already began to reduce time to ART start (to the first week of care for some patients). Nevertheless, having a missing baseline CD4 was associated with a reduced likelihood of 30-day ART compared to patients with lower baseline CD4 values. When we restricted the analysis to 

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the SDI cohort, having a missing CD4 count was associated with a non-significant increase in immediate ART rates, which possibly also means that patients diagnosed under the SDI policy may start ART before the first blood draw and defer baseline CD4 tests. However, this finding requires further exploration. Women were more likely to start ART within 30 days than men. Interestingly, participants who lived in a two-adult home rather than alone were more likely to initiate ART within 30 days. This may also be indirectly associated with gender as men were more likely to live alone than women. However, participants who lived in larger households had similar 30-day ART rates to those who lived alone, suggesting persisting fear of confidentiality breaches within homes (5, 9). 

Only 20.2% of patients diagnosed under the SDI policy started ART on the day of diagnosis, highlighting possible facility-level policy assimilation challenges. Rates of immediate ART and 30-days ART were also higher among non-pregnant women than men. Immediate ART has been available to South African HIV positive pregnant women since 2013 with relatively few patients or provider acceptability challenges (13, 34-36). However, health provider concerns about the SDI policy for the general population may have affected the pace of the policy implementation (25). In a previous qualitative study, Healthcare providers expressed reservations about the acceptability of immediate ART for the majority of their patients and the feasibility of the strategy considering their current workload (25). However, immediate ART rates steadily increased over time, suggesting improvements policy assimilation, albeit with some variability across sites. While CD4 count did not influence immediate ART uptake, women were younger at HIV diagnosis than men, highlighting the persisting need for consistent efforts to increase early HIV testing and ART initiation younger men (1, 34). 

The strength of these analyses lies in the three prospective cohorts, spanning three ART guideline periods in South Africa, allowing direct observation of the changes in ART uptake over time. This study improves on a possible retrospective review by the collection of extensive personal and contextual data that are not routinely collected. However, the study data are limited by the small number of health facilities assessed, limited information about additional facility-level interventions as well as the contributions by partner organisations in supporting policy assimilation and implementation. Therefore, a more representative facility survey is needed to better explain the facility-level variations in ART policy implementation and outcomes. 

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Additionally, we only collected ART initiation data from testing facilities with a short follow-up period and were not able to determine if some participants went on to start ART elsewhere. Furthermore, the reason for the higher ART uptake among same-day ART participants require further exploration around the ART initiation processes and their potential impact on 'patients' future health-seeking behaviour as well as long term on-ART outcomes. The sample size did influence the duration of the enrolment process. However, the date of enrolment start depended on ethics approval. Unfortunately, we were negatively affected by university student protests that caused the Human Research Ethics department to stop operations for a while, resulting in a backlog of applications. To compensate for this, we adjusted all multivariate analyses by the lag period between the policy directive to the clinics and the date of ' 'patient's HIV diagnosis. 

#### 12 Conclusion

Our results highlight a positive move towards earlier ART initiation after the implementation of the UTT and SDI policies. However, the results also emphasise a vital need to not only streamline processes to increase immediate ART implementation/uptake further but also ensure timeous baseline safety and monitoring blood tests. Going forward, the need to improve patient demand for early HIV testing remains pertinent to achieve the prevention and treatment benefits of ART.

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24 Author Contributions

DO and MPF conceptualised the study and paper. TS managed the study implementation and
conducted the primary data analysis. TS, CH, IM, implemented the study and contributed to the
result interpretation. LL and MM contributed to the interpretation of the results. All authors
reviewed and approved the manuscript.

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2 3	1	
4 5		
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, 8 9	3	Authors have no conflicts of interest to declare.
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24 25	11	
26		
27 28 29	12	Data Statement
30	13	Patient medical records are owned by the study site and the National Department of Health
31 32	14	(South Africa) and governed by the Human Research Ethics Committee (University of
33 34	15	Witwatersrand, Johannesburg, South Africa). All relevant data is included in the paper.
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AKI G	Juidelines	Guideline el	igibili	ty/description		troduction of idelines/directiv	ve r	Study ecruitment period
Pre-UT	T	Eligible for A cells/ml	ART st	art if CD4 <500	Jar	nuary 2015		April- December 20
UTT, b	efore SDI	Eligible for A positive diag CD4 count	-	-	Sej	ptember 2016		fuly-August 2017
UTT +	SDI		nosis, nitiate	regardless of ART on day of	Sej	ptember 2017		October 2017 August 2018
3 4 Table 2 (	Characteristi		popula	tion by Period of	HIV t			
		Pre-UTT N=146		UTT N=141		SDI N=742		Total N=1029
	n	% (95%CI)	n	% (95%CI)	n	% (95%CI)	n	% (95%CI
Facility								
PHC1	68	46.6 (38.6-54.8)	72	51.1 (42.8-59.3)	80	10.8 (8.7-13.2)	220	21.4 (18.9-23
PHC2	78	53.4 (45.2-61.4)	69	48.9 (40.7-57.2)	51	6.9 (5.2-8.9)	198	19.2 (16.9-21
PHC3	-	-	-	- ()	207	27.9 (24.8-31.2)	207	20.1 (17.7-22
PHC4	-	-	-	-	125	16.8 (14.3-19.7)	125	12.1 (10.3-14
PHC5	-	-	-	- 6	151	20.3 (17.6-23.4)	151	14.6 (12.6-16
PHC6	-	-	-	-	128	17.3 (14.7-20.1)	128	12.4 (10.6-14
Time after po	-							
$\leq$ 3 months	1	0.6 (0.09-4.8)	0	0	138	18.6 (15.9-21.6)	139	13.5 (11.5-15
4-6 months	40	27.4 (20.7-35.3)	0	0	183	24.6 (21.7-27.9)	223	21.6 (19.3-24
7-9 months	72	49.3 (41.2-57.5)	2	1.4 (0.3-5.6)	233	31.4 (28.2-34.8)	307	29.8 (27.1-32
$\geq 10$ months	33	22.6 (16.5-30.2)	139	98.6 (94.4-99.7)	188	25.3 (22.3-28.6)	360	34.9 (32.1-37
Sex Female	87	40.4 (32.7-48.7)	01	$A2 \in (24 \in 50.0)$	461	27 9 (24 4 41 4)	620	38.9 (35.9-41
Male	87 59	40.4 (32.7-48.7) 59.6 (51.3-67.3)	81 60	42.6 (34.6-50.9) 57.4 (49.1-65.4)	461 281	37.8 (34.4-41.4) 62.1 (58.6-65.6)	629 400	61.1 (58.1-64
Age (median.		59.0 (51.5-07.5)	00	57.4 (49.1-05.4)	201	02.1 (00.0-00.0)	400	01.1 (30.1-04
Median (IQ)		32.6 (27.2-37-6)		32.8 (27.238.9)		33.3 (28.4-33.3)		33.2 (28.2-39
18 - 24	20	13.7 (8.9-20.4)	20	14.2 (9.2-21.1)	82	10.9 (8.7-13.4)	122	11.8 (9.9-13)
25 - 29	32	21.9 (15.9-29.4)	33	23.4 (17.1-31.2)	160	21.6 (18.7-24.7)	225	21.9 (19.4-24
30 - 34	41	28.1 (21.3-36.0)	29	20.6 (14.6-28.1)	177	23.9 (20.9-27.1)	223	24.0 (21.5-26
35 - 39	28	19.2 (13.5-26.5)	31	21.9 (15.8-29.7)	147	19.8 (17.1-22.8)	206	20.0 (17.7-22
	20			· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·		
40+	25	17.1 (11.8-24.2)	28	19.9 (14.0-27.4)	176	23.8 (20.9-27.1)	229	22.3 (19.9-25

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3	<350	96	65.7 (57.6-73.1)	73	51.8 (43.5-59.9)	296	39.9 (36.4-43.5)	465	45.1 (42.2-48.2)
4 5	350 - 500	26	17.8 (12.4-24.9)	22	15.6 (10.4-22.7)	91	12.3 (10.1-14.8)	139	13.5 (11.5-15.7)
6	$\geq$ 500	19	13.0 (8.4-19.6)	21	14.9 (9.8-21.9)	97	13.1 (10.8-15.7)	137	13.3 (11.4-15.5)
7	Missing	5	3.4 (1.4-8.0)	25	17.7 (12.2-25.0)	258	34.8 (31.4-38.3)	288	27.9 (25.3-30.8)
8	Education								
9	< Grade 12	97	66.4 (58.3-73.7)	95	71.4 (63.1-78.5)	544	73.9 (70.6-76.9)	736	72.5 (69.7-75.2)
10	$\geq$ Grade 12	49	33.5 (26.3-41.7)	38	28.6 (21.5-36.9)	192	26.1 (23.0-29.4)	279	27.5 (24.8-30.3)
1 2	<b>Marital Status</b>								
3	Single	28	19.2 (13.5-26.5)	18	12.8 (8.1-19.4)	110	14.8 (12.5-17.6)	156	15.1 (13.1-17.5)
4	In a relationship	92	63.0 (54.8-70.5)	98	69.5 (61.3-76.6)	497	67.1 (63.6-70.4)	687	66.8 (63.9-69.6)
5	Married	21	14.4 (9.5-21.1)	18	12.8 (8.1-19.4)	112	15.1 (12.7-17.9)	151	14.7 (12.7-16.9)
6	Divorced/widowed	5	3.4 (1.4-8.0)	7	4.9 (2.4-10.1)	22	2.9 (1.9-4.5)	34	3.3 (2.3-4.5)
7 3	<b>Employment Status</b>								
9	Unemployed	70	25.0 (16.4-36.2)	66	46.8 (38.6-55.2)	402	54.5 (50.9-58.1)	538	52.5 (49.5-55.6)
0	Employed	76	75.0 (63.8-83.6)	75	53.2 (44.8-61.4)	335	45.5 (41.9-49.1)	486	47.5 (44.4-50.5)
I	Number of adults in h	ousel	hold						
2	Lives alone	28	19.2 (13.5-26.5)	21	15.0 (9.9-22.0)	160	21.7 (18.9-24.9)	209	20.4 (18.1-23.0)
3	Two adult in home	82	56.2 (47.9-64.1)	81	57.9 (49.4-65.8)	429	58.3 (54.7-61.8)	592	57.9 (54.9-60.9)
4 5	$\geq$ three adults	36	24.7 (18.3-32.4)	38	27.1 (20.4-35.2)	147	19.9 (17.2-23.0)	221	21.6 (19.2-24.3)
5 б	Travel time to clinic								
7	≤15 minutes	90	61.6 (53.4-69.3)	90	63.8 (55.5-71.4)	405	54.6 (50.9-58.1)	585	56.8 (53.8-59.9)
8	16-30 minutes	46	31.5 (24.4-39.6)	45	31.9 (24.7-40.1)	224	30.2 (26.9-33.6)	315	30.6 (27.9-33.5)
9	>30 minutes	10	6.8 (3.6-12.3)	6	4.3 (1.9-9.2)	113	15.2 (12.8-18.0)	129	12.5 (10.6-14.7)
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# Table 3 Demographic and clinical characteristics associated with initiating ART within 30 days of HIV

diagnosis

	30-days ART n(%)	Person years	Incidence rates/100 PY (95% CI)	Crude HR (95% CI)	Adjusted HI (95% CI)
Facilities					
PHC 1	145 (70.0)	1.0	146.9 (124.9-172.9)	0.6 (0.5-0.8)	1.3 (0.8-2.0)
PHC 2	96 (51.3)	1.4	70.8 (58.0-86.5) 🧠	0.3 (0.2-0.4)	0.7 (0.4-1.2)
PHC 3	169 (81.6)	0.7	228.6 (196.6-265.8)	0.9 (0.7-1.1)	0.8 (0.6-1.0)
PHC 4	98 (78.4)	0.4	266.7 (218.8-325.1)	1	1
PHC 5	121 (80.1)	0.6	192.9 (161.4-230.5)	0.7 (0.6-1.0)	0.7 (0.6-1.0)
PHC 6	111 (86.7)	0.4	267.8 (222.3-322.5)	1.0 (0.7-1.3)	0.9 (0.7-1.2)
Guideline periods					
Pre-UTT	54 (44.3)	1.0	54.6 (41.8-71.3)	0.3 (0.2-0.4)	0.2 (0.1-0.3)
UTT	93 (66.0)	0.8	117.8 (96.1-144.3)	0.6 (0.5-0.7)	0.3 (0.2-0.5)
Same-day ART	593 (79.9)	2.7	218.6 (201.7-236.9)	1	1
Months after policy an	nouncement				
$\leq$ 3 months	101 (73.2)	0.6	159.9 (131.6-194.4)	0.9 (0.7-1.1)	0.4 (0.3-0.6)
4-6 months	152 (69.7)	1.1	138.2 (117.9-162.0)	0.8 (0.7-1.0)	0.5 (0.4-0.7)
7-9 months	216 (74.0)	1.3	170.2 (148.9-194.4)	1.0 (0.8-1.1)	0.7 (0.6-0.9)

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Facility PHC 1	8 (1	10.0)	0.3 (0.2-0.6)	1.5 (0.5-4.3)	_
		iate ART %)	Crude RR (95% CI)	Adjusted RR (95% CI)	
Table 4 Demograph diagnosis	ic and clinical chara	acteristics a	issociated with initiating	ART on the day of	HIV 
>30 minutes	107 (83.6)	0.4	248.6 (205.7-300.4)	1.4 (1.1-1.8)	1.1 (0.9-1.
16-30 minutes	218 (70.3)	1.5	146.9 (128.7-167.8)	0.9 (0.8-1.1)	0.9 (0.8-1.
≤15 minutes	415 (73.2)	2.6	161 (146.3-177.3)	1	1
Travel time to clinic	× /			× /	
$\geq$ three adults	153 (70.8)	1.0	153.2 (130.7-179.5)	1.0 (0.8-1.3)	1.1 (0.9-1.
Two adult in home	442 (76.5)	2.5	178.6 (162.7-196.1)	1.2 (1.0-1.4)	1.2 (1.0-1.)
Lives alone	141 (69.1)	1.0	144 (122.1-169.9)	1	1
# adults in household		2.1	10,11 (100.0 100.0)	(0.2 1.2)	
Employed	351 (74.1)	2.4	167.1 (150.5-185.5)	1.0 (0.9-1.2)	
Unemployed	386 (73.4)	2.4	163.5 (148.0-180.6)	1	
Employment Status	(0,)	÷		(0.0 1.0)	
Divorced/widowed	23 (69.7)	0.2	132.4 (88.0-199.3)	0.8 (0.5-1.3)	
Married	119 (79.9)	0.7	175.9 (146.9-210.5)	1.0 (0.8-1.4)	
In a relationship	483 (72.2)	3.0	163.7 (149.7-179.0)	1.0 (0.8-1.2)	
Single	114 (74.5)	0.7	165.5 (137.8-198.9)	1	
Marital Status				(	
$\geq$ Grade 12	203 (75.5)	1.2	176.4 (153.7-202.4)	1.1 (0.9-1.3)	
< Grade 12	527 (73.0)	3.3	160.6 (147.4-174.9)	1	
Education			(	()	
Missing	184 (65.0)	1.3	141 (122.0-162.9)	1.0 (0.8-1.1)	0.6 (0.5-0.)
≥500	109 (92.4)	0.4	310.4 (257.3-374.5)	1.7 (1.3-2.1)	1.2 (1.0-1.
350 - 500	103 (74.1)	0.6	169.6 (139.8-205.7)	1.1 (0.9-1.4)	1.1 (0.8-1.1
<350	344 (74.0)	2.2	154.4 (138.9-171.6)	1	1
Baseline CD4		1.0		(0., 1.2)	
40+	178 (77.4)	1.0	173.4 (149.7-200.9)	1.0 (0.7-1.2)	
35 - 39	146 (72.3)	1.0	153.5 (130.5-180.5)	0.9 (0.7-1.1)	
30 - 34	170 (71.1)	1.0	162.4 (139.8-188.8)	0.9 (0.7-1.2)	
25 - 29	159 (73.3)	1.0	161.4 (138.2-188.6)	0.9 (0.7-1.2)	
18 - 24	87 (74.4)	0.5	180.4 (146.2-222.6)	1	
Age at testing	.,.(,,)	2.0	100.1 (107.1 200.1)	()	··- (1.0 1.
Female	474 (77.2)	2.6	183.1 (167.4-200.4)	1.3 (1.1-1.5)	1.2 (1.0-1.4
Male	266 (68.0)	1.9	139.8 (123.9-157.6)	1	1
Sex					

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2				
3	PHC 2	9 (17.7)	0.5 (0.3-1.0)	2.1 (0.9-4.9)
4	PHC 3	35 (16.9)	0.5 (0.3-0.7)	0.7 (0.4-1.0)
5 6	PHC 4	42 (33.6)	1	0.7 (0.4-1.0)
7	PHC 5	42 (33.6) 46 (30.5)	0.9 (0.6-1.3)	
8	PHC 6			1.3 (0.8-1.9)
9 10	Months after policy announ	10 (7.8) cement	0.2 (0.1-0.4)	0.3 (0.1-0.5)
10	$\leq$ 3 months		0.2(0.2,0.6)	0.2(0.1,0.4)
12	4-6 months	15 (10.9)	0.3 (0.2-0.6)	0.2 (0.1-0.4)
13	7-9 months	19 (10.4)	0.3 (0.2-0.5)	0.3 (0.2-0.5)
14 15	$\geq 10$ months	57 (24.5)	0.8 (0.6-1.1)	0.8 (0.6-1.0)
16	Sex	59 (31.4)	1	1
17				
18 19	Male	44 (15.7)	1	1
19 20	Female	106 (23.0)	1.5 (1.1-2.0)	1.3 (1.0-1.9)
21	Age at testing			
22	18 - 24	25 (30.5)	1.0	1.0
23 24	25 - 29	37 (23.1)	0.8 (0.5-1.2)	0.8 (0.5-1.3)
25	30 - 34	38 (21.5)	0.7 (0.5-1.1)	0.8 (0.5-1.2)
26	35 - 39	24 (16.3)	0.5 (0.3-0.9)	0.7 (0.4-1.1)
27	40+	26 (14.8)	0.5 (0.3-0.8)	0.6 (0.4-0.9)
28 29	<b>Baseline CD4</b>			
30	<350	44 (14.9)	1.0	1.0
31	350 - 500	18 (19.8)	1.3 (0.8-2.2)	1.0 (0.4-2.6)
32 33	≥500	20 (20.6)	1.4 (0.9-2.2)	1.1 (0.4-2.9)
34	Missing	68 (26.4)	1.8 (1.3-2.5)	1.5 (0.6-3.7)
35	Education			
36 37	< Grade 12	107 (19.7)	1.0	
37 38	$\geq$ Grade 12	43 (22.4)	1.1 (0.8-1.6)	
39	Marital Status			
40	Single	17 (15.5)	1.0	
41 42	In a relationship	117 (23.5)	1.5 (0.9-2.4)	
43	Married	16 (14.3)	0.9 (0.5-1.7)	
44	Divorced/widowed	0		
45 46	<b>Employment Status</b>			
40 47	Unemployed	76 (18.9)	1.0	
48	Employed	72 (21.5)	1.1 (0.9-1.5)	
49	# adults in household			
50 51	Lives alone	30 (18.7)	1.0	
52	Two adult in home	88 (20.5)	1.1 (0.8-1.6)	
53	$\geq$ three adults	30 (20.4)	1.1 (0.7-1.7)	
54 55	Travel time to clinic	. /	. ,	
55 56	$\leq 15$ minutes	77 (19.0)	1.0	1.0
57		. /		
58 50				

16-30 r	ninutes	41 (18.3)	0.9 (0.7-1.4)	1.1 (0.8-1.6)
>30 mi	nutes	32 (28.3)	1.5 (1.0-2.1)	1.3 (0.8-2.0)
1				
2				
0	re 1. Participants policy periods	flow from screening t	o ART initiation in t	he first 30 days of care b
	re 2. Median time	to ART start in the fi	rst 30 days of HIV c	are by ART policy perio
8 polic	y periods 🛛 🖊			ays of HIV care by ART
9 LO <b>Figu</b>	re 4. Immediate A	RT uptake in the firs	t 12 months of the SI	DI policy implementation
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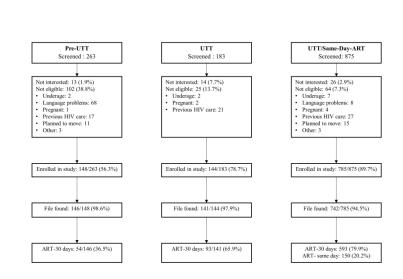
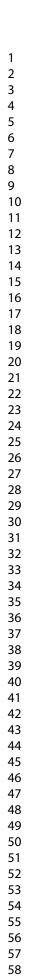


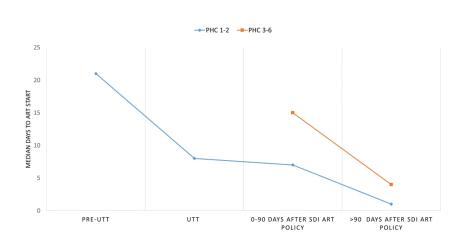
Figure 1. Participants flow from screening to ART initiation in the first 30 days of care by ART policy periods

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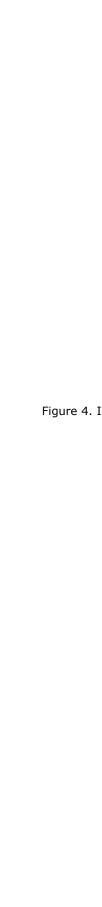


Median time to ART start in the first 30 days of HIV care by ART policy periods

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14	.= UTT aHR 1.9 (95% Cl: 1.3-2.8)
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18 19	SDI aHR 5.9 (95% CI:3.7-9.7)
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21	0 6 12 18 24 30 Days since HIV diagnosis
22	Survival function adjusted for facility, policy-months, baseline CD4, sex, travel time and adults
23	in household
24 25 Kapl	an Meier curve of ART initiation in the first 30 days of HIV care by ART policy periods
26	an meler curve of ART initiation in the first 50 days of hit care by ART policy periods
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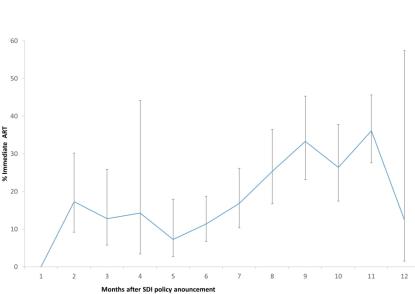


Figure 4. Immediate ART uptake in the first 12 months of the SDI policy implementation

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		STROBE 2007 (v4) Statement—Checklist of items that should be included in reports of $cobort studies$	
Section/Topic	ltem #	Recommendation	Reported on page
Title and abstract	1	( <i>a</i> ) Indicate the study's design with a commonly used term in the title or the abstract	2-3
		(b) Provide in the abstract an informative and balanced summary of what was done and what was tound	
Introduction			
Background/rationale	2	Explain the scientific background and rationale for the investigation being reported	4-5
Objectives	3	State specific objectives, including any prespecified hypotheses	5-6
Methods		dec	
Study design	4	Present key elements of study design early in the paper	5-6
Setting	5	Describe the setting, locations, and relevant dates, including periods of recruitment, exposure, foliow-up, and data collection	5-6
Participants	6	(a) Give the eligibility criteria, and the sources and methods of selection of participants. Describe and the sources and methods of selection of participants.	5-6
		(b) For matched studies, give matching criteria and number of exposed and unexposed	
Variables	7	Clearly define all outcomes, exposures, predictors, potential confounders, and effect modifiers. Gree diagnostic criteria, if applicable	5-6
Data sources/ measurement	8*	For each variable of interest, give sources of data and details of methods of assessment (measurement). Describe comparability of assessment methods if there is more than one group 말	5-6
Bias	9	Describe any efforts to address potential sources of bias	6-7
Study size	10	Explain how the study size was arrived at	
Quantitative variables	11	Explain how quantitative variables were handled in the analyses. If applicable, describe which grownings were chosen and why	6-7
Statistical methods	12	(a) Describe all statistical methods, including those used to control for confounding	6-7
		(b) Describe any methods used to examine subgroups and interactions	6-7
		(c) Explain how missing data were addressed	6-7
		(d) If applicable, explain how loss to follow-up was addressed ප	
		(e) Describe any sensitivity analyses     0       V     V       V     V       Z     V       At     V	

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Participants	13*	(a) Report numbers of individuals at each stage of study—eg numbers potentially eligible, examined for eligibility, confirmed	6
		eligible, included in the study, completing follow-up, and analysed	
		(b) Give reasons for non-participation at each stage	Figure 1
		(c) Consider use of a flow diagram	Figure 1
Descriptive data	14*	(a) Give characteristics of study participants (eg demographic, clinical, social) and information on 쥷posures and potential confounders	6
		(b) Indicate number of participants with missing data for each variable of interest	Table 2
		(c) Summarise follow-up time (eg, average and total amount)	5-6
Outcome data	15*	Report numbers of outcome events or summary measures over time	6-7
Main results	16	(a) Give unadjusted estimates and, if applicable, confounder-adjusted estimates and their precision (eg, 95% confidence	
		interval). Make clear which confounders were adjusted for and why they were included	
		(b) Report category boundaries when continuous variables were categorized	6-7, Table 2
		(c) If relevant, consider translating estimates of relative risk into absolute risk for a meaningful ting period	
Other analyses	17	Report other analyses done—eg analyses of subgroups and interactions, and sensitivity analyses	Tables 2-4
Discussion		je na	
Key results	18	Summarise key results with reference to study objectives	8-10
Limitations		mj.	
Interpretation	20	Give a cautious overall interpretation of results considering objectives, limitations, multiplicity of analyses, results from	10-12
		similar studies, and other relevant evidence	
Generalisability	21	Discuss the generalisability (external validity) of the study results	10-12
Other information			
Funding	22	Give the source of funding and the role of the funders for the present study and, if applicable, for the original study on	13
		which the present article is based	

\*Give information separately for cases and controls in case-control studies and, if applicable, for exposed and unexposed groups in controls in case-control studies.

**Note:** An Explanation and Elaboration article discusses each checklist item and gives methodological background and published examples of transparent reporting. The STROBE checklist is best used in conjunction with this article (freely available on the Web sites of PLoS Medicine at http://www.plosmedicinegrg/, Annals of Internal Medicine at http://www.annals.org/, and Epidemiology at http://www.epidem.com/). Information on the STROBE Initiative is available at www.stobe-statement.org.

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